

# Wendy J Casper

## List of Publications by Year in descending order

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Version: 2024-02-01

59  
papers

5,452  
citations

185998

28  
h-index

205818

48  
g-index

60  
all docs

60  
docs citations

60  
times ranked

3260  
citing authors

#	ARTICLE	IF	CITATIONS
1	Crafting telework: a process model of need satisfaction to foster telework outcomes. <i>Personnel Review</i> , 2023, 52, 671-686.	1.6	11
2	A meta-analytic investigation of the personal and work-related antecedents of work-family balance. <i>Journal of Organizational Behavior</i> , 2022, 43, 662-692.	2.9	17
3	Resign or carry on? District and principal leadership as drivers of change in teacher turnover intentions during the COVID-19 crisis: A latent growth model examination. <i>Journal of Occupational and Organizational Psychology</i> , 2022, 95, 687-717.	2.6	15
4	Leader Goal Orientation and Ethical Leadership: A Socio-Cognitive Approach of the Impact of Leader Goal-Oriented Behavior on Employee Unethical Behavior. <i>Journal of Business Ethics</i> , 2021, 172, 545-561.	3.7	25
5	The work-family interface and polygamy in Africa: A demands-resources perspective. <i>Africa Journal of Management</i> , 2021, 7, 196-215.	0.8	4
6	Work-nonwork balance: Development and validation of a global and multidimensional measure. <i>Journal of Vocational Behavior</i> , 2021, 127, 103565.	1.9	12
7	CEO Personality and Organizational Decoupling in the Context of Corporate Sustainability. <i>Proceedings - Academy of Management</i> , 2021, 2021, 15804.	0.0	1
8	Predictors and processes of satisfaction with work-family balance: Examining the role of personal, work, and family resources and conflict and enrichment. <i>Human Resource Management</i> , 2020, 59, 25-42.	3.5	49
9	Changes to the work-family interface during the COVID-19 pandemic: Examining predictors and implications using latent transition analysis.. <i>Journal of Applied Psychology</i> , 2020, 105, 1073-1087.	4.2	248
10	Flying Under the Radar: Internal and External Corporate Social Responsibility and Firm Visibility. <i>Proceedings - Academy of Management</i> , 2020, 2020, 13182.	0.0	0
11	Fit of role involvement with values: Theoretical, conceptual, and psychometric development of work and family authenticity. <i>Journal of Vocational Behavior</i> , 2019, 115, 103317.	1.9	21
12	Looking on the bright side: Rewarding civil behavior in academia. <i>Industrial and Organizational Psychology</i> , 2019, 12, 376-380.	0.5	0
13	Novel Advances on the Impact of Diversity Climate on Employee Behavior. <i>Proceedings - Academy of Management</i> , 2019, 2019, 17663.	0.0	0
14	Does Individual-Level Multiculturalism Matter in Cross-Cultural Negotiation?. <i>Proceedings - Academy of Management</i> , 2019, 2019, 10844.	0.0	0
15	Ethical Leadership Perceptions: Does It Matter If You're Black or White?. <i>Journal of Business Ethics</i> , 2018, 151, 599-612.	3.7	15
16	The jingle-jangle of work-nonwork balance: A comprehensive and meta-analytic review of its meaning and measurement.. <i>Journal of Applied Psychology</i> , 2018, 103, 182-214.	4.2	189
17	Minimizing cross-cultural maladaptation: How minority status facilitates change in international acculturation.. <i>Journal of Applied Psychology</i> , 2018, 103, 249-269.	4.2	30
18	In Search of Balance: A Conceptual and Empirical Integration of Multiple Meanings of Work-Family Balance. <i>Personnel Psychology</i> , 2017, 70, 167-210.	2.2	163

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19	Subordinate perceptions of family-supportive supervision: the role of similar family-related demographics and its effect on affective commitment. <i>Human Resource Management Journal</i> , 2016, 26, 523-540.	3.6	19
20	Sounding "Different": The Role of Sociolinguistic Cues in Evaluating Job Candidates. <i>Human Resource Management</i> , 2016, 55, 463-477.	3.5	16
21	Why Having a Family-Supportive Culture, Not Just Policies, Matters to Male and Female Job Seekers: An Examination of Work-Family Conflict, Values, and Self-Interest. <i>Sex Roles</i> , 2016, 75, 459-475.	1.4	22
22	The Influence of Multiculturalism and Cultural Knowledge on Salary Negotiation Strategy. <i>Proceedings - Academy of Management</i> , 2016, 2016, 12706.	0.0	0
23	It's all in the attitude: The role of job attitude strength in job attitude-outcome relationships.. <i>Journal of Applied Psychology</i> , 2015, 100, 1259-1274.	4.2	29
24	The Hidden Family Lives of Single Adults Without Dependent Children. , 2015, , .		5
25	Support for part-time work as a channel to female employment: the moderating effects of national gender empowerment and labour market conditions. <i>International Journal of Human Resource Management</i> , 2015, 26, 688-706.	3.3	22
26	Do multiculturals choose more culturally appropriate persuasive arguments than monoculturals?. <i>Proceedings - Academy of Management</i> , 2015, 2015, 11908.	0.0	0
27	How does spouse career support relate to employee turnover? Work interfering with family and job satisfaction as mediators. <i>Journal of Organizational Behavior</i> , 2014, 35, 194-212.	2.9	63
28	International Perspectives on Work and Family: An Introduction to the Special Section. <i>Applied Psychology</i> , 2014, 63, 1-4.	4.4	16
29	Work, family and community support as predictors of work-family conflict: A study of low-income workers. <i>Journal of Vocational Behavior</i> , 2013, 82, 59-68.	1.9	84
30	Family-supportive organization perceptions and organizational commitment: The mediating role of work-family conflict and enrichment and partner attitudes.. <i>Journal of Applied Psychology</i> , 2013, 98, 606-622.	4.2	162
31	Who Will We Recruit? Targeting Deep and Surface-Level Diversity with Human Resource Policy Advertising. <i>Human Resource Management</i> , 2013, 52, 311-332.	3.5	49
32	Goal congruence: fitting international assignment into employee careers. <i>International Journal of Human Resource Management</i> , 2013, 24, 2554-2570.	3.3	23
33	How important are work-family support policies? A meta-analytic investigation of their effects on employee outcomes.. <i>Journal of Applied Psychology</i> , 2013, 98, 1-25.	4.2	299
34	What Really is Work-Family Balance? An Investigation of Balance Satisfaction and Effectiveness. <i>Proceedings - Academy of Management</i> , 2013, 2013, 14358.	0.0	0
35	The Strength of Job Attitudes: A Multi-Study Test. <i>Proceedings - Academy of Management</i> , 2013, 2013, 13286.	0.0	0
36	Work-family planning attitudes among emerging adults. <i>Journal of Vocational Behavior</i> , 2012, 80, 629-637.	1.9	32

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37	Why does firm reputation in human resource policies influence college students? The mechanisms underlying job pursuit intentions. <i>Human Resource Management</i> , 2012, 51, 121-142.	3.5	79
38	A New Layer to Inclusion: Creating Singles-Friendly Work Environments. , 2012, , 217-234.		16
39	Multiple Role Planning Attitudes Among Young Adults. <i>Proceedings - Academy of Management</i> , 2012, 2012, 10052.	0.0	0
40	Work-family conflict, perceived supervisor support and organizational commitment among Brazilian professionals. <i>Journal of Vocational Behavior</i> , 2011, 79, 640-652.	1.9	151
41	Career and work concerns of diverse and understudied workers. <i>Journal of Vocational Behavior</i> , 2011, 79, 611-612.	1.9	20
42	Work-life benefits and organizational attachment: Self-interest utility and signaling theory models. <i>Journal of Vocational Behavior</i> , 2008, 72, 95-109.	1.9	211
43	A review and meta-analysis of the nomological network of trainee reactions.. <i>Journal of Applied Psychology</i> , 2008, 93, 280-295.	4.2	212
44	Examining couple agreement about work-family conflict. <i>Journal of Managerial Psychology</i> , 2008, 23, 252-272.	1.3	34
45	Doing more with less. <i>Career Development International</i> , 2007, 12, 463-480.	1.3	56
46	Beyond family-friendly: The construct and measurement of singles-friendly work culture. <i>Journal of Vocational Behavior</i> , 2007, 70, 478-501.	1.9	126
47	A review of research methods in IO/OB work-family research.. <i>Journal of Applied Psychology</i> , 2007, 92, 28-43.	4.2	444
48	Work and family research in IO/OB: Content analysis and review of the literature (1980-2002). <i>Journal of Vocational Behavior</i> , 2005, 66, 124-197.	1.9	1,443
49	The Relationship Between Personnel Support Programs and Readiness: A Model to Guide Future Research. <i>Military Psychology</i> , 2005, 17, 25-39.	0.7	4
50	Examination of the Relationships among General and Work-Specific Self-Evaluations, Work-Related Control Beliefs, and Job Attitudes. <i>Applied Psychology</i> , 2004, 53, 349-370.	4.4	63
51	Work-life benefits and job pursuit intentions: The role of anticipated organizational support. <i>Journal of Vocational Behavior</i> , 2004, 65, 391-410.	1.9	173
52	Collaborative planning for training impact. <i>Human Resource Management</i> , 2004, 43, 337-351.	3.5	98
53	Supervisor Referrals to Work-Family Programs.. <i>Journal of Occupational Health Psychology</i> , 2004, 9, 136-151.	2.3	59
54	Work-family conflict, perceived organizational support, and organizational commitment among employed mothers.. <i>Journal of Occupational Health Psychology</i> , 2002, 7, 99-108.	2.3	121

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55	Work-family conflict, perceived organizational support, and organizational commitment among employed mothers. <i>Journal of Occupational Health Psychology</i> , 2002, 7, 99-108.	2.3	35
56	The Roles of Self-Efficacy and Task Complexity in the Relationships Among Cognitive Ability, Conscientiousness, and Work-Related Performance: A Meta-Analytic Examination. <i>Human Performance</i> , 2001, 14, 209-230.	1.4	176
57	The Relationship of Women's Role Strain to Social Support, Role Satisfaction, and Self-Efficacy*. <i>Family Relations</i> , 2001, 50, 230-238.	1.1	174
58	Examining the factor structure of participant reactions to training: A multidimensional approach. <i>Human Resource Development Quarterly</i> , 2000, 11, 301-317.	2.1	102
59	Child care satisfaction: The effects of parental gender and type of child care used. <i>Child and Youth Care Forum</i> , 1998, 27, 111-123.	0.9	14