# Wendy J Casper

## List of Publications by Year
in descending order

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|---|---|---|---|
| 59 papers | 5,452 citations | 185998<br>28<br>h-index | 205818<br>48<br>g-index |
| 60 all docs | 60 docs citations | 60 times ranked | 3260 citing authors |

| # | Article | IF | Citations |
|---|---------|-----|-----------|
| 1 | Work and family research in IO/OB: Content analysis and review of the literature (1980â€"2002). Journal of Vocational Behavior, 2005, 66, 124-197. | 1.9 | 1,443 |
| 2 | A review of research methods in IO/OB work-family research.. Journal of Applied Psychology, 2007, 92, 28-43. | 4.2 | 444 |
| 3 | How important are workâ€"family support policies? A meta-analytic investigation of their effects on employee outcomes.. Journal of Applied Psychology, 2013, 98, 1-25. | 4.2 | 299 |
| 4 | Changes to the workâ€"family interface during the COVID-19 pandemic: Examining predictors and implications using latent transition analysis.. Journal of Applied Psychology, 2020, 105, 1073-1087. | 4.2 | 248 |
| 5 | A review and meta-analysis of the nomological network of trainee reactions.. Journal of Applied Psychology, 2008, 93, 280-295. | 4.2 | 212 |
| 6 | Work-life benefits and organizational attachment: Self-interest utility and signaling theory models. Journal of Vocational Behavior, 2008, 72, 95-109. | 1.9 | 211 |
| 7 | The jingle-jangle of workâ€"nonwork balance: A comprehensive and meta-analytic review of its meaning and measurement.. Journal of Applied Psychology, 2018, 103, 182-214. | 4.2 | 189 |
| 8 | The Roles of Self-Efficacy and Task Complexity in the Relationships Among Cognitive Ability, Conscientiousness, and Work-Related Performance: A Meta-Analytic Examination. Human Performance, 2001, 14, 209-230. | 1.4 | 176 |
| 9 | The Relationship of Women's Role Strain to Social Support, Role Satisfaction, and Self-Efficacy*. Family Relations, 2001, 50, 230-238. | 1.1 | 174 |
| 10 | Work-life benefits and job pursuit intentions: The role of anticipated organizational support. Journal of Vocational Behavior, 2004, 65, 391-410. | 1.9 | 173 |
| 11 | In Search of Balance: A Conceptual and Empirical Integration of Multiple Meanings of Workâ€"Family Balance. Personnel Psychology, 2017, 70, 167-210. | 2.2 | 163 |
| 12 | Family-supportive organization perceptions and organizational commitment: The mediating role of workâ€"family conflict and enrichment and partner attitudes.. Journal of Applied Psychology, 2013, 98, 606-622. | 4.2 | 162 |
| 13 | Workâ€"family conflict, perceived supervisor support and organizational commitment among Brazilian professionals. Journal of Vocational Behavior, 2011, 79, 640-652. | 1.9 | 151 |
| 14 | Beyond family-friendly: The construct and measurement of singles-friendly work culture. Journal of Vocational Behavior, 2007, 70, 478-501. | 1.9 | 126 |
| 15 | Work--family conflict, perceived organizational support, and organizational commitment among employed mothers.. Journal of Occupational Health Psychology, 2002, 7, 99-108. | 2.3 | 121 |
| 16 | Examining the factor structure of participant reactions to training: A multidimensional approach. Human Resource Development Quarterly, 2000, 11, 301-317. | 2.1 | 102 |
| 17 | Collaborative planning for training impact. Human Resource Management, 2004, 43, 337-351. | 3.5 | 98 |
| 18 | Work, family and community support as predictors of workâ€"family conflict: A study of low-income workers. Journal of Vocational Behavior, 2013, 82, 59-68. | 1.9 | 84 |

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|---|---------|-----|-----------|
| 19 | Why does firm reputation in human resource policies influence college students? The mechanisms underlying job pursuit intentions. Human Resource Management, 2012, 51, 121-142. | 3.5 | 79 |
| 20 | Examination of the Relationships among General and Work-Specific Self-Evaluations, Work-Related Control Beliefs, and Job Attitudes. Applied Psychology, 2004, 53, 349-370. | 4.4 | 63 |
| 21 | How does spouse career support relate to employee turnover? Work interfering with family and job satisfaction as mediators. Journal of Organizational Behavior, 2014, 35, 194-212. | 2.9 | 63 |
| 22 | Supervisor Referrals to Work-Family Programs.. Journal of Occupational Health Psychology, 2004, 9, 136-151. | 2.3 | 59 |
| 23 | Doing more with less. Career Development International, 2007, 12, 463-480. | 1.3 | 56 |
| 24 | Who Will We Recruit? Targeting Deepâ€•and Surfaceâ€‑Level Diversity with Human Resource Policy Advertising. Human Resource Management, 2013, 52, 311-332. | 3.5 | 49 |
| 25 | Predictors and processes of satisfaction with workâ€"family balance: Examining the role of personal, work, and family resources and conflict and enrichment. Human Resource Management, 2020, 59, 25-42. | 3.5 | 49 |
| 26 | Work-family conflict, perceived organizational support, and organizational commitment among employed mothers. Journal of Occupational Health Psychology, 2002, 7, 99-108. | 2.3 | 35 |
| 27 | Examining couple agreement about workâ€"family conflict. Journal of Managerial Psychology, 2008, 23, 252-272. | 1.3 | 34 |
| 28 | Workâ€"family planning attitudes among emerging adults. Journal of Vocational Behavior, 2012, 80, 629-637. | 1.9 | 32 |
| 29 | Minimizing cross-cultural maladaptation: How minority status facilitates change in international acculturation.. Journal of Applied Psychology, 2018, 103, 249-269. | 4.2 | 30 |
| 30 | Itâ€™s all in the attitude: The role of job attitude strength in job attitudeâ€"outcome relationships.. Journal of Applied Psychology, 2015, 100, 1259-1274. | 4.2 | 29 |
| 31 | Leader Goal Orientation and Ethical Leadership: A Socio-Cognitive Approach of the Impact of Leader Goal-Oriented Behavior on Employee Unethical Behavior. Journal of Business Ethics, 2021, 172, 545-561. | 3.7 | 25 |
| 32 | Goal congruence: fitting international assignment into employee careers. International Journal of Human Resource Management, 2013, 24, 2554-2570. | 3.3 | 23 |
| 33 | Support for part-time work as a channel to female employment: the moderating effects of national gender empowerment and labour market conditions. International Journal of Human Resource Management, 2015, 26, 688-706. | 3.3 | 22 |
| 34 | Why Having a Family-Supportive Culture, Not Just Policies, Matters to Male and Female Job Seekers: An Examination of Work-Family Conflict, Values, and Self-Interest. Sex Roles, 2016, 75, 459-475. | 1.4 | 22 |
| 35 | Fit of role involvement with values: Theoretical, conceptual, and psychometric development of work and family authenticity. Journal of Vocational Behavior, 2019, 115, 103317. | 1.9 | 21 |
| 36 | Career and work concerns of diverse and understudied workers. Journal of Vocational Behavior, 2011, 79, 611-612. | 1.9 | 20 |

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|---|---------|-----|-----------|
| 37 | Subordinate perceptions of family‐supportive supervision: the role of similar family‐related demographics and its effect on affective commitment. Human Resource Management Journal, 2016, 26, 523-540. | 3.6 | 19 |
| 38 | A meta‐analytic investigation of the personal and work‐related antecedents of work–family balance. Journal of Organizational Behavior, 2022, 43, 662-692. | 2.9 | 17 |
| 39 | International Perspectives on Work and Family: An Introduction to the Special Section. Applied Psychology, 2014, 63, 1-4. | 4.4 | 16 |
| 40 | Sounding "Different": The Role of Sociolinguistic Cues in Evaluating Job Candidates. Human Resource Management, 2016, 55, 463-477. | 3.5 | 16 |
| 41 | A New Layer to Inclusion: Creating Singles-Friendly Work Environments. , 2012, , 217-234. | | 16 |
| 42 | Ethical Leadership Perceptions: Does It Matter If You're Black or White?. Journal of Business Ethics, 2018, 151, 599-612. | 3.7 | 15 |
| 43 | Resign or carry‐on? District and principal leadership as drivers of change in teacher turnover intentions during the <scp>COVID</scp>‐19 crisis: A latent growth model examination. Journal of Occupational and Organizational Psychology, 2022, 95, 687-717. | 2.6 | 15 |
| 44 | Child care satisfaction: The effects of parental gender and type of child care used. Child and Youth Care Forum, 1998, 27, 111-123. | 0.9 | 14 |
| 45 | Work-nonwork balance: Development and validation of a global and multidimensional measure. Journal of Vocational Behavior, 2021, 127, 103565. | 1.9 | 12 |
| 46 | Crafting telework: a process model of need satisfaction to foster telework outcomes. Personnel Review, 2023, 52, 671-686. | 1.6 | 11 |
| 47 | The Hidden Family Lives of Single Adults Without Dependent Children. , 2015, , . | | 5 |
| 48 | The Relationship Between Personnel Support Programs and Readiness: A Model to Guide Future Research. Military Psychology, 2005, 17, 25-39. | 0.7 | 4 |
| 49 | The work-family interface and polygamy in Africa: A demands-resources perspective. Africa Journal of Management, 2021, 7, 196-215. | 0.8 | 4 |
| 50 | CEO Personality and Organizational Decoupling in the Context of Corporate Sustainability. Proceedings - Academy of Management, 2021, 2021, 15804. | 0.0 | 1 |
| 51 | Looking on the bright side: Rewarding civil behavior in academia. Industrial and Organizational Psychology, 2019, 12, 376-380. | 0.5 | 0 |
| 52 | Multiple Role Planning Attitudes Among Young Adults. Proceedings - Academy of Management, 2012, 2012, 10052. | 0.0 | 0 |
| 53 | What Really is Work-Family Balance? An Investigation of Balance Satisfaction and Effectiveness. Proceedings - Academy of Management, 2013, 2013, 14358. | 0.0 | 0 |
| 54 | The Strength of Job Attitudes: A Multi-Study Test. Proceedings - Academy of Management, 2013, 2013, 13286. | 0.0 | 0 |

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|---|---------|-----|-----------|
| 55 | Do multiculturals choose more culturally appropriate persuasive arguments than monoculturals?. Proceedings - Academy of Management, 2015, 2015, 11908. | 0.0 | 0 |
| 56 | The Influence of Multiculturalism and Cultural Knowledge on Salary Negotiation Strategy. Proceedings - Academy of Management, 2016, 2016, 12706. | 0.0 | 0 |
| 57 | Novel Advances on the Impact of Diversity Climate on Employee Behavior. Proceedings - Academy of Management, 2019, 2019, 17663. | 0.0 | 0 |
| 58 | Does Individual-Level Multiculturalism Matter in Cross-Cultural Negotiation?. Proceedings - Academy of Management, 2019, 2019, 10844. | 0.0 | 0 |
| 59 | Flying Under the Radar: Internal and External Corporate Social Responsibility and Firm Visibility. Proceedings - Academy of Management, 2020, 2020, 13182. | 0.0 | 0 |