

# Xiangmin Liu

## List of Publications by Year in descending order

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17  
papers

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1162367

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368  
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#	ARTICLE	IF	CITATIONS
1	A Newcomer Socialization Perspective on the Proliferation of Unethical Conduct in Organizations: The Influences of Peer Coaching Practices and Newcomers' Goal Orientations. <i>Journal of Business Ethics</i> , 2022, 176, 73-88.	3.7	13
2	Customer aggression, employee voice and quit rates: Evidence from the frontline service workforce. <i>British Journal of Industrial Relations</i> , 2022, 60, 348-370.	0.8	5
3	The effects of latent withdrawal profiles on employee turnover, destinations and job performance. <i>Human Resource Management Journal</i> , 2022, 32, 384-405.	3.6	8
4	The Increasing Stratification of Faculty Employment at Colleges and Universities in the United States. <i>Advances in Industrial and Labor Relations</i> , 2021, , 73-97.	0.1	2
5	Leveraging organizational tenure to improve service performance: the role of relational coordination among frontline service workers in China. <i>Asia Pacific Business Review</i> , 2020, , 1-20.	2.0	1
6	Boundaryless LMX: Examining LMX's Impact on External Career Outcomes and Alumni Goodwill. <i>Personnel Psychology</i> , 2017, 70, 399-428.	2.2	26
7	A vision of international HRM research. <i>International Journal of Human Resource Management</i> , 2017, 28, 1625-1639.	3.3	38
8	Harmonious Unions and Rebellious Workers. <i>ILR Review</i> , 2016, 69, 3-28.	1.3	43
9	Organizational and regional influences on the adoption of high-involvement human resource systems in China: evidence from service establishments. <i>International Journal of Human Resource Management</i> , 2016, 27, 2058-2074.	3.3	8
10	How Institutional and Organizational Characteristics Explain the Growth of Contingent Work in China. <i>ILR Review</i> , 2015, 68, 372-397.	1.3	10
11	Examining the Relationship among Part-Time Work Arrangements, Job Satisfaction, and Work Effort: A Study of U.S. College Faculty. <i>Advances in Industrial and Labor Relations</i> , 2015, , 87-117.	0.1	1
12	The Influence of Capital Structure on Strategic Human Capital. <i>Journal of Management</i> , 2014, 40, 422-448.	6.3	47
13	College Quality, Earnings, and Job Satisfaction: Evidence from Recent College Graduates. <i>Journal of Labor Research</i> , 2010, 31, 183-201.	0.5	22
14	HOW SUPERVISORS INFLUENCE PERFORMANCE: A MULTILEVEL STUDY OF COACHING AND GROUP MANAGEMENT IN TECHNOLOGY-MEDIATED SERVICES. <i>Personnel Psychology</i> , 2010, 63, 265-298.	2.2	99
15	Faculty employment at 4-year colleges and universities. <i>Economics of Education Review</i> , 2010, 29, 543-552.	0.7	12
16	The Economic Pay-Offs to Informal Training: Evidence from Routine Service Work. <i>ILR Review</i> , 2007, 61, 75-89.	1.3	33
17	Flexibility at the Core: What Determines Employment of Part-Time Faculty in Academia. <i>Industrial Relations</i> , 0, 68, 312-339.	0.2	8