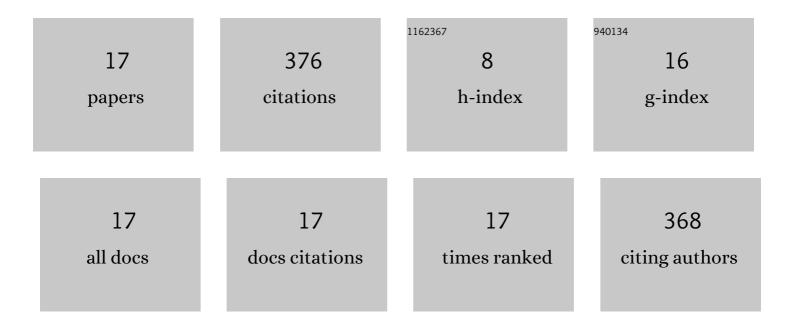
Xiangmin Liu

List of Publications by Year in descending order

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#	Article	IF	CITATIONS
1	HOW SUPERVISORS INFLUENCE PERFORMANCE: A MULTILEVEL STUDY OF COACHING AND GROUP MANAGEMENT IN TECHNOLOGYâ€MEDIATED SERVICES. Personnel Psychology, 2010, 63, 265-298.	2.2	99
2	The Influence of Capital Structure on Strategic Human Capital. Journal of Management, 2014, 40, 422-448.	6.3	47
3	Harmonious Unions and Rebellious Workers. ILR Review, 2016, 69, 3-28.	1.3	43
4	A vision of international HRM research. International Journal of Human Resource Management, 2017, 28, 1625-1639.	3.3	38
5	The Economic Pay-Offs to Informal Training: Evidence from Routine Service Work. ILR Review, 2007, 61, 75-89.	1.3	33
6	Boundaryless LMX: Examining LMX's Impact on External Career Outcomes and Alumni Goodwill. Personnel Psychology, 2017, 70, 399-428.	2.2	26
7	College Quality, Earnings, and Job Satisfaction: Evidence from Recent College Graduates. Journal of Labor Research, 2010, 31, 183-201.	0.5	22
8	A Newcomer Socialization Perspective on the Proliferation of Unethical Conduct in Organizations: The Influences of Peer Coaching Practices and Newcomers' Goal Orientations. Journal of Business Ethics, 2022, 176, 73-88.	3.7	13
9	Faculty employment at 4-year colleges and universities. Economics of Education Review, 2010, 29, 543-552.	0.7	12
10	How Institutional and Organizational Characteristics Explain the Growth of Contingent Work in China. ILR Review, 2015, 68, 372-397.	1.3	10
11	Flexibility at the Core: What Determines Employment of Part-Time Faculty in Academia. Industrial Relations, 0, 68, 312-339.	0.2	8
12	Organizational and regional influences on the adoption of high-involvement human resource systems in China: evidence from service establishments. International Journal of Human Resource Management, 2016, 27, 2058-2074.	3.3	8
13	The effects of latent withdrawal profiles on employee turnover, destinations and job performance. Human Resource Management Journal, 2022, 32, 384-405.	3.6	8
14	Customer aggression, employee voice and quit rates: Evidence from the frontline service workforce. British Journal of Industrial Relations, 2022, 60, 348-370.	0.8	5
15	The Increasing Stratification of Faculty Employment at Colleges and Universities in the United States. Advances in Industrial and Labor Relations, 2021, , 73-97.	0.1	2
16	Examining the Relationship among Part-Time Work Arrangements, Job Satisfaction, and Work Effort: A Study of U.S. College Faculty. Advances in Industrial and Labor Relations, 2015, , 87-117.	0.1	1
17	Leveraging organizational tenure to improve service performance: the role of relational coordination among frontline service workers in China. Asia Pacific Business Review, 2020, , 1-20.	2.0	1