

# Biljana Bogicevic Milikic

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/8657671/publications.pdf>

Version: 2024-02-01

17  
papers

108  
citations

1684188

5  
h-index

1372567

10  
g-index

17  
all docs

17  
docs citations

17  
times ranked

112  
citing authors

#	ARTICLE	IF	CITATIONS
1	Careers in context: An international study of career goals as mesostructure between societies' career-related human potential and proactive career behaviour. <i>Human Resource Management Journal</i> , 2020, 30, 365-391.	5.7	12
2	Moderators of the relationship between intrinsic rewards and job satisfaction: The evidence from the Republic of Srpska. <i>Sociologija</i> , 2020, 62, 416-437.	0.3	2
3	A conceptual framework for designing the architecture of human resource management. <i>Economic Horizons</i> , 2020, 22, 119-136.	0.6	2
4	Organisational learning in Serbia during the transition: The legacy of Bozidar Cerovic and his contribution to transition research. <i>Economic Annals</i> , 2020, 65, 73-104.	0.6	0
5	Improving organizational commitment through internal marketing. <i>Quarterly Marketing Journal</i> , 2019, 50, 94-110.	0.4	5
6	Promoting gender-responsive talent management in police organizations through strategic HRM measuring. <i>Strategic Management</i> , 2019, 24, 19-29.	1.4	6
7	Toward systematization of organization theory of the XX century. <i>Anali Ekonomskog Fakulteta U Subotici</i> , 2019, , 37-54.	0.8	0
8	How to increase job satisfaction and organisational commitment in the ICT sector through job design. <i>Economic Annals</i> , 2019, 64, 81-116.	0.6	2
9	Two decades of post-socialism in Serbia: Lessons learned and emerging issues in human resource management. <i>Journal of East European Management Studies</i> , 2012, 17, 445-463.	0.3	8
10	Public management in Serbia: From imitation to status quo. <i>Sociologija</i> , 2011, 53, 433-452.	0.3	1
11	Organizational growth of SMEs in Serbia: Governance as a built-in limiting growth factor. <i>Sociologija</i> , 2010, 52, 167-180.	0.3	2
12	The influence of culture on human resource management processes and practices: The propositions for Serbia. <i>Economic Annals</i> , 2009, 54, 93-118.	0.6	14
13	Career transitions and their causes: A country-comparative perspective. <i>Journal of Occupational and Organizational Psychology</i> , 2009, 82, 825-849.	4.5	41
14	Cultural divergence and performance evaluation systems: A comparative study of three Serbian companies. <i>Economic Annals</i> , 2009, 54, 40-55.	0.6	8
15	HRM trends in transition economies: Two reflections of the shared background. <i>Sociologija</i> , 2009, 51, 157-176.	0.3	2
16	Role of the reward system in managing changes of organizational culture. <i>Economic Annals</i> , 2007, 52, 9-27.	0.6	3
17	International human resource management and organizational learning. <i>Economic Annals</i> , 2005, 50, 171-198.	0.6	0