

# Biljana Bogicevic Milikic

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/8657671/publications.pdf>

Version: 2024-02-01

17  
papers

108  
citations

1684188

5  
h-index

1372567

10  
g-index

17  
all docs

17  
docs citations

17  
times ranked

112  
citing authors

#	ARTICLE	IF	CITATIONS
1	Career transitions and their causes: A countryâ€™comparative perspective. Journal of Occupational and Organizational Psychology, 2009, 82, 825-849.	4.5	41
2	The influence of culture on human resource management processes and practices: The propositions for Serbia. Economic Annals, 2009, 54, 93-118.	0.6	14
3	Careers in context: An international study of career goals as mesostructure between societies' careerâ€™related human potential and proactive career behaviour. Human Resource Management Journal, 2020, 30, 365-391.	5.7	12
4	Cultural divergence and performance evaluation systems: A comparative study of three Serbian companies. Economic Annals, 2009, 54, 40-55.	0.6	8
5	Two decades of post-socialism in Serbia: Lessons learned and emerging issues in human resource management. Journal of East European Management Studies, 2012, 17, 445-463.	0.3	8
6	Promoting gender-responsive talent management in police organizations through strategic HRM measuring. Strategic Management, 2019, 24, 19-29.	1.4	6
7	Improving organizational commitment through internal marketing. Quarterly Marketing Journal, 2019, 50, 94-110.	0.4	5
8	Role of the reward system in managing changes of organizational culture. Economic Annals, 2007, 52, 9-27.	0.6	3
9	Organizational growth of SMEs in Serbia: Governance as a built-in limiting growth factor. Sociologija, 2010, 52, 167-180.	0.3	2
10	HRM trends in transition economies: Two reflections of the shared background. Sociologija, 2009, 51, 157-176.	0.3	2
11	How to increase job satisfaction and organisational commitment in the ICT sector through job design. Economic Annals, 2019, 64, 81-116.	0.6	2
12	Moderators of the relationship between intrinsic rewards and job satisfaction: The evidence from the Republic of Srpska. Sociologija, 2020, 62, 416-437.	0.3	2
13	A conceptual framework for designing the architecture of human resource management. Economic Horizons, 2020, 22, 119-136.	0.6	2
14	Public management in Serbia: From imitation to status quo. Sociologija, 2011, 53, 433-452.	0.3	1
15	International human resource management and organizational learning. Economic Annals, 2005, 50, 171-198.	0.6	0
16	Toward systematization of organization theory of the XX century. Anali Ekonomskog Fakulteta U Subotici, 2019, , 37-54.	0.8	0
17	Organisational learning in Serbia during the transition: The legacy of Bozidar Cerovic and his contribution to transition research. Economic Annals, 2020, 65, 73-104.	0.6	0