

Robert Buch

List of Publications by Year in descending order

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46
papers

1,283
citations

394286

19
h-index

395590

33
g-index

47
all docs

47
docs citations

47
times ranked

1035
citing authors

#	ARTICLE	IF	CITATIONS
1	Do intrinsic and extrinsic motivation relate differently to employee outcomes?. Journal of Economic Psychology, 2017, 61, 244-258.	1.1	208
2	Economic and social leader-member exchange relationships and follower performance. Leadership Quarterly, 2012, 23, 756-765.	3.6	97
3	The dualistic model of passion for work: Discriminate and predictive validity with work engagement and workaholism. Motivation and Emotion, 2015, 39, 392-408.	0.8	77
4	Do you get what you pay for? Sales incentives and implications for motivation and changes in turnover intention and work effort. Motivation and Emotion, 2016, 40, 667-680.	0.8	72
5	Perceived training intensity and knowledge sharing: Sharing for intrinsic and prosocial reasons. Human Resource Management, 2012, 51, 167-187.	3.5	71
6	Antecedents and Employee Outcomes of Line Managers' Perceptions of Enabling HR Practices. Journal of Management Studies, 2014, 51, 845-868.	6.0	57
7	The Destructiveness of Laissez-Faire Leadership Behavior. Journal of Leadership and Organizational Studies, 2015, 22, 115-124.	2.1	51
8	Leader-member exchange as a moderator of the relationship between employee-organization exchange and affective commitment. International Journal of Human Resource Management, 2015, 26, 59-79.	3.3	40
9	Knowledge donating and knowledge collecting. Leadership and Organization Development Journal, 2015, 36, 35-53.	1.6	37
10	Performance Management: Perceiving Goals as Invariable and Implications for Perceived Job Autonomy and Work Performance. Human Resource Management, 2016, 55, 401-412.	3.5	37
11	It Takes Three to Tango: Exploring the Interplay among Training Intensity, Job Autonomy, and Supervisor Support in Predicting Knowledge Sharing. Human Resource Management, 2015, 54, 623-635.	3.5	36
12	Perceived training intensity and work effort: The moderating role of perceived supervisor support. European Journal of Work and Organizational Psychology, 2014, 23, 729-738.	2.2	32
13	If and when social and economic leader-member exchange relationships predict follower work effort. Leadership and Organization Development Journal, 2014, 35, 725-739.	1.6	32
14	The impact of personality and self-efficacy on academic and military performance: The mediating role of self-efficacy. Journal of Military Studies, 2015, 6, 47-65.	0.2	30
15	Dual support in contract workers' triangular employment relationships. Journal of Vocational Behavior, 2010, 77, 93-103.	1.9	27
16	Negative and positive synergies: On employee development practices, motivational climate, and employee outcomes. Human Resource Management, 2018, 57, 1285-1302.	3.5	26
17	Constructive Supervisor Feedback is not Sufficient: Immediacy and Frequency is Essential. Human Resource Management, 2017, 56, 519-531.	3.5	25
18	Leader-Member Exchange Relationships and Follower Outcomes: The Mediating Role of Perceiving Goals as Invariable. Human Resource Management, 2018, 57, 235-248.	3.5	24

#	ARTICLE	IF	CITATIONS
19	Social and economic exchange relationships and performance contingency: differential effects of variable pay and base pay. <i>International Journal of Human Resource Management</i> , 2020, 31, 408-431.	3.3	24
20	Transactional Leaderâ€™Member Exchange Relationships and Followersâ€™™ Work Performance. <i>Journal of Leadership and Organizational Studies</i> , 2016, 23, 456-466.	2.1	23
21	Perceived investment in employee development and taking charge. <i>Journal of Managerial Psychology</i> , 2016, 31, 50-60.	1.3	22
22	The impact of transformational leadership and interactional justice on follower performance and organizational commitment in a business context. <i>Journal of General Management</i> , 2021, 46, 274-283.	0.8	22
23	A Literature Review of Social and Economic Leaderâ€™Member Exchange. <i>Frontiers in Psychology</i> , 2020, 11, 1474.	1.1	20
24	Individual variable pay for performance, controlling effects, and intrinsic motivation. <i>Motivation and Emotion</i> , 2020, 44, 525-533.	0.8	19
25	Trainee programme reactions and work performance: the moderating role of intrinsic motivation. <i>Human Resource Development International</i> , 2010, 13, 409-423.	2.3	18
26	The interactive roles of mastery climate and performance climate in predicting intrinsic motivation. <i>Scandinavian Journal of Medicine and Science in Sports</i> , 2017, 27, 245-253.	1.3	17
27	Low-quality LMX relationships, leader incivility, and follower responses. <i>Journal of General Management</i> , 2018, 44, 17-26.	0.8	16
28	The relationships between academic self-efficacy, intrinsic motivation, and perceived competence. <i>Journal of Military Studies</i> , 2015, 6, 19-35.	0.2	14
29	Political skill, participation in decision-making and organizational commitment. <i>Personnel Review</i> , 2017, 46, 740-749.	1.6	14
30	The role of other orientation in reactions to social and economic leaderâ€™member exchange relationships. <i>Journal of Organizational Behavior</i> , 2019, 40, 296-310.	2.9	14
31	Follower Jealousy at Work: A Test of Vecchio's Model of Antecedents and Consequences of Jealousy. <i>Journal of Psychology: Interdisciplinary and Applied</i> , 2018, 152, 60-74.	0.9	12
32	Happy together, or not? Balanced perceived investment in standard and nonstandard employees. <i>International Journal of Human Resource Management</i> , 2013, 24, 94-109.	3.3	9
33	Once bitten, twice shy? Past breach and present exchange relationships. <i>Journal of Managerial Psychology</i> , 2014, 29, 938-952.	1.3	9
34	Servant leadership, span of control, and outcomes in a municipality context. <i>Journal of General Management</i> , 2019, 44, 87-95.	0.8	8
35	Leader self-efficacy and role ambiguity and follower leader-member exchange. <i>Leadership and Organization Development Journal</i> , 2019, 41, 118-132.	1.6	7
36	Eagerness for Physical Activity Scale: Theoretical background and validation. <i>Applied Developmental Science</i> , 2017, 21, 184-199.	1.0	6

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37	Abusive retaliation of low performance in low-quality LMX relationships. <i>Journal of General Management</i> , 2020, 45, 57-70.	0.8	6
38	The Relationship between Self-Concept, Self-Efficacy, and Military Skills and Abilities. <i>International Journal of Learning, Teaching and Educational Research</i> , 2018, 17, 18-42.	0.3	6
39	Work overload and leader-member exchange: The moderating role of psychological flexibility. <i>Journal of General Management</i> , 2021, 46, 173-184.	0.8	5
40	Exploring the interplay between the motivational climate and goal orientation in predicting maximal oxygen uptake. <i>Journal of Sports Sciences</i> , 2016, 34, 267-277.	1.0	4
41	Stability of Individuals'™ Definitions of Success and the Influence of Perceived Motivational Climate: A Longitudinal Perspective. <i>Frontiers in Psychology</i> , 2020, 11, 1326.	1.1	4
42	Leader Self-Efficacy and Role Ambiguity and Follower Leader-Member Exchange. <i>Proceedings - Academy of Management</i> , 2016, 2016, 12158.	0.0	1
43	"Perceived Training Intensity, Job Autonomy and Supervisor Support as Predictors of Knowledge Sharing". <i>Proceedings - Academy of Management</i> , 2013, 2013, 11201.	0.0	1
44	Line Managers' Perception of User-Friendly HR and Employee Outcomes. <i>Proceedings - Academy of Management</i> , 2012, 2012, 10257.	0.0	0
45	Once Bitten, Twice Shy? Past Employment Experiences and Current Employee-Organization Relationships. <i>Proceedings - Academy of Management</i> , 2012, 2012, 13916.	0.0	0
46	Perceiving Goals as Invariable and Implications for Perceived Job Autonomy and Work Performance. <i>Proceedings - Academy of Management</i> , 2013, 2013, 11133.	0.0	0