Maddy Janssens

List of Publications by Year
in descending order

44 papers	3,244 citations	201674 27 h-index	330143 37 g-index
45 all docs	45 docs citations	45 times ranked	1869 citing authors

#	Article	IF	Citations
1	Who is the Responsible Corporation? A multimodal analysis of power in CSR videos of multinational companies. Organization Studies, 2022, 43, 1197-1221.	5.3	4
2	Understanding and addressing unequal career opportunities in the 'new career' era: an analysis of the role of structural career boundaries and organizational career management. International Journal of Human Resource Management, 2021, 32, 3547-3567.	5.3	13
3	Making Diversity Research Matter for Social Change: New Conversations Beyond the Firm. Organization Theory, 2021, 2, 263178772110046.	4.4	22
4	Ideology and (de)legitimation: The Belgian public debate on corporate restructuring during the Great Recession. Organization, 2020, 27, 110-139.	4.8	8
5	The Site of Diversalizing: The Accomplishment of Inclusion in Intergenerational Dance. Journal of Management Studies, 2020, 57, 1143-1173.	8.3	19
6	A Reflexive Guide to Organizational Visual Research: Key Considerations and Alternative Stance. Proceedings - Academy of Management, 2020, 2020, 16925.	0.1	0
7	A Cosmopolitan Theory of International CSR: Re-Defining the Ethical- Social Implication of MNCs. Proceedings - Academy of Management, 2020, 2020, 16429.	0.1	0
8	Between Facts and Norms: CSR Communication and the Reproduction of Power. Proceedings - Academy of Management, 2020, 2020, 18355.	0.1	0
9	Globalization: Current Issues and Future Research Directions. Negotiation and Conflict Management Research, 2019, 12, 174-185.	1.0	3
10	A Practice-Based Theory of Diversity: Respecifying (In)Equality in Organizations. Academy of Management Review, 2019, 44, 518-537.	11.7	70
11	Knowledge, Emotion, and Power in Social Partnership: A turn to partners' context. Organization Studies, 2019, 40, 371-393.	5.3	12
12	Agency of ethnic minority employees: Struggles around identity, career and social change. Organization, 2017, 24, 198-217.	4.8	47
13	The Societal Role of MNCs in Transnational CSR: Analyzing Reputable MNCs Corporate CSR Videos. Proceedings - Academy of Management, 2017, 2017, 15543.	0.1	0
14	Discursive Legitimation of a Contested Actor Over Time: The Multinational Corporation as a Historical Case (1964–2012). Organization Studies, 2016, 37, 1595-1619.	5.3	30
15	Journey through Dilemmas in Social Partnerships: A Conversation Analytic Perspective. Proceedings - Academy of Management, 2016, 2016, 18038.	0.1	0
16	The Power of Diversity Discourses at Work: On the Interlocking Nature of Diversities and Occupations. Organization Studies, 2015, 36, 1463-1483.	5.3	56
17	Identity in global organizations from a pragmatist practice perspective: Beyond national culture. Proceedings - Academy of Management, 2015, 2015, 12374.	0.1	0
18	Re-considering language within a cosmopolitan understanding: Toward a multilingual franca approach in international business studies. Journal of International Business Studies, 2014, 45, 623-639.	7.3	100

#	ARTICLE	IF	CITATIONS
19	Alternative diversity management: Organizational practices fostering ethnic equality at work. Scandinavian Journal of Management, 2014, 30, 317-331.	1.9	137
20	Between the devil and the deep blue sea: Exploring the hybrid identity narratives of ethnic minority professionals. Scandinavian Journal of Management, 2014, 30, 186-196.	1.9	42
21	Multilingual scholarship and the paradox of translation and language in management and organization studies. Organization, 2013, 20, 131-142.	4.8	52
22	Towards an Ethical Research Agenda for International HRM: The Possibilities of a Plural Cosmopolitan Framework. Journal of Business Ethics, 2012, 111, 61-72.	6.0	16
23	Alliance Portfolios and Innovation Performance. Group and Organization Management, 2012, 37, 241-268.	4.4	38
24	Theorizing Diversity Management as Alternative Organizing: Practices for Minority-Majority Equality. Proceedings - Academy of Management, 2012, 2012, 10743.	0.1	0
25	Ethnic minority professionals' experiences with subtle discrimination in the workplace. Human Relations, 2011, 64, 1203-1227.	5.4	202
26	Enacting global careers: Organizational career scripts and the global economy as co‐existing career referents. Journal of Organizational Behavior, 2010, 31, 687-706.	4.7	45
27	Managing the Co‐operation‐Competition Dilemma in R&D Alliances: A Multiple Case Study in the Advanced Materials Industry. Creativity and Innovation Management, 2010, 19, 3-22.	3.3	35
28	Guest Editorial: Unpacking Diversity, Grasping Inequality: Rethinking Difference Through Critical Perspectives. Organization, 2010, 17, 9-29.	4.8	448
29	The career reality of global managers: an examination of career triggers. International Journal of Human Resource Management, 2010, 21, 1884-1910.	5.3	41
30	HRM and Performance: A Plea for Reflexivity in HRM Studies. Journal of Management Studies, 2009, 46, 143-155.	8.3	135
31	Toward An Integrative Perspective on Alliance Governance: Connecting Contract Design, Trust Dynamics, and Contract Application. Academy of Management Journal, 2008, 51, 1053-1078.	6.3	439
32	The Initiation and Evolution of Interfirm Knowledge Transfer in R&D Relationships. Organization Studies, 2007, 28, 1699-1728.	5.3	72
33	Minority Employees Engaging with (Diversity) Management: An Analysis of Control, Agency, and Micro-Emancipation. Journal of Management Studies, 2007, 44, 070426045034001-???.	8.3	93
34	Cultural Intelligence in Global Teams. Group and Organization Management, 2006, 31, 124-153.	4.4	139
35	Many diversities for many services: Theorizing diversity (management) in service companies. Human Relations, 2005, 58, 311-340.	5.4	135
36	Developing language strategies for international companies: the contribution of translation studies. Journal of World Business, 2004, 39, 414-430.	7.7	159

#	Article	IF	Citations
37	Multiple Types of Psychological Contracts: A Six-cluster Solution. Human Relations, 2003, 56, 1349-1378.	5.4	113
38	Collaborating to Desegregate a â€œBlackâ€•School. Journal of Applied Behavioral Science, The, 2000, 36, 70-90.	3.3	1
39	Human and Inhuman Resource Management: Saving the Subject of HRM. Organization, 1999, 6, 181-198.	4.8	52
40	The Inhuman Space of HRM: SSSSSSSSSSSSSSSensing the Subject. Organization, 1999, 6, 371-383.	4.8	11
41	The world in two and a third way out? The concept of duality in organization theory and practice. Scandinavian Journal of Management, 1999, 15, 121-139.	1.9	58
42	Intercultural interaction: A burden on international managers?. Journal of Organizational Behavior, 1995, 16, 155-167.	4.7	57
43	Evaluating international managers' performance: parent company standards as control mechanism. International Journal of Human Resource Management, 1994, 5, 853-873.	5.3	35
44	Expatriation: Challenges and recommendations. European Management Journal, 1990, 8, 19-26.	5.1	31