

Maddy Janssens

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/8599401/publications.pdf>

Version: 2024-02-01

44
papers

3,244
citations

201674

27
h-index

330143

37
g-index

45
all docs

45
docs citations

45
times ranked

1869
citing authors

#	ARTICLE	IF	CITATIONS
1	Guest Editorial: Unpacking Diversity, Grasping Inequality: Rethinking Difference Through Critical Perspectives. <i>Organization</i> , 2010, 17, 9-29.	4.8	448
2	Toward An Integrative Perspective on Alliance Governance: Connecting Contract Design, Trust Dynamics, and Contract Application. <i>Academy of Management Journal</i> , 2008, 51, 1053-1078.	6.3	439
3	Ethnic minority professionals' experiences with subtle discrimination in the workplace. <i>Human Relations</i> , 2011, 64, 1203-1227.	5.4	202
4	Developing language strategies for international companies: the contribution of translation studies. <i>Journal of World Business</i> , 2004, 39, 414-430.	7.7	159
5	Cultural Intelligence in Global Teams. <i>Group and Organization Management</i> , 2006, 31, 124-153.	4.4	139
6	Alternative diversity management: Organizational practices fostering ethnic equality at work. <i>Scandinavian Journal of Management</i> , 2014, 30, 317-331.	1.9	137
7	Many diversities for many services: Theorizing diversity (management) in service companies. <i>Human Relations</i> , 2005, 58, 311-340.	5.4	135
8	HRM and Performance: A Plea for Reflexivity in HRM Studies. <i>Journal of Management Studies</i> , 2009, 46, 143-155.	8.3	135
9	Multiple Types of Psychological Contracts: A Six-cluster Solution. <i>Human Relations</i> , 2003, 56, 1349-1378.	5.4	113
10	Re-considering language within a cosmopolitan understanding: Toward a multilingual franca approach in international business studies. <i>Journal of International Business Studies</i> , 2014, 45, 623-639.	7.3	100
11	Minority Employees Engaging with (Diversity) Management: An Analysis of Control, Agency, and Micro-Emancipation. <i>Journal of Management Studies</i> , 2007, 44, 070426045034001-???	8.3	93
12	The Initiation and Evolution of Interfirm Knowledge Transfer in R&D Relationships. <i>Organization Studies</i> , 2007, 28, 1699-1728.	5.3	72
13	A Practice-Based Theory of Diversity: Respecifying (In)Equality in Organizations. <i>Academy of Management Review</i> , 2019, 44, 518-537.	11.7	70
14	The world in two and a third way out? The concept of duality in organization theory and practice. <i>Scandinavian Journal of Management</i> , 1999, 15, 121-139.	1.9	58
15	Intercultural interaction: A burden on international managers?. <i>Journal of Organizational Behavior</i> , 1995, 16, 155-167.	4.7	57
16	The Power of Diversity Discourses at Work: On the Interlocking Nature of Diversities and Occupations. <i>Organization Studies</i> , 2015, 36, 1463-1483.	5.3	56
17	Human and Inhuman Resource Management: Saving the Subject of HRM. <i>Organization</i> , 1999, 6, 181-198.	4.8	52
18	Multilingual scholarship and the paradox of translation and language in management and organization studies. <i>Organization</i> , 2013, 20, 131-142.	4.8	52

#	ARTICLE	IF	CITATIONS
19	Agency of ethnic minority employees: Struggles around identity, career and social change. <i>Organization</i> , 2017, 24, 198-217.	4.8	47
20	Enacting global careers: Organizational career scripts and the global economy as co-existing career referents. <i>Journal of Organizational Behavior</i> , 2010, 31, 687-706.	4.7	45
21	Between the devil and the deep blue sea: Exploring the hybrid identity narratives of ethnic minority professionals. <i>Scandinavian Journal of Management</i> , 2014, 30, 186-196.	1.9	42
22	The career reality of global managers: an examination of career triggers. <i>International Journal of Human Resource Management</i> , 2010, 21, 1884-1910.	5.3	41
23	Alliance Portfolios and Innovation Performance. <i>Group and Organization Management</i> , 2012, 37, 241-268.	4.4	38
24	Evaluating international managers' performance: parent company standards as control mechanism. <i>International Journal of Human Resource Management</i> , 1994, 5, 853-873.	5.3	35
25	Managing the Co-operation/Competition Dilemma in R&D Alliances: A Multiple Case Study in the Advanced Materials Industry. <i>Creativity and Innovation Management</i> , 2010, 19, 3-22.	3.3	35
26	Expatriation: Challenges and recommendations. <i>European Management Journal</i> , 1990, 8, 19-26.	5.1	31
27	Discursive Legitimation of a Contested Actor Over Time: The Multinational Corporation as a Historical Case (1964-2012). <i>Organization Studies</i> , 2016, 37, 1595-1619.	5.3	30
28	Making Diversity Research Matter for Social Change: New Conversations Beyond the Firm. <i>Organization Theory</i> , 2021, 2, 263178772110046.	4.4	22
29	The Site of Diversalizing: The Accomplishment of Inclusion in Intergenerational Dance. <i>Journal of Management Studies</i> , 2020, 57, 1143-1173.	8.3	19
30	Towards an Ethical Research Agenda for International HRM: The Possibilities of a Plural Cosmopolitan Framework. <i>Journal of Business Ethics</i> , 2012, 111, 61-72.	6.0	16
31	Understanding and addressing unequal career opportunities in the "new career" era: an analysis of the role of structural career boundaries and organizational career management. <i>International Journal of Human Resource Management</i> , 2021, 32, 3547-3567.	5.3	13
32	Knowledge, Emotion, and Power in Social Partnership: A turn to partners' context. <i>Organization Studies</i> , 2019, 40, 371-393.	5.3	12
33	The Inhuman Space of HRM: SSSSSSSSSSSSSensing the Subject. <i>Organization</i> , 1999, 6, 371-383.	4.8	11
34	Ideology and (de)legitimation: The Belgian public debate on corporate restructuring during the Great Recession. <i>Organization</i> , 2020, 27, 110-139.	4.8	8
35	Who is the Responsible Corporation? A multimodal analysis of power in CSR videos of multinational companies. <i>Organization Studies</i> , 2022, 43, 1197-1221.	5.3	4
36	Globalization: Current Issues and Future Research Directions. <i>Negotiation and Conflict Management Research</i> , 2019, 12, 174-185.	1.0	3

#	ARTICLE	IF	CITATIONS
37	Collaborating to Desegregate a "Black" School. Journal of Applied Behavioral Science, The, 2000, 36, 70-90.	3.3	1
38	Theorizing Diversity Management as Alternative Organizing: Practices for Minority-Majority Equality. Proceedings - Academy of Management, 2012, 2012, 10743.	0.1	0
39	Identity in global organizations from a pragmatist practice perspective: Beyond national culture. Proceedings - Academy of Management, 2015, 2015, 12374.	0.1	0
40	Journey through Dilemmas in Social Partnerships: A Conversation Analytic Perspective. Proceedings - Academy of Management, 2016, 2016, 18038.	0.1	0
41	The Societal Role of MNCs in Transnational CSR: Analyzing Reputable MNCs Corporate CSR Videos. Proceedings - Academy of Management, 2017, 2017, 15543.	0.1	0
42	A Reflexive Guide to Organizational Visual Research: Key Considerations and Alternative Stance. Proceedings - Academy of Management, 2020, 2020, 16925.	0.1	0
43	A Cosmopolitan Theory of International CSR: Re-Defining the Ethical- Social Implication of MNCs. Proceedings - Academy of Management, 2020, 2020, 16429.	0.1	0
44	Between Facts and Norms: CSR Communication and the Reproduction of Power. Proceedings - Academy of Management, 2020, 2020, 18355.	0.1	0