

# Adrian Ritz

## List of Publications by Year in descending order

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Version: 2024-02-01

42  
papers

2,363  
citations

361413

20  
h-index

330143

37  
g-index

46  
all docs

46  
docs citations

46  
times ranked

832  
citing authors

#	ARTICLE	IF	CITATIONS
1	Public Value at Cross Points: A Comparative Study on Employer Attractiveness of Public, Private, and Nonprofit Organizations. <i>Review of Public Personnel Administration</i> , 2023, 43, 528-556.	3.2	9
2	Strength in numbers? Understanding the effect of team-level PSM on team effectiveness. <i>International Public Management Journal</i> , 2022, 25, 65-85.	2.0	2
3	Performance Information Use under Financial Stress: How Do Public, Nonprofit, and Private Organizations Differ?. <i>Public Performance &amp; Management Review</i> , 2021, 44, 1-27.	2.2	10
4	Attracting future civil servants with public values? An experimental study on employer branding. <i>International Public Management Journal</i> , 2020, 23, 677-695.	2.0	24
5	Public service motivation and prosocial motivation: two sides of the same coin?. <i>Public Management Review</i> , 2020, 22, 974-998.	4.9	38
6	Employee Perceptions of HRM and its Relationship with Employee Well-Being and Performance. <i>Proceedings - Academy of Management</i> , 2020, 2020, 13103.	0.1	0
7	Public Service Motivation, Prosocial Motivation and Altruism: Towards Disentanglement and Conceptual Clarity. <i>International Journal of Public Administration</i> , 2019, 42, 1200-1211.	2.3	76
8	Grundlagen des Public Managements. <i>Uniscope</i> , 2019, , 5-36.	0.3	1
9	Kulturelle Dimension des Public Managements. <i>Uniscope</i> , 2019, , 357-421.	0.3	2
10	“Öffentliche Personalsysteme im Wandel“ weitere Reformschritte sind notwendig. , 2019, 12, 176-189.	2.9	3
11	Finanz- und Leistungsdimension des Public Managements. <i>Uniscope</i> , 2019, , 267-355.	0.3	0
12	Die personale Dimension des Public Managements. <i>Uniscope</i> , 2019, , 423-602.	0.3	0
13	Führung im Öffentlichen Sektor. , 2019, , 419-431.		2
14	The Dark Sides of Public Service Motivation: A Multi-level Theoretical Framework. <i>Perspectives on Public Management and Governance</i> , 2018, 1, 29-42.	1.5	62
15	A multilevel examination of the relationship between role overload and employee subjective health: The buffering effect of support climates. <i>Human Resource Management</i> , 2018, 57, 659-673.	5.8	19
16	Multicultural public administration: Effects of language diversity and dissimilarity on public employees' attachment to employment. <i>Public Administration</i> , 2018, 96, 84-103.	3.5	10
17	Public Service Motivation: State of the Art and Conceptual Cleanup. , 2018, , 261-278.		59
18	Work motivation and public service motivation: disentangling varieties of motivation and job satisfaction. <i>Public Management Review</i> , 2018, 20, 1423-1443.	4.9	77

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19	Führung im Öffentlichen Sektor. Springer Reference Sozialwissenschaften, 2018, , 1-13.	0.2	0
20	Public Service Motivation: A Systematic Literature Review and Outlook. Public Administration Review, 2016, 76, 414-426.	4.1	477
21	PUBLIC SERVICE MOTIVATION AND POLITICS: BEHAVIOURAL CONSEQUENCES AMONG LOCAL COUNCILLORS IN SWITZERLAND. Public Administration, 2015, 93, 1121-1137.	3.5	18
22	Public service motivation and rational choice modelling. Public Money and Management, 2015, 35, 365-370.	2.1	16
23	Goal Management, Management Reform, and Affective Organizational Commitment in the Public Sector. International Public Management Journal, 2014, 17, 463-492.	2.0	27
24	Public service motivation and performance: a critical perspective. Evidence-based HRM, 2014, 2, 57-79.	1.2	45
25	PAST, PRESENT, AND FUTURE OF PUBLIC SERVICE MOTIVATION RESEARCH. Public Administration, 2014, 92, 779-789.	3.5	78
26	From Leadership to Citizenship Behavior in Public Organizations. Review of Public Personnel Administration, 2014, 34, 128-152.	3.2	44
27	Investigating the Structure and Meaning of Public Service Motivation across Populations: Developing an International Instrument and Addressing Issues of Measurement Invariance. Journal of Public Administration Research and Theory, 2013, 23, 79-102.	3.3	415
28	Does Societal Culture Affect Public Service Motivation? Evidence of Sub-national Differences in Switzerland. International Public Management Journal, 2013, 16, 224-251.	2.0	55
29	Introduction to a Symposium on Public Service Motivation: An International Sampling of Research. International Journal of Public Administration, 2012, 35, 1-4.	2.3	26
30	Who Needs Leaders the Most? The Interactive Effect of Leadership and Core Self-Evaluations on Commitment to Change in the Public Sector. International Public Management Journal, 2012, 15, 160-185.	2.0	34
31	RESIGNED BUT SATISFIED: THE NEGATIVE IMPACT OF PUBLIC SERVICE MOTIVATION AND RED TAPE ON WORK SATISFACTION. Public Administration, 2012, 90, 175-193.	3.5	145
32	Public-Sector Reform Initiatives in Development Cooperation: A Case Study of the Kyrgyz Rural Advisory Service RAS. International Journal of Public Administration, 2011, 34, 591-603.	2.3	3
33	ATTRACTION TO PUBLIC POLICY-MAKING: A QUALITATIVE INQUIRY INTO IMPROVEMENTS IN PSM MEASUREMENT. Public Administration, 2011, 89, 1128-1147.	3.5	78
34	Competing for Future Leaders. Review of Public Personnel Administration, 2011, 31, 291-316.	3.2	103
35	OUTCOME-BASED PUBLIC MANAGEMENT AND THE BALANCE OF POWERS IN THE CONTEXT OF DIRECT DEMOCRACY. Public Administration, 2010, 88, 120-135.	3.5	17
36	Utilization-focused performance reporting. Public Money and Management, 2010, 30, 55-62.	2.1	21

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37	Motivating Employees of the Public Sector: Does Public Service Motivation Matter?. International Public Management Journal, 2010, 13, 213-246.	2.0	98
38	Public service motivation and organizational performance in Swiss federal government. International Review of Administrative Sciences, 2009, 75, 53-78.	3.1	141
39	La motivation de service public et la performance organisationnelle au sein de l'administration fédérale suisse. International Review of Administrative Sciences, 2009, Vol. 75, 59-86.	0.0	7
40	Performance Management and Output-Based Budgeting in Switzerland. Output and Outcome Data "An End in Itself or Relevant for Steering?". , 2007, , 149-172.		2
41	Evaluation von New Public Management. Grundlagen und empirische Ergebnisse der Bewertung von Verwaltungsreformen in der schweizerischen Bundesverwaltung. German Journal of Human Resource Management, 2003, 17, 496-500.	3.2	24
42	Assessing the Effect of Public Service Motivation on Performance, without and with a Correction for Common-Method Bias. SSRN Electronic Journal, 0, , .	0.4	1