

# Adrian Ritz

## List of Publications by Year in descending order

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Version: 2024-02-01

42  
papers

2,363  
citations

361413

20  
h-index

330143

37  
g-index

46  
all docs

46  
docs citations

46  
times ranked

832  
citing authors

#	ARTICLE	IF	CITATIONS
1	Public Service Motivation: A Systematic Literature Review and Outlook. <i>Public Administration Review</i> , 2016, 76, 414-426.	4.1	477
2	Investigating the Structure and Meaning of Public Service Motivation across Populations: Developing an International Instrument and Addressing Issues of Measurement Invariance. <i>Journal of Public Administration Research and Theory</i> , 2013, 23, 79-102.	3.3	415
3	RESIGNED BUT SATISFIED: THE NEGATIVE IMPACT OF PUBLIC SERVICE MOTIVATION AND RED TAPE ON WORK SATISFACTION. <i>Public Administration</i> , 2012, 90, 175-193.	3.5	145
4	Public service motivation and organizational performance in Swiss federal government. <i>International Review of Administrative Sciences</i> , 2009, 75, 53-78.	3.1	141
5	Competing for Future Leaders. <i>Review of Public Personnel Administration</i> , 2011, 31, 291-316.	3.2	103
6	Motivating Employees of the Public Sector: Does Public Service Motivation Matter?. <i>International Public Management Journal</i> , 2010, 13, 213-246.	2.0	98
7	ATTRACTION TO PUBLIC POLICYâ€œMAKING: A QUALITATIVE INQUIRY INTO IMPROVEMENTS IN PSM MEASUREMENT. <i>Public Administration</i> , 2011, 89, 1128-1147.	3.5	78
8	PAST, PRESENT, AND FUTURE OF PUBLIC SERVICE MOTIVATION RESEARCH. <i>Public Administration</i> , 2014, 92, 779-789.	3.5	78
9	Work motivation and public service motivation: disentangling varieties of motivation and job satisfaction. <i>Public Management Review</i> , 2018, 20, 1423-1443.	4.9	77
10	Public Service Motivation, Prosocial Motivation and Altruism: Towards Disentanglement and Conceptual Clarity. <i>International Journal of Public Administration</i> , 2019, 42, 1200-1211.	2.3	76
11	The Dark Sides of Public Service Motivation: A Multi-level Theoretical Framework. <i>Perspectives on Public Management and Governance</i> , 2018, 1, 29-42.	1.5	62
12	Public Service Motivation: State of the Art and Conceptual Cleanup. , 2018, , 261-278.		59
13	Does Societal Culture Affect Public Service Motivation? Evidence of Sub-national Differences in Switzerland. <i>International Public Management Journal</i> , 2013, 16, 224-251.	2.0	55
14	Public service motivation and performance: a critical perspective. <i>Evidence-based HRM</i> , 2014, 2, 57-79.	1.2	45
15	From Leadership to Citizenship Behavior in Public Organizations. <i>Review of Public Personnel Administration</i> , 2014, 34, 128-152.	3.2	44
16	Public service motivation and prosocial motivation: two sides of the same coin?. <i>Public Management Review</i> , 2020, 22, 974-998.	4.9	38
17	Who Needs Leaders the Most? The Interactive Effect of Leadership and Core Self-Evaluations on Commitment to Change in the Public Sector. <i>International Public Management Journal</i> , 2012, 15, 160-185.	2.0	34
18	Goal Management, Management Reform, and Affective Organizational Commitment in the Public Sector. <i>International Public Management Journal</i> , 2014, 17, 463-492.	2.0	27

#	ARTICLE	IF	CITATIONS
19	Introduction to a Symposium on Public Service Motivation: An International Sampling of Research. <i>International Journal of Public Administration</i> , 2012, 35, 1-4.	2.3	26
20	Evaluation von New Public Management. Grundlagen und empirische Ergebnisse der Bewertung von Verwaltungsreformen in der schweizerischen Bundesverwaltung. <i>German Journal of Human Resource Management</i> , 2003, 17, 496-500.	3.2	24
21	Attracting future civil servants with public values? An experimental study on employer branding. <i>International Public Management Journal</i> , 2020, 23, 677-695.	2.0	24
22	Utilization-focused performance reporting. <i>Public Money and Management</i> , 2010, 30, 55-62.	2.1	21
23	A multilevel examination of the relationship between role overload and employee subjective health: The buffering effect of support climates. <i>Human Resource Management</i> , 2018, 57, 659-673.	5.8	19
24	PUBLIC SERVICE MOTIVATION AND POLITICS: BEHAVIOURAL CONSEQUENCES AMONG LOCAL COUNCILLORS IN SWITZERLAND. <i>Public Administration</i> , 2015, 93, 1121-1137.	3.5	18
25	OUTCOME-BASED PUBLIC MANAGEMENT AND THE BALANCE OF POWERS IN THE CONTEXT OF DIRECT DEMOCRACY. <i>Public Administration</i> , 2010, 88, 120-135.	3.5	17
26	Public service motivation and rational choice modelling. <i>Public Money and Management</i> , 2015, 35, 365-370.	2.1	16
27	Multicultural public administration: Effects of language diversity and dissimilarity on public employees' attachment to employment. <i>Public Administration</i> , 2018, 96, 84-103.	3.5	10
28	Performance Information Use under Financial Stress: How Do Public, Nonprofit, and Private Organizations Differ?. <i>Public Performance &amp; Management Review</i> , 2021, 44, 1-27.	2.2	10
29	Public Value at Cross Points: A Comparative Study on Employer Attractiveness of Public, Private, and Nonprofit Organizations. <i>Review of Public Personnel Administration</i> , 2023, 43, 528-556.	3.2	9
30	La motivation de service public et la performance organisationnelle au sein de l'administration fédérale suisse. <i>International Review of Administrative Sciences</i> , 2009, Vol. 75, 59-86.	0.0	7
31	Public-Sector Reform Initiatives in Development Cooperation: A Case Study of the Kyrgyz Rural Advisory Service RAS. <i>International Journal of Public Administration</i> , 2011, 34, 591-603.	2.3	3
32	Öffentliche Personalsysteme im Wandel – weitere Reformschritte sind notwendig. , 2019, 12, 176-189.	2.9	3
33	Strength in numbers? Understanding the effect of team-level PSM on team effectiveness. <i>International Public Management Journal</i> , 2022, 25, 65-85.	2.0	2
34	Kulturelle Dimension des Public Managements. <i>Uniscope</i> , 2019, , 357-421.	0.3	2
35	Performance Management and Output-Based Budgeting in Switzerland. <i>Output and Outcome Data – An End in Itself or Relevant for Steering?</i> , 2007, , 149-172.		2
36	Führung im öffentlichen Sektor. , 2019, , 419-431.		2

#	ARTICLE	IF	CITATIONS
37	Grundlagen des Public Managements. Uniscope, 2019, , 5-36.	0.3	1
38	Assessing the Effect of Public Service Motivation on Performance, without and with a Correction for Common-Method Bias. SSRN Electronic Journal, 0, , .	0.4	1
39	F�hrung im �ffentlichen Sektor. Springer Reference Sozialwissenschaften, 2018, , 1-13.	0.2	0
40	Finanz- und Leistungsdimension des Public Managements. Uniscope, 2019, , 267-355.	0.3	0
41	Die personale Dimension des Public Managements. Uniscope, 2019, , 423-602.	0.3	0
42	Employee Perceptions of HRM and its Relationship with Employee Well- Being and Performance. Proceedings - Academy of Management, 2020, 2020, 13103.	0.1	0