

# James M Lebreton

## List of Publications by Year in descending order

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Version: 2024-02-01

72  
papers

8,494  
citations

109321

35  
h-index

118850

62  
g-index

85  
all docs

85  
docs citations

85  
times ranked

6958  
citing authors

#	ARTICLE	IF	CITATIONS
1	Bias, Fairness, and Validity in Graduate-School Admissions: A Psychometric Perspective. <i>Perspectives on Psychological Science</i> , 2023, 18, 3-31.	9.0	19
2	Measuring the motive for power using conditional reasoning: some preliminary findings. <i>European Journal of Work and Organizational Psychology</i> , 2021, 30, 175-191.	3.7	3
3	Identifying, Defining, and Measuring Justification Mechanisms: The Implicit Biases Underlying Individual Differences. <i>Journal of Management</i> , 2021, 47, 716-744.	9.3	15
4	Conceptualizing and measuring the implicit personality: The state of the science. , 2021, , 389-426.		1
5	Assessing and interpreting interaction effects: A reply to Vancouver, Carlson, Dhanani, and Colton (2021).. <i>Journal of Applied Psychology</i> , 2021, 106, 476-488.	5.3	5
6	Conditional Reasoning: A Review and Suggestions for Future Test Development and Validation. <i>Organizational Research Methods</i> , 2020, 23, 65-95.	9.1	13
7	Conditional Reasoning: An Integrated Approach to Item Analysis. <i>Organizational Research Methods</i> , 2020, 23, 124-153.	9.1	1
8	Maybe not so independent after all: The possibility, prevalence, and consequences of violating the independence assumptions in psychometric meta-analysis. <i>Personnel Psychology</i> , 2020, 73, 491-516.	2.8	5
9	Investigating curvilinear relationships of explicit and implicit aggression with workplace outcomes. <i>European Journal of Work and Organizational Psychology</i> , 2020, 29, 501-514.	3.7	4
10	Critically evaluating the use of dark trait measurement in selection. <i>Industrial and Organizational Psychology</i> , 2019, 12, 163-166.	0.6	0
11	Antagonism and work outcomes: Implicit and explicit considerations. , 2019, , 281-295.		3
12	The Dark Triad and Workplace Behavior. <i>Annual Review of Organizational Psychology and Organizational Behavior</i> , 2018, 5, 387-414.	9.9	111
13	A Test of Basic Psychological Needs Theory in a Physical-Activity-Based Program for Underserved Youth. <i>Journal of Sport and Exercise Psychology</i> , 2017, 39, 29-42.	1.2	19
14	Situational Specificity, Validity Generalization, and the Future of Psychometric Meta-analysis. , 2017, , 93-114.		4
15	Effects of cognitive load on neural and behavioral responses to smoking-cue distractors. <i>Cognitive, Affective and Behavioral Neuroscience</i> , 2016, 16, 588-600.	2.0	4
16	Graphical Descriptives. <i>Perspectives on Psychological Science</i> , 2016, 11, 692-701.	9.0	29
17	Lawrence (Larry) R. James (1943-2014).. <i>American Psychologist</i> , 2015, 70, 478-478.	4.2	0
18	Specificity Matters: Criterion-Related Validity of Contextualized and Facet Measures of Conscientiousness in Predicting College Student Performance. <i>Journal of Personality Assessment</i> , 2015, 97, 301-309.	2.1	17

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19	The Dark Side of Personality and Extreme Leader Behavior. <i>Applied Psychology</i> , 2015, 64, 55-92.	7.1	99
20	RWA Web: A Free, Comprehensive, Web-Based, and User-Friendly Tool for Relative Weight Analyses. <i>Journal of Business and Psychology</i> , 2015, 30, 207-216.	4.0	338
21	The dark side of personality at work. <i>Journal of Organizational Behavior</i> , 2014, 35, S41-S60.	4.7	310
22	Validity Evidence for a Croatian Version of the Conditional Reasoning Test for Aggression. <i>International Journal of Selection and Assessment</i> , 2014, 22, 343-354.	2.5	14
23	Corrections for Criterion Reliability in Validity Generalization: A False Prophet in a Land of Suspended Judgment. <i>Industrial and Organizational Psychology</i> , 2014, 7, 478-500.	0.6	29
24	Exploring the disruptive effects of psychopathy and aggression on group processes and group effectiveness.. <i>Journal of Applied Psychology</i> , 2014, 99, 48-65.	5.3	47
25	Corrections for Criterion Reliability in Validity Generalization: A False Prophet in a Land of Suspended Judgment. <i>Industrial and Organizational Psychology</i> , 2014, 7, 478-500.	0.6	44
26	The relative importance of psychopathy-related traits in predicting impersonal sex and hostile masculinity. <i>Personality and Individual Differences</i> , 2013, 55, 817-822.	2.9	28
27	Residualized Relative Importance Analysis. <i>Organizational Research Methods</i> , 2013, 16, 449-473.	9.1	39
28	Adaptive Memory. <i>Psychological Science</i> , 2013, 24, 2099-2105.	3.3	126
29	Predicting counterproductive work behaviors with sub-clinical psychopathy: Beyond the Five Factor Model of personality. <i>Personality and Individual Differences</i> , 2013, 55, 300-305.	2.9	56
30	Destructive Leadership. <i>Journal of Management</i> , 2013, 39, 1308-1338.	9.3	358
31	The importance of indirect screening and objective gold standards: a response to <sc>T</sc>erplan (2012). <i>Addiction</i> , 2013, 108, 1002-1002.	3.3	2
32	Beyond step-down analysis: A new test for decomposing the importance of dependent variables in MANOVA.. <i>Journal of Applied Psychology</i> , 2013, 98, 469-477.	5.3	19
33	Empirical examinations of conditional reasoning tests.. , 2012, , 113-164.		0
34	Future directions: New constructions.. , 2012, , 193-209.		0
35	Just the two of us: Misalignment of theory and methods in examining dyadic phenomena.. <i>Journal of Applied Psychology</i> , 2012, 97, 739-757.	5.3	126
36	Development and preliminary validation of an indirect screener for drug use in the perinatal period. <i>Addiction</i> , 2012, 107, 2099-2106.	3.3	31

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37	The Relative Importance of Employee Engagement, Other Job Attitudes, and Trait Affect as Predictors of Job Performance. <i>Journal of Applied Social Psychology</i> , 2012, 42, E295.	2.0	93
38	Assessing the implicit personality through conditional reasoning.. , 2012, , .		53
39	The development of conditional reasoning problems.. , 2012, , 69-112.		1
40	Introduction: The implicit and explicit personalities and the issue of their assessment.. , 2012, , 3-15.		0
41	Conditional reasoning and the implicit personality: Concepts and theoretical foundations.. , 2012, , 17-68.		0
42	Additional examinations of conditional reasoning based on channeling models.. , 2012, , 165-191.		0
43	RECONSIDERING THE DISPOSITIONAL BASIS OF COUNTERPRODUCTIVE WORK BEHAVIOR: THE ROLE OF ABERRANT PERSONALITY. <i>Personnel Psychology</i> , 2011, 64, 593-626.	2.8	161
44	Leadership coherence: An application of personality coherence theory to the study of leadership. <i>Personality and Individual Differences</i> , 2011, 50, 688-694.	2.9	10
45	Relative Importance Analysis: A Useful Supplement to Regression Analysis. <i>Journal of Business and Psychology</i> , 2011, 26, 1-9.	4.0	675
46	Risk factors for sexual aggression in young men: an expansion of the confluence model. <i>Aggressive Behavior</i> , 2011, 37, 450-464.	2.4	199
47	Drug use during pregnancy: Validating the Drug Abuse Screening Test against physiological measures.. <i>Psychology of Addictive Behaviors</i> , 2010, 24, 719-723.	2.1	44
48	Assessing Aggression Using Conditional Reasoning. <i>Current Directions in Psychological Science</i> , 2010, 19, 30-35.	5.3	50
49	Determining the Relative Importance of Predictors in Logistic Regression: An Extension of Relative Weight Analysis. <i>Organizational Research Methods</i> , 2010, 13, 767-781.	9.1	99
50	Belief in a Just World, Social Influence and Illness Attributions. <i>Journal of Health Psychology</i> , 2009, 14, 258-266.	2.3	22
51	A comparative test of work-family conflict models and critical examination of work-family linkages. <i>Journal of Vocational Behavior</i> , 2009, 74, 199-218.	3.4	184
52	Coherent Conceptualization Is Useful for Many Things, and Understanding Validity Is One of Them. <i>Industrial and Organizational Psychology</i> , 2009, 2, 486-492.	0.6	7
53	Determining the statistical significance of relative weights.. <i>Psychological Methods</i> , 2009, 14, 387-399.	3.5	212
54	Answers to 20 Questions About Interrater Reliability and Interrater Agreement. <i>Organizational Research Methods</i> , 2008, 11, 815-852.	9.1	2,518

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55	Just world beliefs, perceived stress, and health behavior: The impact of a procedurally just worldâ—. Psychology and Health, 2008, 23, 849-865.	2.2	39
56	Multivariate relative importance: Extending relative weight analysis to multivariate criterion spaces.. Journal of Applied Psychology, 2008, 93, 329-345.	5.3	166
57	Integrating Implicit and Explicit Social Cognitions for Enhanced Personality Assessment: A General Framework for Choosing Measurement and Statistical Methods. Organizational Research Methods, 2007, 10, 136-179.	9.1	40
58	Measurement issues associated with conditional reasoning tests: Indirect measurement and test faking.. Journal of Applied Psychology, 2007, 92, 1-16.	5.3	156
59	A MULTIDIMENSIONAL APPROACH FOR EVALUATING VARIABLES IN ORGANIZATIONAL RESEARCH AND PRACTICE. Personnel Psychology, 2007, 60, 475-498.	2.8	157
60	Development and initial validation of a procedural and distributive just world measure. Personality and Individual Differences, 2007, 43, 71-82.	2.9	48
61	A Brief Form of the Child Abuse Potential Inventory: Development and Validation. Journal of Clinical Child and Adolescent Psychology, 2005, 34, 301-311.	3.4	135
62	Recent Issues Regarding rWG, rWG, rWG(I), and rWG(J). Organizational Research Methods, 2005, 8, 128-138.	9.1	104
63	A Conditional Reasoning Measure for Aggression. Organizational Research Methods, 2005, 8, 69-99.	9.1	152
64	History and Use of Relative Importance Indices in Organizational Research. Organizational Research Methods, 2004, 7, 238-257.	9.1	685
65	A Monte Carlo Comparison of Relative Importance Methodologies. Organizational Research Methods, 2004, 7, 258-282.	9.1	139
66	Importance of Personality and Job-Specific Affect for Predicting Job Attitudes and Withdrawal Behavior. Organizational Research Methods, 2004, 7, 300-325.	9.1	50
67	The Effect of Cognitive Load on the Processing of Employment Selection Information. Basic and Applied Social Psychology, 1996, 18, 305-318.	2.1	12
68	Validity evidence and measurement equivalence for the Dutch translation of the conditional reasoning test for aggression. Applied Psychology, 0, , .	7.1	0
69	Modern Research Methods for the Study of Behavior in Organizations. , 0, , .		9
70	Statistical and Methodological Myths and Urban Legends. , 0, , .		28
71	Handbook of Employee Selection. , 0, , .		6
72	Estimating the Relative Importance of Variables in Multiple Regression Models. , 0, , 119-141.		7