

# Silvia Moscoso Ruibal

## List of Publications by Year in descending order

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42  
papers

1,532  
citations

430874

18  
h-index

315739

38  
g-index

46  
all docs

46  
docs citations

46  
times ranked

800  
citing authors

#	ARTICLE	IF	CITATIONS
1	Cognitive reflection, cognitive intelligence, and cognitive abilities: A meta-analysis. <i>Intelligence</i> , 2022, 90, 101614.	3.0	37
2	Cross-cultural Evidence of the Relationship between Subjective Well-being and Job Performance: A Meta-analysis. <i>Revista De Psicología Del Trabajo Y De Las Organizaciones</i> , 2022, 38, 27-42.	1.6	4
3	Counterproductive Academic Behaviors and Academic Performance: A Meta-Analysis and a Path Analysis Model. <i>Frontiers in Psychology</i> , 2022, 13, .	2.1	0
4	Personality, intelligence, and counterproductive academic behaviors: A meta-analysis.. <i>Journal of Personality and Social Psychology</i> , 2021, 120, 504-537.	2.8	26
5	Faking Effects on the Factor Structure of a Quasi-Ipsative Forced-Choice Personality Inventory. <i>Revista De Psicología Del Trabajo Y De Las Organizaciones</i> , 2021, 37, 1-10.	1.6	7
6	Effects of Faking on the Predictive Validity of a Quasi-Ipsative Forced-Choice Personality Inventory: Implications for Sustainable Personnel Selection. <i>Sustainability</i> , 2021, 13, 4398.	3.2	2
7	Criterion Validity of Cognitive Reflection for Predicting Job Performance and Training Proficiency: A Meta-Analysis. <i>Frontiers in Psychology</i> , 2021, 12, 668592.	2.1	6
8	Meta-analytic Examination of a Suppressor Effect on Subjective Well-Being and Job Performance Relationship. <i>Revista De Psicología Del Trabajo Y De Las Organizaciones</i> , 2021, 37, 119-131.	1.6	9
9	Individual differences and counterproductive academic behaviors in high school. <i>PLoS ONE</i> , 2020, 15, e0238892.	2.5	3
10	Personality at Work. , 2020, , 427-438.		2
11	Meta-Analysis of Interrater Reliability of Supervisory Performance Ratings: Effects of Appraisal Purpose, Scale Type, and Range Restriction. <i>Frontiers in Psychology</i> , 2019, 10, 2281.	2.1	6
12	Meta-Analysis of the Validity of General Mental Ability for Five Performance Criteria: Hunter and Hunter (1984) Revisited. <i>Frontiers in Psychology</i> , 2019, 10, 2227.	2.1	24
13	Cognitive Reflection and General Mental Ability as Predictors of Job Performance. <i>Sustainability</i> , 2019, 11, 6498.	3.2	10
14	Prevalence and Correlates of Academic Dishonesty: Towards a Sustainable University. <i>Sustainability</i> , 2019, 11, 6062.	3.2	22
15	Subjective Well-being and Job Performance: Testing of a Suppressor Effect. <i>Revista De Psicología Del Trabajo Y De Las Organizaciones</i> , 2019, 35, 93-102.	1.6	33
16	Employment Interview Perceptions Scale. <i>Revista De Psicología Del Trabajo Y De Las Organizaciones</i> , 2018, 34, 203-212.	1.6	1
17	Inclusive and Discrimination-Free Personnel Selection. <i>Industrial Relations &amp; Conflict Management</i> , 2017, , 103-119.	0.6	6
18	Structured behavioral and conventional interviews: Differences and biases in interviewer ratings. <i>Revista De Psicología Del Trabajo Y De Las Organizaciones</i> , 2017, 33, 183-192.	1.6	7

#	ARTICLE	IF	CITATIONS
19	Structured behavioral interview as a legal guarantee for ensuring equal employment opportunities for women: A meta-analysis. <i>European Journal of Psychology Applied To Legal Context</i> , 2017, 9, 15-23.	4.6	19
20	Corrections for criterion reliability in validity generalization: The consistency of Hermes, the utility of Midas. <i>Revista De Psicologia Del Trabajo Y De Las Organizaciones</i> , 2016, 32, 17-23.	1.6	20
21	Steel barrier: Legal implications from a gender equal opportunity perspective. <i>European Journal of Psychology Applied To Legal Context</i> , 2015, 7, 13-22.	4.6	9
22	Validity of the five-factor model and their facets: The impact of performance measure and facet residualization on the bandwidth-fidelity dilemma. <i>European Journal of Work and Organizational Psychology</i> , 2015, 24, 325-349.	3.7	82
23	Subdimensional Structure of the Hogan Personality Inventory. <i>International Journal of Selection and Assessment</i> , 2013, 21, 277-285.	2.5	7
24	Conscientiousness, Its Facets, and the Prediction of Job Performance Ratings: Evidence against the narrow measures. <i>International Journal of Selection and Assessment</i> , 2013, 21, 74-84.	2.5	85
25	A Mediation Model of Individual Differences in Attitudes toward Affirmative Actions for Women. <i>Psychological Reports</i> , 2012, 110, 764-780.	1.7	18
26	Reactions to the Fairness of Promotion Methods: Procedural justice and job satisfaction. <i>International Journal of Selection and Assessment</i> , 2012, 20, 394-403.	2.5	49
27	La Revista de Psicología del Trabajo y de las Organizaciones Incluida en tres Importantes Bases de Datos. <i>Revista De Psicologia Del Trabajo Y De Las Organizaciones</i> , 2011, 27, 3-4.	1.6	0
28	La Revista de Psicología del Trabajo y de las Organizaciones Incluida en tres Importantes Bases de Datos. <i>Revista De Psicologia Del Trabajo Y De Las Organizaciones</i> , 2011, 27, 3-4.	1.6	1
29	Reactions Toward Affirmative Action Measures for Women. <i>Revista De Psicologia Del Trabajo Y De Las Organizaciones</i> , 2010, 26, 211-221.	1.6	6
30	Job Experience and Big Five Personality Dimensions. <i>International Journal of Selection and Assessment</i> , 2009, 17, 239-242.	2.5	7
31	Fairness Reactions to Personnel Selection Techniques in Spain and Portugal. <i>International Journal of Selection and Assessment</i> , 2004, 12, 187-196.	2.5	51
32	"Dark Side" Personality Styles as Predictors of Task, Contextual, and Job Performance. <i>International Journal of Selection and Assessment</i> , 2004, 12, 356-362.	2.5	136
33	Internet-based Personality Testing: Equivalence of Measures and Assesses' Perceptions and Reactions. <i>International Journal of Selection and Assessment</i> , 2003, 11, 194-205.	2.5	79
34	Evidence of cross-cultural invariance of the big five personality dimensions in work settings. <i>European Journal of Personality</i> , 2003, 17, S67-S76.	3.1	26
35	INTERNATIONAL VALIDITY GENERALIZATION OF GMA AND COGNITIVE ABILITIES: A EUROPEAN COMMUNITY META-ANALYSIS. <i>Personnel Psychology</i> , 2003, 56, 573-605.	2.8	180
36	The Within-Setting Variability of Validity in Cognitive Ability Tests. <i>International Journal of Selection and Assessment</i> , 2003, 11, 352-355.	2.5	1

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37	Test-Retest Reliability of Ratings of Job Performance Dimensions in Managers. <i>International Journal of Selection and Assessment</i> , 2003, 11, 98-101.	2.5	10
38	A Meta-Analytic Study of General Mental Ability Validity for Different Occupations in the European Community.. <i>Journal of Applied Psychology</i> , 2003, 88, 1068-1081.	5.3	257
39	Comprehensive meta-analysis of the construct validity of the employment interview. <i>European Journal of Work and Organizational Psychology</i> , 2002, 11, 299-324.	3.7	115
40	Psychometric Properties of a Structured Behavioral Interview to Hire Private Security Personnel. <i>Journal of Business and Psychology</i> , 2001, 16, 51-59.	4.0	17
41	Selection Interview: A Review of Validity Evidence, Adverse Impact and Applicant Reactions. <i>International Journal of Selection and Assessment</i> , 2000, 8, 237-247.	2.5	55
42	Meta-Analysis of Interrater Reliability of Job Performance Ratings in Validity Studies of Personnel Selection. <i>Perceptual and Motor Skills</i> , 1996, 83, 1195-1201.	1.3	31