

Mingqiong Mike Zhang

List of Publications by Year in descending order

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Version: 2024-02-01

24
papers

890
citations

567281

15
h-index

610901

24
g-index

24
all docs

24
docs citations

24
times ranked

671
citing authors

#	ARTICLE	IF	CITATIONS
1	High-Performance Work Systems, Corporate Social Performance and Employee Outcomes: Exploring the Missing Links. <i>Journal of Business Ethics</i> , 2014, 120, 423-435.	6.0	132
2	Exploring the effects of high-performance work systems (HPWS) on the work-related well-being of Chinese hospital employees. <i>International Journal of Human Resource Management</i> , 2013, 24, 3196-3212.	5.3	129
3	Influence of high performance work systems on employee subjective well-being and job burnout: empirical evidence from the Chinese healthcare sector. <i>International Journal of Human Resource Management</i> , 2014, 25, 931-950.	5.3	122
4	Which Rural Migrants Receive Social Insurance in Chinese Cities?. <i>Global Social Policy</i> , 2005, 5, 353-381.	1.9	83
5	Paternalistic and transactional HRM: the nature and transformation of HRM in contemporary China. <i>International Journal of Human Resource Management</i> , 2012, 23, 3964-3982.	5.3	49
6	Effects of Intergroup Contact on Attitudes of Chinese Urban Residents to Migrant Workers. <i>Urban Studies</i> , 2006, 43, 475-490.	3.7	48
7	International human resource management strategies of Chinese multinationals operating abroad. <i>Asia Pacific Business Review</i> , 2013, 19, 526-541.	2.9	33
8	The Institution of <i>Hukou</i> -based Social Exclusion: A Unique Institution Reshaping the Characteristics of Contemporary Urban <i>China</i> . <i>International Journal of Urban and Regional Research</i> , 2014, 38, 1437-1457.	2.4	33
9	The paths of managing international human resources of emerging market multinationals: Reconciling strategic goal and control means. <i>Human Resource Management Review</i> , 2016, 26, 298-310.	4.8	28
10	Hukou-based HRM in contemporary China: the case of Jiangsu and Shanghai. <i>Asia Pacific Business Review</i> , 2010, 16, 377-393.	2.9	27
11	Expatriate skills training strategies of Chinese multinationals operating in Australia. <i>Asia Pacific Journal of Human Resources</i> , 2014, 52, 60-76.	3.9	27
12	Expatriate management in emerging market multinational enterprises (EMNEs): reflection and future research agenda. <i>International Journal of Human Resource Management</i> , 2018, 29, 1787-1798.	5.3	25
13	Managing Student Diversity in Business Education: Incorporating Campus Diversity Into the Curriculum to Foster Inclusion and Academic Success of International Students. <i>Academy of Management Learning and Education</i> , 2016, 15, 366-380.	2.5	24
14	Towards a Research Agenda on the Sustainable and Socially Responsible Management of Agency Workers Through a Flexicurity Model of HRM. <i>Journal of Business Ethics</i> , 2015, 127, 513-523.	6.0	23
15	DETERMINANTS OF SCHOOL ATTENDANCE AMONG MIGRANT CHILDREN: SURVEY EVIDENCE FROM CHINA'S JIANGSU PROVINCE*. <i>Pacific Economic Review</i> , 2006, 11, 461-476.	1.4	19
16	Examining the "black box" of human resource management in MNEs in China: exploring country of origin effects. <i>International Journal of Human Resource Management</i> , 2016, 27, 832-849.	5.3	14
17	Unemployment Within China's Floating Population: Empirical Evidence from Jiangsu Survey Data. <i>Chinese Economy</i> , 2006, 39, 41-56.	2.0	12
18	Migrants as Homo Economicus. <i>China Information</i> , 2007, 21, 7-41.	1.4	12

#	ARTICLE	IF	CITATIONS
19	The management of Chinese MNEs' expatriates. <i>Journal of Global Mobility</i> , 2015, 3, 289-302.	1.9	12
20	HRM reforms and job-related well-being of academics. <i>Personnel Review</i> , 2019, 49, 597-619.	2.7	10
21	The "iron rice bowl" regime revisited: whither human resource management in Chinese universities?. <i>Asia Pacific Journal of Human Resources</i> , 2020, 58, 289-310.	3.9	10
22	A corporate entrepreneurship perspective of pre-entry strategies for internationalization: A case study of a Chinese business conglomerate. <i>Thunderbird International Business Review</i> , 2019, 61, 243-254.	1.8	7
23	Mapping promoting factors and mechanisms of resilience for performance improvement: The role of strategic human resource management systems and psychological empowerment. <i>Applied Psychology</i> , 2023, 72, 915-936.	7.1	7
24	Expatriate Management of Emerging Market Multinational Enterprises: A Multiple Case Study Approach. <i>Journal of Risk and Financial Management</i> , 2021, 14, 252.	2.3	4