

# Julian Decius

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/8311676/publications.pdf>

Version: 2024-02-01

10  
papers

154  
citations

1937685

4  
h-index

1588992

8  
g-index

12  
all docs

12  
docs citations

12  
times ranked

61  
citing authors

#	ARTICLE	IF	CITATIONS
1	Informal workplace learning: Development and validation of a measure. Human Resource Development Quarterly, 2019, 30, 495-535.	3.3	54
2	Work Characteristics or Workers' Characteristics? An Input-Process-Output Perspective on Informal Workplace Learning of Blue-Collar Workers. Vocations and Learning, 2021, 14, 285-326.	1.9	30
3	The Competence Management Tool (CMT) – A New Instrument to Manage Competences in Small and Medium-sized Manufacturing Enterprises. Procedia Manufacturing, 2017, 9, 376-383.	1.9	28
4	Investigating the multidimensionality of informal learning: Validation of a short measure for white-collar workers. Human Resource Development Quarterly, 2023, 34, 45-74.	3.3	12
5	How to foster innovation in SMEs: evidence of the effectiveness of a project-based technology transfer approach. Journal of Technology Transfer, 0, , 1.	4.3	10
6	Transformational leadership promoting employees' informal learning and job involvement: the moderating role of self-efficacy. Leadership and Organization Development Journal, 2022, 43, 333-349.	3.0	6
7	The casual within the formal: A model and measure of informal learning in higher education. Active Learning in Higher Education, 2024, 25, 3-24.	5.4	6
8	Strategisches Kompetenzmanagement von Produktionsbeschäftigten – Innovations- und Wachstumsimpulse in nicht-forschungsintensiven kleinen und mittleren Unternehmen. , 2018, , 31-49.		3
9	The Hen-Egg Problem of Informal Workplace Learning & Work Design: The Mediating Role of Job Crafting. Proceedings - Academy of Management, 2021, 2021, 11669.	0.1	2
10	Die Studierenden im Mittelpunkt. Hochschulbildung: Lehre Und Forschung, 2021, , 89-114.	0.1	0