Miguel Pina e Cunha

List of Publications by Year
in descending order

230 papers	7,936 citations	66343 42 h-index	66911 78 g-index
243 all docs	243 docs citations	243 times ranked	4460 citing authors

#	Article	IF	Citations
1	Attitudes and HRM decisions toward older workers in Africa: exploring contradictions through an empirical study. International Journal of Human Resource Management, 2022, 33, 594-621.	5.3	3
2	Cognition, emotion and action: persistent sources of parent–offspring paradoxes in the family business. Journal of Family Business Management, 2022, 12, 729-749.	3.4	7
3	Are Relationally Transparent Leaders More Receptive to the Relational Transparency of Others? An Authentic Dialog Perspective. Journal of Business Ethics, 2022, 180, 695-709.	6.0	7
4	Getting the Knack for Team-Improvised Adaptation: The Role of Reflexivity and Team Mental Model Similarity. Journal of Applied Behavioral Science, The, 2022, 58, 281-315.	3.3	8
5	Strategic improvisation: an introductory conceptual framework. Cross Cultural and Strategic Management, 2022, 29, 24-47.	1.7	5
6	Speaking truth to power: The academic as jester stimulating management learning. Management Learning, 2022, 53, 547-565.	2.1	4
7	Embodying improvisational education for managers: learning from theater. Culture and Organization, 2022, 28, 296-312.	0.8	2
8	The rubber band effect: Managing the stability-change paradox in routines. Scandinavian Journal of Management, 2022, 38, 101194.	1.9	8
9	Rethinking Organizations and Society from Paradoxes. Organizações & Sociedade, 2022, 29, 195-216.	0.3	1
10	Repensar Organizações e Sociedade a partir de Paradoxos. Organizações & Sociedade, 2022, 29, 195-216.	0.3	0
11	Becoming a Fraternal Organization: Insights from the Encyclical Fratelli Tutti. Journal of Business Ethics, 2022, , 1-17.	6.0	3
12	<i>Servus</i> or <i>Pater?</i> How Paradoxical Intent Can Qualify Leadership: Inductions from the Kingdom of Bhutan. Journal of Change Management, 2022, 22, 321-353.	3.7	2
13	Evolving Conceptions of Work-Family Boundaries: In Defense of The Family as Stakeholder. Humanistic Management Journal, 2022, 7, 55.	1.4	0
14	Employees' Improvisational Behavior: Exploring the Role of Leader Grit <i>and</i> Humility. Human Performance, 2022, 35, 113-138.	2.4	7
15	Leading university internationalisation: The future of Euro–Chinese academic cooperation. European Journal of Education, 2022, 57, 65-77.	2.8	3
16	Theorizing compassionate leadership from the case of Jacinda Ardern: Legitimacy, paradox and resource conservation. Leadership, 2022, 18, 337-358.	1.8	15
17	In Praise of Paradox Persistence: Evidence from the Sydney Opera House Project. Project Management Journal, 2022, 53, 397-415.	4.3	11
18	Strategic Encounters in Innovation and Regulation: Healthcare Transformation in the Era of Digital Connectivity Comment on "What Managers Find Important for Implementation of Innovations in the Healthcare Sector – Practice Through Six Management Perspectives". International Journal of Health Policy and Management, 2022, , .	0.9	0

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19	Leader-Expressed Humility Predicting Team Psychological Safety: A Personality Dynamics Lens. Journal of Business Ethics, 2021, 174, 669-686.	6.0	14
20	Gritty Leaders Promoting Employees' Thriving at Work. Journal of Management, 2021, 47, 1155-1184.	9.3	30
21	The impact of empowerment and technology on safety behavior: evidence from mining companies. International Journal of Occupational Safety and Ergonomics, 2021, , 1-9.	1.9	2
22	Stewardship as process: A paradox perspective. European Management Journal, 2021, 39, 247-259.	5.1	4
23	Managing Impressions Rather Than Emissions: Volkswagen and the false mastery of paradox. Organization Studies, 2021, 42, 949-970.	5.3	36
24	Rethinking Resistance as an Act of Improvisation: Lessons from the 1914 Christmas Truce. Organization Studies, 2021, 42, 615-635.	5.3	9
25	Art, culture and paradox pedagogy in management learning: The case of Portuguese fado. Management Learning, 2021, 52, 630-651.	2.1	6
26	The Lived Experience of Paradox: How Individuals Navigate Tensions during the Pandemic Crisis. Journal of Management Inquiry, 2021, 30, 154-167.	3.9	47
27	Dogs at the Workplace: A Multiple Case Study. Animals, 2021, 11, 89.	2.3	15
28	Centralized Decentralization, or Distributed Leadership as Paradox: The Case of the Patient Innovation's COVID-19 Portal. Journal of Change Management, 2021, 21, 203-221.	3.7	8
29	Improvising resilience: The unfolding of resilient leadership in COVID-19 times. International Journal of Hospitality Management, 2021, 95, 102904.	8.8	50
30	The Value of Interdisciplinary Research to Advance Paradox in Organization Theory[*]. Research in the Sociology of Organizations, 2021, , 3-25.	0.8	4
31	The Historical Embeddedness of Organizational Paradoxes: Risk-related Rituals and Realities in Emergency Management. Research in the Sociology of Organizations, 2021, , 65-85.	0.8	2
32	Team improv-adapt framework: Deconstructing and recombining team adaptation and team improvisation through a process perspective. , 2021, Vol. XXVII, 107-132.	0.5	1
33	A Bhagavad Gita –inspired Linked Leadership Model. Journal of Leadership Studies, 2021, 15, 43.	0.7	7
34	Strategic agility through improvisational capabilities: Implications for a paradox-sensitive HRM. Human Resource Management Review, 2020, 30, 100695.	4.8	63
35	Resilient Leadership as Paradox Work: Notes from COVID-19. Management and Organization Review, 2020, 16, 971-975.	2.1	52
36	A source of novelty and/or absurdity: the paradoxes of management. International Journal of Business Environment, 2020, 11, 69.	0.4	3

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37	Fast Response to Superspreading: Uncertainty and Complexity in the Context of COVID-19. International Journal of Environmental Research and Public Health, 2020, 17, 7884.	2.6	24
38	The Temporal-enduring Paradox: The Case of Umeå Capital of Culture 2014. Research in the Sociology of Organizations, 2020, , 37-60.	0.8	3
39	Artificial Intelligence and the Future of Practical Wisdom in Business Management. International Handbooks in Business Ethics, 2020, , 1-18.	0.1	1
40	Managing the unforeseen when time is scarce: How temporal personality and team improvised adaptation can foster team performance.. Group Dynamics, 2020, 24, 42-58.	1.2	6
41	A source of novelty and/or absurdity: the paradoxes of management. International Journal of Business Environment, 2020, 11, 69.	0.4	0
42	Paradoxes of organizational change in a merger context. Qualitative Research in Organizations and Management, 2019, 14, 217-240.	1.2	8
43	Dogs in organizations. Human Relations, 2019, 72, 778-800.	5.4	27
44	Improvisation in the learning organization: a defense of the infra-ordinary. Learning Organization, 2019, 26, 238-251.	1.4	30
45	Paradox theory and the paradox of success. Strategic Organization, 2019, 17, 95-106.	5.0	148
46	Conveyed Leader PsyCap Predicting Leader Effectiveness Through Positive Energizing. Journal of Management, 2019, 45, 1689-1712.	9.3	22
47	Speak! Paradoxical Effects of a Managerial Culture of â€˜Speaking Upâ€™. British Journal of Management, 2019, 30, 829-846.	5.0	29
48	â€œHeaven or Las Vegasâ€: Competing institutional logics and individual experience. European Management Review, 2019, 16, 781-798.	3.7	6
49	Leader Humility and Team Performance: Exploring the Mediating Mechanisms of Team PsyCap and Task Allocation Effectiveness. Journal of Management, 2019, 45, 1009-1033.	9.3	132
50	Ambidextrous leadership, paradox and contingency: evidence from Angola. International Journal of Human Resource Management, 2019, 30, 702-727.	5.3	51
51	The Perceived Impact of Leadersâ€™ Humility on Team Effectiveness: an Empirical Study. Journal of Business Ethics, 2018, 148, 205-218.	6.0	75
52	Why does performance management not perform?. International Journal of Productivity and Performance Management, 2018, 67, 673-692.	3.7	16
53	The optimism-pessimism ratio as predictor of employee creativity: the promise of duality. European Journal of Innovation Management, 2018, 21, 423-442.	4.6	7
54	Bringing team improvisation to team adaptation: The combined role of shared temporal cognitions and team learning behaviors fostering team performance. Journal of Business Research, 2018, 84, 59-71.	10.2	42

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55	Through the looking glass: leader personhood and the intersubjective construction of institutions. Journal of Political Power, 2018, 11, 378-402.	3.8	2
56	Analyzing competing demands in organizations: a systematic comparison. Journal of Organization Design, 2018, 7, 1.	1.2	18
57	Exploring a model of workplace ostracism: The value of coworker humor.. International Journal of Stress Management, 2018, 25, 330-347.	1.2	25
58	Persistence in Paradox. , 2018, , .		5
59	Improvising Agility: Organizations as Structured-Extemporaneous Hybrids. , 2018, , 231-254.		2
60	Corporate Sustainability: A View From the Top. Journal of Business Ethics, 2017, 143, 133-157.	6.0	65
61	Developing and validating an instrument for measuring managersâ€™ attitudes toward older workers. International Journal of Human Resource Management, 2017, 28, 1866-1899.	5.3	14
62	Reflexive work and the duality of self-leadership. Leadership, 2017, 13, 472-495.	1.8	10
63	Reliability and Construct Validity of the Portuguese Version of the Psychological Capital Questionnaire. Psychological Reports, 2017, 120, 520-536.	1.7	33
64	How leader humility helps teams to be humbler, psychologically stronger, and more effective: A moderated mediation model. Leadership Quarterly, 2017, 28, 639-658.	5.8	124
65	Mission impossible? The paradoxes of stretch goal setting. Management Learning, 2017, 48, 140-157.	2.1	32
66	<i>Gemeinschaft</i> in the midst of <i>Gesellschaft</i>? Love as an organizational virtue. Journal of Management, Spirituality and Religion, 2017, 14, 3-21.	1.0	8
67	On Organizational Circularity. , 2017, , .		7
68	Organizational Dialectics. , 2017, , .		4
69	JOINING THE SOCIOMATERIAL DEBATE. RAE Revista De Administracao De Empresas, 2017, 57, 536-541.	0.3	3
70	Biographical methods in leadership research. , 2017, , .		2
71	Store creativity, store potency, store performance, retailing. Management Research, 2016, 14, 130-149.	0.7	2
72	Explaining Suicide in Organizations: Durkheim Revisited. Business and Society Review, 2016, 121, 391-414.	1.7	9

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73	Improvising Prescription: Evidence from the Emergency Room. British Journal of Management, 2016, 27, 406-425.	5.0	36
74	Kafkaesque power and bureaucracy. Journal of Political Power, 2016, 9, 157-181.	3.8	39
75	Organizational zemblanity. European Management Journal, 2016, 34, 7-21.	5.1	20
76	The dark side of organizational improvisation: Lessons from the sinking of Costa Concordia. Business Horizons, 2016, 59, 223-232.	5.2	39
77	Estudo de adaptaÃ§Ã£o e validaÃ§Ã£o de uma escala de perceÃ§Ã£o de lideranÃ§a Ã©tica para lÃderes portugueses. Analise Psicologica, 2016, 34, 165-176.	0.2	2
78	Como podem as organizaÃ§Ãµes gerir paradoxos?. Analise Psicologica, 2016, 34, 309-323.	0.2	0
79	An institutional palimpsest? The case of Cambodiaâ€™s political order, 1970 and beyond. Journal of Political Power, 2015, 8, 431-455.	3.8	3
80	The Institutionalization of Genocidal Leadership: Pol Pot and a Cambodian Dystopia. Journal of Leadership Studies, 2015, 9, 6-18.	0.7	2
81	â€˜The revolution will not be televisedâ€™: the institutional work of radical change in Chinaâ€™s Cultural Revolution. Journal of Political Power, 2015, 8, 61-83.	3.8	4
82	The dialectics of serendipity. European Management Journal, 2015, 33, 9-18.	5.1	28
83	Powers of Romance. Journal of Management Inquiry, 2015, 24, 131-148.	3.9	13
84	Reforming the state: Understanding the vicious circles of reform. European Management Journal, 2015, 33, 225-229.	5.1	19
85	Compassion in the Context of Capitalistic Organizations: Evidence from the 2011 Brisbane Floods. Journal of Business Ethics, 2015, 130, 683-703.	6.0	22
86	Embodying Sensemaking: Learning from the Extreme Case of <scp>V</scp>ann <scp>N</scp>ath, Prisoner at <scp>S</scp>â€21. European Management Review, 2015, 12, 41-58.	3.7	13
87	Hybridity, sociomateriality and compassion: What happens when a river floods and a city's organizations respond?. Scandinavian Journal of Management, 2015, 31, 375-386.	1.9	7
88	Tales of the unexpected: Discussing improvisational learning. Management Learning, 2015, 46, 511-529.	2.1	38
89	Authentic Leaders Promoting Store Performance: The Mediating Roles of Virtuousness and Potency. Journal of Business Ethics, 2015, 128, 617-634.	6.0	36
90	As virtudes nas organizaÃ§Ãµes. Analise Psicologica, 2015, 33, 349-359.	0.2	2

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91	Building your self: a sensemaking approach to expatriatesâ€™ adjustment to ethical challenges. Journal of Global Mobility, 2014, 2, 53-84.	1.9	7
92	Doing compassion or doing discipline? Power relations and the Magdalene Laundries. Journal of Political Power, 2014, 7, 253-274.	3.8	26
93	BANK BEHAVIOUR AND RESILIENCE: THE EFFECT OF STRUCTURES, INSTITUTIONS AND AGENTS â€•by Caner Bakir. Public Administration, 2014, 92, 512-513.	3.5	0
94	Organizational Improvisation: From the Constraint of Strict Tempo to the Power of the <i>Avantâ€•Garde</i>. Creativity and Innovation Management, 2014, 23, 359-373.	3.3	33
95	Store creativity mediating the relationship between affective tone and performance. Managing Service Quality, 2014, 24, 63-85.	2.4	9
96	Organizations as Human Communities and Internal Markets: Searching for Duality. Journal of Business Ethics, 2014, 120, 441-455.	6.0	20
97	Product Innovation in Resourceâ€•Poor Environments: Three Research Streams. Journal of Product Innovation Management, 2014, 31, 202-210.	9.5	159
98	The ethical speaking of objects: ethics and the â€˜object-iveâ€™ world of Khmer Rouge young comrades. Journal of Political Power, 2014, 7, 35-61.	3.8	6
99	Hope and positive affect mediating the authentic leadership and creativity relationship. Journal of Business Research, 2014, 67, 200-210.	10.2	174
100	Smells like team spirit: Opening a paradoxical black box. Human Relations, 2014, 67, 287-310.	5.4	29
101	Unpacking the concept of organizational ingenuity: learning from scarcity. , 2014, , .		5
102	Are authentic leaders associated with more virtuous, committed and potent teams?. Leadership Quarterly, 2013, 24, 61-79.	5.8	110
103	Mundane Objects and the Banality of Evil. Journal of Management Inquiry, 2013, 22, 325-340.	3.9	23
104	Expressing Compassion in the Face of Crisis: Organizational Practices in the Aftermath of the <scp>B</scp>risbane Floods of 2011. Journal of Contingencies and Crisis Management, 2013, 21, 115-124.	2.8	16
105	Lessons for leaders: Positive organization studies meets NiccolÃ² Machiavelli. Leadership, 2013, 9, 450-465.	1.8	14
106	From the Physics of Change to Realpolitik: Improvisational Relations of Power and Resistance. Journal of Change Management, 2013, 13, 460-476.	3.7	6
107	The case for transcendent followership. Leadership, 2013, 9, 87-106.	1.8	14
108	Comportamento Organizacional Positivo. Analise Psicologica, 2013, 31, 313-328.	0.2	7

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109	Surprising organization. , 2013, , .		1
110	Optimism predicting employees' creativity: The mediating role of positive affect and the positivity ratio. European Journal of Work and Organizational Psychology, 2012, 21, 244-270.	3.7	77
111	Retail employees' self-efficacy and hope predicting their positive affect and creativity. European Journal of Work and Organizational Psychology, 2012, 21, 923-945.	3.7	55
112	They Need to be Different, They Feel Happier in Authentizotic Climates. Journal of Happiness Studies, 2012, 13, 701-727.	3.2	11
113	The organization (<i>Ã‚ngkar</i>) as a state of exception: the case of the S-21 extermination camp, Phnom Penh. Journal of Political Power, 2012, 5, 279-299.	3.8	17
114	Authentic leadership promoting employees' psychological capital and creativity. Journal of Business Research, 2012, 65, 429-437.	10.2	447
115	Improvisation as â€œreal time foresightâ€. Futures, 2012, 44, 265-272.	2.5	46
116	Improving knowledge management processes: a hybrid positive approach. Journal of Knowledge Management, 2012, 16, 215-242.	5.1	106
117	The Theory and Practice of Utopia in a Total Institution: The Pineapple Panopticon. Organization Studies, 2012, 33, 1735-1757.	5.3	38
118	Structuring the Service Encounter. , 2012, , 100-111.		1
119	How happiness mediates the organizational virtuousness and affective commitment relationship. Journal of Business Research, 2011, 64, 524-532.	10.2	98
120	The Positive Power of Character Strengths and Virtues for Global Leaders. , 2011, , .		1
121	Beyond addiction: Hierarchy and other ways of getting strategy done. European Management Journal, 2011, 29, 491-503.	5.1	20
122	Rethinking the Employeesâ€™ Perceptions of Corporate Citizenship Dimensionalization. Journal of Business Ethics, 2011, 104, 207-218.	6.0	19
123	Tolerance is Not Enough: The Moderating Role of Optimism on Perceptions of Regional Economic Performance. Social Indicators Research, 2011, 102, 333-350.	2.7	14
124	Pol Pot, alias Brother Number One: Leaders as instruments of history. Management and Organizational History, 2011, 6, 268-286.	0.7	13
125	Integrating positivity and negativity in management research. Management Research, 2011, 9, 97-117.	0.7	6
126	Organisational Justice and Citizenship Behaviors: A Study in the Portuguese Cultural Context. Applied Psychology, 2010, 59, 404-430.	7.1	47

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127	Perceptions of Organizational Virtuousness and Happiness as Predictors of Organizational Citizenship Behaviors. Journal of Business Ethics, 2010, 93, 215-235.	6.0	186
128	How the Perceptions of Five Dimensions of Corporate Citizenship and Their Inter-Inconsistencies Predict Affective Commitment. Journal of Business Ethics, 2010, 94, 107-127.	6.0	96
129	Leading and Following (Un)ethically in Limen. Journal of Business Ethics, 2010, 97, 189-206.	6.0	27
130	Obedience and Evil: From Milgram and Kampuchea to Normal Organizations. Journal of Business Ethics, 2010, 97, 291-309.	6.0	32
131	Complexity, simplicity, simplexity. European Management Journal, 2010, 28, 85-94.	5.1	44
132	On serendipity and organizing. European Management Journal, 2010, 28, 319-330.	5.1	102
133	Organizational improvisation: change or stability?. Management Research, 2010, 8, 81-100.	0.7	7
134	The Best Of Two Worlds. Public Management Review, 2010, 12, 725-746.	4.9	12
135	Psychological capital and performance of Portuguese civil servants: exploring neutralizers in the context of an appraisal system. International Journal of Human Resource Management, 2010, 21, 1531-1552.	5.3	83
136	Emotional intelligence and caring behaviour in nursing. Service Industries Journal, 2010, 30, 1419-1437.	8.3	66
137	Positive organizational scholarship: embodying a humanistic perspective on business. , 2009, , 278-298.		8
138	CASE STUDIES ON WHAT ENTREPRENEURS ACTUALLY DO TO ATTRACT RESOURCES: A TWO-ROUTE FRAMEWORK. Journal of Enterprising Culture, 2009, 17, 323-349.	0.5	7
139	Poetry in motion: protest songwriting as strategic resource (Portugal, circa 1974). Culture and Organization, 2009, 15, 89-108.	0.8	3
140	Are Hopeful Employees More Creative? An Empirical Study. Creativity Research Journal, 2009, 21, 223-231.	2.6	57
141	Exploring the Role of Leaderâ€"Subordinate Interactions in the Construction of Organizational Positivity. Leadership, 2009, 5, 81-101.	1.8	23
142	Improvisation in service recovery. Managing Service Quality, 2009, 19, 657-669.	2.4	44
143	Exploring a Fiveâ€Factor Model of Organizational Justice. Management Research, 2009, 7, 103-125.	0.7	10
144	How individualismâ€"collectivism orientations predict happiness in a collectivistic context. Journal of Happiness Studies, 2009, 10, 19-35.	3.2	56

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145	Foreign Locals:. Organizational Dynamics, 2009, 38, 158-166.	2.6	11
146	Venturing into the Wilderness. Long Range Planning, 2009, 42, 23-41.	4.9	43
147	Barriers and Facilitators to Knowledge Management in University Research Centers: An Exploratory Study. Management Research, 2009, 7, 33-47.	0.7	14
148	An Essay on Archaic Postmodernity: The Case of Portugal. Management Research, 2009, 7, 191-201.	0.7	4
149	Does the need to belong moderate the relationship between perceptions of spirit of camaraderie and employees' happiness?. Journal of Occupational Health Psychology, 2009, 14, 148-164.	3.3	41
150	Do the opportunities for learning and personal development lead to happiness? It depends on work-family conciliation.. Journal of Occupational Health Psychology, 2009, 14, 334-348.	3.3	44
151	Indústrias criativas: definição, limites e possibilidades. RAE Revista De Administracao De Empresas, 2009, 49, 10-18.	0.3	42
152	Theatrium effect of website openness on the communication of corporate social responsibility. Corporate Social Responsibility and Environmental Management, 2008, 15, 43-51.	8.7	35
153	Ecocentric management: an update. Corporate Social Responsibility and Environmental Management, 2008, 15, 311-321.	8.7	16
154	Workplace spirituality and organizational commitment: an empirical study. Journal of Organizational Change Management, 2008, 21, 53-75.	2.7	384
155	Authentizotic climates and employee happiness: Pathways to individual performance?. Journal of Business Research, 2008, 61, 739-752.	10.2	110
156	Organisational citizenship behaviours and effectiveness: an empirical study in two small insurance companies. Service Industries Journal, 2008, 28, 541-554.	8.3	32
157	Manna from heaven: The exuberance of food as a topic for research in management and organization. Human Relations, 2008, 61, 935-963.	5.4	32
158	The role of mediatory myths in sustaining ideology: the case of Cuba after the â€˜special periodâ€™. Culture and Organization, 2008, 14, 207-223.	0.8	4
159	Eupsychia Revisited: the Role of Spiritual Leaders. Journal of Humanistic Psychology, 2008, 48, 165-195.	2.1	19
160	Who is more proactive, the optimist or the pessimist? Exploring the role of hope as a moderator. Journal of Positive Psychology, 2008, 3, 100-109.	4.0	31
161	Improvisation and Knowledge: The Challenge of Appropriation. Management Research, 2008, 6, 93-106.	0.7	4
162	Improvisation in Organizations. , 2008, , 385-395.		2

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163	ENTREPRENEURSHIP AS DECISION MAKING: RATIONAL, INTUITIVE AND IMPROVISATIONAL APPROACHES. Journal of Enterprising Culture, 2007, 15, 1-20.	0.5	35
164	Weblog-Technology as a Trigger to Elicit Passion for Knowledge. Organization, 2007, 14, 391-412.	4.8	50
165	Workplace Spirituality, Commitment, and Selfâ€Reported Individual Performance: An Empirical Study. Management Research, 2007, 5, 163-183.	0.7	28
166	Getting Started: Initializing â€œOrganizationâ€•Around New Technology. Management Research, 2007, 5, 149-161.	0.7	0
167	Using Teams to Avoid Peripheral Blindness. Long Range Planning, 2007, 40, 559-573.	4.9	50
168	Leader Selfâ€Reported Emotional Intelligence and Perceived Employee Creativity: An Exploratory Study. Creativity and Innovation Management, 2007, 16, 250-264.	3.3	130
169	Shades of Gray: A Liminal Interpretation of Organizational Legality-Illegality. International Public Management Journal, 2006, 9, 209-225.	2.0	19
170	Fear of foresight: Knowledge and ignorance in organizational foresight. Futures, 2006, 38, 942-955.	2.5	69
171	Surprises in Management and Organization: Concept, Sources and A Typology. British Journal of Management, 2006, 17, 317-329.	5.0	107
172	Towards a complexity theory of strategy. Management Decision, 2006, 44, 839-850.	3.9	78
173	Organizational Spiritualities. Business and Society, 2006, 45, 211-234.	6.4	33
174	Ways of Seeing: Competing Vistas on Organizational Improvisation. Metamorphosis, 2005, 4, 39-51.	1.1	0
175	Time and Organizational Improvisation. Academy of Management Review, 2005, 30, 129-145.	11.7	259
176	Adopting or adapting? The tension between local and international mindsets in Portuguese management. Journal of World Business, 2005, 40, 188-202.	7.7	28
177	Bricolage in Organizations. SSRN Electronic Journal, 2005, , .	0.4	19
178	Os motivos de sucesso, afiliaÃ§Ã£o e poder: perfis motivacionais de estudantes de graduaÃ§Ã£o e pÃ³s-graduaÃ§Ã£o e sua relaÃ§Ã£o com nÃveis remuneratÃ³rios. Psicologia: Reflexao E Critica, 2005, 18, 225-236.	0.9	0
179	Paths to Positivity: Exploring the Dynamics of Positive Organizing. SSRN Electronic Journal, 2005, , .	0.4	0
180	Teamworking and the Sharpening of Peripherical Vision. SSRN Electronic Journal, 2005, , .	0.4	0

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181	The Dynamics of Managerial Ideology: Analyzing the Cuban Case. SSRN Electronic Journal, 2004, , .	0.4	0
182	Management Improvisation. SSRN Electronic Journal, 2004, , .	0.4	0
183	Organizational Time: a Dialectical View. Organization, 2004, 11, 271-296.	4.8	35
184	The dialectics of human resource management in Cuba. International Journal of Human Resource Management, 2004, 15, 1280-1292.	5.3	11
185	Wild cards, weak signals and organisational improvisation. Futures, 2004, 36, 201-218.	2.5	184
186	Changing a cultural grammar?. Journal of Managerial Psychology, 2004, 19, 795-808.	2.2	14
187	In Search of Organizational Cockaigne: Identifying the Pillars of the Ideal Organization. Journal of Management, Spirituality and Religion, 2004, 1, 77-92.	1.0	14
188	The interplay of planned and emergent change in Cuba. International Business Review, 2003, 12, 445-459.	4.8	16
189	Towards a Theory of Organizational Improvisation: Looking Beyond the Jazz Metaphor. Journal of Management Studies, 2003, 40, 2023-2051.	8.3	175
190	Order and Disorder in Product Innovation Models. Creativity and Innovation Management, 2003, 12, 174-187.	3.3	61
191	Is more always better? An exploration of the differential effects of functional integration on performance in new product development. Technovation, 2003, 23, 185-191.	7.8	65
192	Organizational Improvisation: a Contextual Approach. International Review of Sociology, 2003, 13, 567-589.	1.3	7
193	Organizational Improvisation and Leadership - A Field Study in Two Computer-Mediated Settings. International Studies of Management and Organization, 2003, 33, 34-57.	0.6	51
194	Organizational improvisation and change: two syntheses and a filled gap. Journal of Organizational Change Management, 2003, 16, 169-185.	2.7	26
195	The business lunch: toward a research agenda. Leadership and Organization Development Journal, 2003, 24, 371-379.	3.0	13
196	The Manager as Change Agent : Communication Channels, Timing of Information, and Attitude Change. International Studies of Management and Organization, 2003, 33, 65-93.	0.6	3
197	Minimal Network : A Contribution to the Understanding of Control in Trust-Based Organizations. International Studies of Management and Organization, 2003, 33, 94-120.	0.6	6
198	Time Travelling: Organisational Foresight as Temporal Reflexity. SSRN Electronic Journal, 2003, , .	0.4	4

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