## Miguel Pina e Cunha

List of Publications by Year in descending order

Source: https://exaly.com/author-pdf/824992/publications.pdf

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230 papers

7,936 citations

66343 42 h-index 78 g-index

243 all docs

243 docs citations

times ranked

243

4460 citing authors

#	Article	IF	CITATIONS
1	Authentic leadership promoting employees' psychological capital and creativity. Journal of Business Research, 2012, 65, 429-437.	10.2	447
2	Workplace spirituality and organizational commitment: an empirical study. Journal of Organizational Change Management, 2008, 21, 53-75.	2.7	384
3	Management Paradoxes: A Relational View. Human Relations, 2002, 55, 483-503.	5.4	344
4	Organizational Improvisation: What, When, How and Why. International Journal of Management Reviews, 1999, 1, 299-341.	8.3	342
5	Minimal Structures: From Jazz Improvisation to Product Innovation. Organization Studies, 2001, 22, 733-764.	5.3	262
6	Time and Organizational Improvisation. Academy of Management Review, 2005, 30, 129-145.	11.7	259
7	Perceptions of Organizational Virtuousness and Happiness as Predictors of Organizational Citizenship Behaviors. Journal of Business Ethics, 2010, 93, 215-235.	6.0	186
8	Wild cards, weak signals and organisational improvisation. Futures, 2004, 36, 201-218.	2.5	184
9	Towards a Theory of Organizational Improvisation: Looking Beyond the Jazz Metaphor. Journal of Management Studies, 2003, 40, 2023-2051.	8.3	175
10	Hope and positive affect mediating the authentic leadership and creativity relationship. Journal of Business Research, 2014, 67, 200-210.	10.2	174
11	Product Innovation in Resourceâ€Poor Environments: Three Research Streams. Journal of Product Innovation Management, 2014, 31, 202-210.	9.5	159
12	Paradox theory and the paradox of success. Strategic Organization, 2019, 17, 95-106.	5.0	148
13	Leader Humility and Team Performance: Exploring the Mediating Mechanisms of Team PsyCap and Task Allocation Effectiveness. Journal of Management, 2019, 45, 1009-1033.	9.3	132
14	Leader Selfâ€Reported Emotional Intelligence and Perceived Employee Creativity: An Exploratory Study. Creativity and Innovation Management, 2007, 16, 250-264.	3.3	130
15	How leader humility helps teams to be humbler, psychologically stronger, and more effective: A moderated mediation model. Leadership Quarterly, 2017, 28, 639-658.	5.8	124
16	Authentizotic climates and employee happiness: Pathways to individual performance?. Journal of Business Research, 2008, 61, 739-752.	10.2	110
17	Are authentic leaders associated with more virtuous, committed and potent teams?. Leadership Quarterly, 2013, 24, 61-79.	5.8	110
18	Surprises in Management and Organization: Concept, Sources and A Typology. British Journal of Management, 2006, 17, 317-329.	5.0	107

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19	Improving knowledge management processes: a hybrid positive approach. Journal of Knowledge Management, 2012, 16, 215-242.	5.1	106
20	On serendipity and organizing. European Management Journal, 2010, 28, 319-330.	5.1	102
21	How happiness mediates the organizational virtuousness and affective commitment relationship. Journal of Business Research, 2011, 64, 524-532.	10.2	98
22	How the Perceptions of Five Dimensions of Corporate Citizenship and Their Inter-Inconsistencies Predict Affective Commitment. Journal of Business Ethics, 2010, 94, 107-127.	6.0	96
23	Psychological capital and performance of Portuguese civil servants: exploring neutralizers in the context of an appraisal system. International Journal of Human Resource Management, 2010, 21, 1531-1552.	5.3	83
24	Towards a complexity theory of strategy. Management Decision, 2006, 44, 839-850.	3.9	78
25	Optimism predicting employees' creativity: The mediating role of positive affect and the positivity ratio. European Journal of Work and Organizational Psychology, 2012, 21, 244-270.	3.7	77
26	The Perceived Impact of Leaders' Humility on Team Effectiveness: an Empirical Study. Journal of Business Ethics, 2018, 148, 205-218.	6.0	75
27	Fear of foresight: Knowledge and ignorance in organizational foresight. Futures, 2006, 38, 942-955.	2.5	69
28	Emotional intelligence and caring behaviour in nursing. Service Industries Journal, 2010, 30, 1419-1437.	8.3	66
29	Is more always better? An exploration of the differential effects of functional integration on performance in new product development. Technovation, 2003, 23, 185-191.	7.8	65
30	Corporate Sustainability: A View From the Top. Journal of Business Ethics, 2017, 143, 133-157.	6.0	65
31	Strategic agility through improvisational capabilities: Implications for a paradox-sensitive HRM. Human Resource Management Review, 2020, 30, 100695.	4.8	63
32	Order and Disorder in Product Innovation Models. Creativity and Innovation Management, 2003, 12, 174-187.	3.3	61
33	Are Hopeful Employees More Creative? An Empirical Study. Creativity Research Journal, 2009, 21, 223-231.	2.6	57
34	How individualism–collectivism orientations predict happiness in a collectivistic context. Journal of Happiness Studies, 2009, 10, 19-35.	3.2	56
35	Retail employees' self-efficacy and hope predicting their positive affect and creativity. European Journal of Work and Organizational Psychology, 2012, 21, 923-945.	3.7	55
36	Resilient Leadership as Paradox Work: Notes from COVID-19. Management and Organization Review, 2020, 16, 971-975.	2.1	52

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37	Organizational Improvisation and Leadership - A Field Study in Two Computer-Mediated Settings. International Studies of Management and Organization, 2003, 33, 34-57.	0.6	51
38	Ambidextrous leadership, paradox and contingency: evidence from Angola. International Journal of Human Resource Management, 2019, 30, 702-727.	5.3	51
39	Weblog-Technology as a Trigger to Elicit Passion for Knowledge. Organization, 2007, 14, 391-412.	4.8	50
40	Using Teams to Avoid Peripheral Blindness. Long Range Planning, 2007, 40, 559-573.	4.9	50
41	Improvising resilience: The unfolding of resilient leadership in COVID-19 times. International Journal of Hospitality Management, 2021, 95, 102904.	8.8	50
42	Organisational Justice and Citizenship Behaviors: A Study in the Portuguese Cultural Context. Applied Psychology, 2010, 59, 404-430.	7.1	47
43	The Lived Experience of Paradox: How Individuals Navigate Tensions during the Pandemic Crisis. Journal of Management Inquiry, 2021, 30, 154-167.	3.9	47
44	Improvisation as "real time foresight― Futures, 2012, 44, 265-272.	2.5	46
45	Improvisation in service recovery. Managing Service Quality, 2009, 19, 657-669.	2.4	44
46	Do the opportunities for learning and personal development lead to happiness? It depends on work-family conciliation Journal of Occupational Health Psychology, 2009, 14, 334-348.	3.3	44
47	Complexity, simplicity, simplexity. European Management Journal, 2010, 28, 85-94.	5.1	44
48	Venturing into the Wilderness. Long Range Planning, 2009, 42, 23-41.	4.9	43
49	Bringing team improvisation to team adaptation: The combined role of shared temporal cognitions and team learning behaviors fostering team performance. Journal of Business Research, 2018, 84, 59-71.	10.2	42
50	Indústrias criativas: definição, limites e possibilidades. RAE Revista De Administracao De Empresas, 2009, 49, 10-18.	0.3	42
51	Does the need to belong moderate the relationship between perceptions of spirit of camaraderie and employees' happiness?. Journal of Occupational Health Psychology, 2009, 14, 148-164.	3.3	41
52	Kafkaesque power and bureaucracy. Journal of Political Power, 2016, 9, 157-181.	3.8	39
53	The dark side of organizational improvisation: Lessons from the sinking of Costa Concordia. Business Horizons, 2016, 59, 223-232.	5.2	39
54	The Theory and Practice of Utopia in a Total Institution: The Pineapple Panopticon. Organization Studies, 2012, 33, 1735-1757.	5.3	38

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55	Tales of the unexpected: Discussing improvisational learning. Management Learning, 2015, 46, 511-529.	2.1	38
56	"The Best Place to Beâ€. Journal of Applied Behavioral Science, The, 2002, 38, 481-495.	3.3	36
57	Authentic Leaders Promoting Store Performance: The Mediating Roles of Virtuousness and Potency. Journal of Business Ethics, 2015, 128, 617-634.	6.0	36
58	Improvising Prescription: Evidence from the Emergency Room. British Journal of Management, 2016, 27, 406-425.	5.0	36
59	Managing Impressions Rather Than Emissions: Volkswagen and the false mastery of paradox. Organization Studies, 2021, 42, 949-970.	<b>5.</b> 3	36
60	Organizational Time: a Dialectical View. Organization, 2004, 11, 271-296.	4.8	35
61	ENTREPRENEURSHIP AS DECISION MAKING: RATIONAL, INTUITIVE AND IMPROVISATIONAL APPROACHES. Journal of Enterprising Culture, 2007, 15, 1-20.	0.5	35
62	Theatrium effect of website openness on the communication of corporate social responsibility. Corporate Social Responsibility and Environmental Management, 2008, 15, 43-51.	8.7	35
63	Organizational Spiritualities. Business and Society, 2006, 45, 211-234.	6.4	33
64	Organizational Improvisation: From the Constraint of Strict Tempo to the Power of the <i>Avantâ∈Garde</i> . Creativity and Innovation Management, 2014, 23, 359-373.	3.3	33
65	Reliability and Construct Validity of the Portuguese Version of the Psychological Capital Questionnaire. Psychological Reports, 2017, 120, 520-536.	1.7	33
66	Organisational citizenship behaviours and effectiveness: an empirical study in two small insurance companies. Service Industries Journal, 2008, 28, 541-554.	8.3	32
67	Manna from heaven: The exuberance of food as a topic for research in management and organization. Human Relations, 2008, 61, 935-963.	5.4	32
68	Obedience and Evil: From Milgram and Kampuchea to Normal Organizations. Journal of Business Ethics, 2010, 97, 291-309.	6.0	32
69	Mission impossible? The paradoxes of stretch goal setting. Management Learning, 2017, 48, 140-157.	2.1	32
70	Who is more proactive, the optimist or the pessimist? Exploring the role of hope as a moderator. Journal of Positive Psychology, 2008, 3, 100-109.	4.0	31
71	Improvisation in the learning organization: a defense of the infra-ordinary. Learning Organization, 2019, 26, 238-251.	1.4	30
72	Gritty Leaders Promoting Employees' Thriving at Work. Journal of Management, 2021, 47, 1155-1184.	9.3	30

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73	Smells like team spirit: Opening a paradoxical black box. Human Relations, 2014, 67, 287-310.	5.4	29
74	Speak! Paradoxical Effects of a Managerial Culture of â€~Speaking Up'. British Journal of Management, 2019, 30, 829-846.	5.0	29
75	Adopting or adapting? The tension between local and international mindsets in Portuguese management. Journal of World Business, 2005, 40, 188-202.	7.7	28
76	Workplace Spirituality, Commitment, and Selfâ€Reported Individual Performance: An Empirical Study. Management Research, 2007, 5, 163-183.	0.7	28
77	The dialectics of serendipity. European Management Journal, 2015, 33, 9-18.	5.1	28
78	Leading and Following (Un)ethically in Limen. Journal of Business Ethics, 2010, 97, 189-206.	6.0	27
79	Dogs in organizations. Human Relations, 2019, 72, 778-800.	5.4	27
80	Organizational improvisation and change: two syntheses and a filled gap. Journal of Organizational Change Management, 2003, 16, 169-185.	2.7	26
81	Doing compassion or doing discipline? Power relations and the Magdalene Laundries. Journal of Political Power, 2014, 7, 253-274.	3.8	26
82	Exploring a model of workplace ostracism: The value of coworker humor International Journal of Stress Management, 2018, 25, 330-347.	1.2	25
83	Fast Response to Superspreading: Uncertainty and Complexity in the Context of COVID-19. International Journal of Environmental Research and Public Health, 2020, 17, 7884.	2.6	24
84	Exploring the Role of Leaderâ€"Subordinate Interactions in the Construction of Organizational Positivity. Leadership, 2009, 5, 81-101.	1.8	23
85	Mundane Objects and the Banality of Evil. Journal of Management Inquiry, 2013, 22, 325-340.	3.9	23
86	Compassion in the Context of Capitalistic Organizations: Evidence from the 2011 Brisbane Floods. Journal of Business Ethics, 2015, 130, 683-703.	6.0	22
87	Conveyed Leader PsyCap Predicting Leader Effectiveness Through Positive Energizing. Journal of Management, 2019, 45, 1689-1712.	9.3	22
88	Managing Improvisation in Cross Cultural Virtual Teams. International Journal of Cross Cultural Management, 2001, 1, 187-208.	2.1	20
89	Beyond addiction: Hierarchy and other ways of getting strategy done. European Management Journal, 2011, 29, 491-503.	5.1	20
90	Organizations as Human Communities and Internal Markets: Searching for Duality. Journal of Business Ethics, 2014, 120, 441-455.	6.0	20

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91	Organizational zemblanity. European Management Journal, 2016, 34, 7-21.	5.1	20
92	Bricolage in Organizations. SSRN Electronic Journal, 2005, , .	0.4	19
93	Shades of Gray: A Liminal Interpretation of Organizational Legality-Illegality. International Public Management Journal, 2006, 9, 209-225.	2.0	19
94	Eupsychia Revisited: the Role of Spiritual Leaders. Journal of Humanistic Psychology, 2008, 48, 165-195.	2.1	19
95	Rethinking the Employees' Perceptions of Corporate Citizenship Dimensionalization. Journal of Business Ethics, 2011, 104, 207-218.	6.0	19
96	Reforming the state: Understanding the vicious circles of reform. European Management Journal, 2015, 33, 225-229.	5.1	19
97	Analyzing competing demands in organizations: a systematic comparison. Journal of Organization Design, 2018, 7, 1.	1.2	18
98	Reading between the lines: unveiling masculinity in feminine management practices. Gender in Management, 2002, 17, 5-11.	0.5	17
99	The organization ( $\langle i \rangle \tilde{A}$ ,ngkar $\langle i \rangle$ ) as a state of exception: the case of the S-21 extermination camp, Phnom Penh. Journal of Political Power, 2012, 5, 279-299.	3.8	17
100	Management, paradox, and permanent dialectics. Advances in Organization Studies, 2002, , 11-40.	0.1	17
101	The interplay of planned and emergent change in Cuba. International Business Review, 2003, 12, 445-459.	4.8	16
102	Ecocentric management: an update. Corporate Social Responsibility and Environmental Management, 2008, 15, 311-321.	8.7	16
103	Expressing Compassion in the Face of Crisis: Organizational Practices in the Aftermath of the <scp>B</scp> risbane Floods of 2011. Journal of Contingencies and Crisis Management, 2013, 21, 115-124.	2.8	16
104	Why does performance management not perform?. International Journal of Productivity and Performance Management, 2018, 67, 673-692.	3.7	16
105	Dogs at the Workplace: A Multiple Case Study. Animals, 2021, 11, 89.	2.3	15
106	Theorizing compassionate leadership from the case of Jacinda Ardern: Legitimacy, paradox and resource conservation. Leadership, 2022, 18, 337-358.	1.8	15
107	Changing a cultural grammar?. Journal of Managerial Psychology, 2004, 19, 795-808.	2.2	14
108	In Search of Organizational Cockaigne: Identifying the Pillars of the Ideal Organization. Journal of Management, Spirituality and Religion, 2004, 1, 77-92.	1.0	14

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109	Barriers and Facilitators to Knowledge Management in University Research Centers: An Exploratory Study. Management Research, 2009, 7, 33-47.	0.7	14
110	Tolerance is Not Enough: The Moderating Role of Optimism on Perceptions of Regional Economic Performance. Social Indicators Research, 2011, 102, 333-350.	2.7	14
111	Lessons for leaders: Positive organization studies meets Niccol $\tilde{A}^2$ Machiavelli. Leadership, 2013, 9, 450-465.	1.8	14
112	The case for transcendent followership. Leadership, 2013, 9, 87-106.	1.8	14
113	Developing and validating an instrument for measuring managers' attitudes toward older workers. International Journal of Human Resource Management, 2017, 28, 1866-1899.	5.3	14
114	Leader-Expressed Humility Predicting Team Psychological Safety: A Personality Dynamics Lens. Journal of Business Ethics, 2021, 174, 669-686.	6.0	14
115	The business lunch: toward a research agenda. Leadership and Organization Development Journal, 2003, 24, 371-379.	3.0	13
116	Pol Pot, alias Brother Number One: Leaders as instruments of history. Management and Organizational History, 2011, 6, 268-286.	0.7	13
117	Powers of Romance. Journal of Management Inquiry, 2015, 24, 131-148.	3.9	13
118	Embodying Sensemaking: Learning from the Extreme Case of <scp>V</scp> ann <scp>N</scp> ath, Prisoner at <scp>S</scp> â€21. European Management Review, 2015, 12, 41-58.	3.7	13
119	Positive Organizational Behaviour. , 0, , .		13
120	The Best Of Two Worlds. Public Management Review, 2010, 12, 725-746.	4.9	12
121	Paradoxes of Power and Leadership. , 0, , .		12
122	The dialectics of human resource management in Cuba. International Journal of Human Resource Management, 2004, 15, 1280-1292.	<b>5.</b> 3	11
123	Foreign Locals:. Organizational Dynamics, 2009, 38, 158-166.	2.6	11
124	They Need to be Different, They Feel Happier in Authentizotic Climates. Journal of Happiness Studies, 2012, 13, 701-727.	3.2	11
125	RESEARCH MOVEMENTS AND THEORIZING DYNAMICS IN MANAGEMENT AND ORGANIZATION STUDIES. Academy of Management Review, 0, , .	11.7	11
126	In Praise of Paradox Persistence: Evidence from the Sydney Opera House Project. Project Management Journal, 2022, 53, 397-415.	4.3	11

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127	Exploring a Fiveâ€Factor Model of Organizational Justice. Management Research, 2009, 7, 103-125.	0.7	10
128	Reflexive work and the duality of self-leadership. Leadership, 2017, 13, 472-495.	1.8	10
129	Store creativity mediating the relationship between affective tone and performance. Managing Service Quality, 2014, 24, 63-85.	2.4	9
130	Explaining Suicide in Organizations: Durkheim Revisited. Business and Society Review, 2016, 121, 391-414.	1.7	9
131	Rethinking Resistance as an Act of Improvisation: Lessons from the 1914 Christmas Truce. Organization Studies, 2021, 42, 615-635.	<b>5.</b> 3	9
132	Positive organizational scholarship: embodying a humanistic perspective on business., 2009,, 278-298.		8
133	<i>Gemeinschaft</i> in the midst of <i>Gesellschaft</i> ? Love as an organizational virtue. Journal of Management, Spirituality and Religion, 2017, 14, 3-21.	1.0	8
134	Paradoxes of organizational change in a merger context. Qualitative Research in Organizations and Management, 2019, 14, 217-240.	1.2	8
135	Centralized Decentralization, or Distributed Leadership as Paradox: The Case of the Patient Innovation's COVID-19 Portal. Journal of Change Management, 2021, 21, 203-221.	3.7	8
136	Getting the Knack for Team-Improvised Adaptation: The Role of Reflexivity and Team Mental Model Similarity. Journal of Applied Behavioral Science, The, 2022, 58, 281-315.	3.3	8
137	Improvisation Processes in Organizations. , 0, , 559-571.		8
138	The rubber band effect: Managing the stability-change paradox in routines. Scandinavian Journal of Management, 2022, 38, 101194.	1.9	8
139	Organizational Improvisation: a Contextual Approach. International Review of Sociology, 2003, 13, 567-589.	1.3	7
140	CASE STUDIES ON WHAT ENTREPRENEURS ACTUALLY DO TO ATTRACT RESOURCES: A TWO-ROUTE FRAMEWORK. Journal of Enterprising Culture, 2009, 17, 323-349.	0.5	7
141	Organizational improvisation: change or stability?. Management Research, 2010, 8, 81-100.	0.7	7
142	Building your self: a sensemaking approach to expatriates' adjustment to ethical challenges. Journal of Global Mobility, 2014, 2, 53-84.	1.9	7
143	Hybridity, sociomateriality and compassion: What happens when a river floods and a city's organizations respond?. Scandinavian Journal of Management, 2015, 31, 375-386.	1.9	7
144	On Organizational Circularity. , 2017, , .		7

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145	The optimism-pessimism ratio as predictor of employee creativity: the promise of duality. European Journal of Innovation Management, 2018, 21, 423-442.	4.6	7
146	Cognition, emotion and action: persistent sources of parent–offspring paradoxes in the family business. Journal of Family Business Management, 2022, 12, 729-749.	3.4	7
147	Are Relationally Transparent Leaders More Receptive to the Relational Transparency of Others? An Authentic Dialog Perspective. Journal of Business Ethics, 2022, 180, 695-709.	6.0	7
148	Comportamento Organizacional Positivo. Analise Psicologica, 2013, 31, 313-328.	0.2	7
149	Scenarios for Improvisation: Long Range Planning Redeemed. Journal of General Management, 2001, 27, 67-80.	1.2	7
150	A Bhagavad Gita â€inspired Linked Leadership Model. Journal of Leadership Studies, 2021, 15, 43.	0.7	7
151	Employees' Improvisational Behavior: Exploring the Role of Leader Grit <i>and</i> Humility. Human Performance, 2022, 35, 113-138.	2.4	7
152	Minimal Network: A Contribution to the Understanding of Control in Trust-Based Organizations. International Studies of Management and Organization, 2003, 33, 94-120.	0.6	6
153	Integrating positivity and negativity in management research. Management Research, 2011, 9, 97-117.	0.7	6
154	From the Physics of Change to Realpolitik: Improvisational Relations of Power and Resistance. Journal of Change Management, 2013, 13, 460-476.	3.7	6
155	The ethical speaking of objects: ethics and the †object-ive†world of Khmer Rouge young comrades. Journal of Political Power, 2014, 7, 35-61.	3.8	6
156	"Heaven or Las Vegas― Competing institutional logics and individual experience. European Management Review, 2019, 16, 781-798.	3.7	6
157	Art, culture and paradox pedagogy in management learning: The case of Portuguese fado. Management Learning, 2021, 52, 630-651.	2.1	6
158	Managing the unforeseen when time is scarce: How temporal personality and team improvised adaptation can foster team performance Group Dynamics, 2020, 24, 42-58.	1.2	6
159	Strategic improvisation: an introductory conceptual framework. Cross Cultural and Strategic Management, 2022, 29, 24-47.	1.7	5
160	Persistence in Paradox. , 2018, , .		5
161	Management paradoxes: A relational view. Human Relations, 2002, 55, 483-503.	5.4	5
162	Unpacking the concept of organizational ingenuity: learning from scarcity. , 2014, , .		5

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163	Yin-yang: A dialectical approach to total quality management. Total Quality Management and Business Excellence, 2002, 13, 843-853.	0.5	4
164	Time Travelling: Organisational Foresight as Temporal Reflexity. SSRN Electronic Journal, 2003, , .	0.4	4
165	The role of mediatory myths in sustaining ideology: the case of Cuba after the â€~special period'. Culture and Organization, 2008, 14, 207-223.	0.8	4
166	Improvisation and Knowledge: The Challenge of Appropriation. Management Research, 2008, 6, 93-106.	0.7	4
167	An Essay on Archaic Postmodernity: The Case of Portugal. Management Research, 2009, 7, 191-201.	0.7	4
168	â€The revolution will not be televised': the institutional work of radical change in China's Cultural Revolution. Journal of Political Power, 2015, 8, 61-83.	3.8	4
169	Organizational Dialectics. , 2017, , .		4
170	Stewardship as process: A paradox perspective. European Management Journal, 2021, 39, 247-259.	5.1	4
171	The Value of Interdisciplinary Research to Advance Paradox in Organization Theory <sup>*</sup> . Research in the Sociology of Organizations, 2021, , 3-25.	0.8	4
172	Speaking truth to power: The academic as jester stimulating management learning. Management Learning, 2022, 53, 547-565.	2.1	4
173	TO PLAN AND NOT TO PLAN: TOWARD A SYNTHESIS BETWEEN PLANNING AND LEARNING. International Journal of Organization Theory and Behavior, 2002, 5, 299-315.	1.1	4
174	Brave new (paradoxical) world: structure and improvisation in virtual teams. Strategic Change, 2001, 10, 337-347.	4.1	3
175	Time and Organizational Improvisation. SSRN Electronic Journal, 2002, , .	0.4	3
176	The Manager as Change Agent: Communication Channels, Timing of Information, and Attitude Change. International Studies of Management and Organization, 2003, 33, 65-93.	0.6	3
177	Poetry in motion: protest songwriting as strategic resource (Portugal, circa 1974). Culture and Organization, 2009, 15, 89-108.	0.8	3
178	An institutional palimpsest? The case of Cambodia's political order, 1970 and beyond. Journal of Political Power, 2015, 8, 431-455.	3.8	3
179	Attitudes and HRM decisions toward older workers in Africa: exploring contradictions through an empirical study. International Journal of Human Resource Management, 2022, 33, 594-621.	<b>5.</b> 3	3
180	A source of novelty and/or absurdity: the paradoxes of management. International Journal of Business Environment, 2020, $11,69$ .	0.4	3

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181	The Temporal-enduring Paradox: The Case of Ume $\tilde{A}$ ¥ Capital of Culture 2014. Research in the Sociology of Organizations, 2020, , 37-60.	0.8	3
182	JOINING THE SOCIOMATERIAL DEBATE. RAE Revista De Administracao De Empresas, 2017, 57, 536-541.	0.3	3
183	'The Best Place to Be': Managing Employee Loyalty in a Knowledge-Intensive Company. SSRN Electronic Journal, O, , .	0.4	3
184	Becoming a Fraternal Organization: Insights from the Encyclical Fratelli Tutti. Journal of Business Ethics, 2022, , 1-17.	6.0	3
185	Leading university internationalisation: The future of Euroâ€Chinese academic cooperation. European Journal of Education, 2022, 57, 65-77.	2.8	3
186	Ecologia organizacional: implicaçÃμes para a gestão e algumas pistas para a superação de seu caráter anti-management. RAE Revista De Administracao De Empresas, 1999, 39, 21-28.	0.3	2
187	The Institutionalization of Genocidal Leadership: Pol Pot and a Cambodian Dystopia. Journal of Leadership Studies, 2015, 9, 6-18.	0.7	2
188	Store creativity, store potency, store performance, retailing. Management Research, 2016, 14, 130-149.	0.7	2
189	Through the looking glass: leader personhood and the intersubjective construction of institutions. Journal of Political Power, 2018, 11, 378-402.	3.8	2
190	The impact of empowerment and technology on safety behavior: evidence from mining companies. International Journal of Occupational Safety and Ergonomics, 2021, , 1-9.	1.9	2
191	The Historical Embeddedness of Organizational Paradoxes: Risk-related Rituals and Realities in Emergency Management. Research in the Sociology of Organizations, 2021, , 65-85.	0.8	2
192	Non-na $\tilde{A}$ -ve organizational positivity through a generative paradox pedagogy. Management Learning, 0, , 135050762110452.	2.1	2
193	Estudo de adaptação e validação de uma escala de perceção de liderança ética para lÃderes portugueses. Analise Psicologica, 2016, 34, 165-176.	0.2	2
194	The Institutions of Archaic Post-Modernity and Their Organizational and Managerial Consequences: The Case of Portugal. SSRN Electronic Journal, 0, , .	0.4	2
195	Improvisation in Organizations. , 2008, , 385-395.		2
196	Biographical methods in leadership research. , 2017, , .		2
197	As virtudes nas organizaçÃμes. Analise Psicologica, 2015, 33, 349-359.	0.2	2
198	Improvising Agility: Organizations as Structured-Extemporaneous Hybrids., 2018,, 231-254.		2

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199	Embodying improvisational education for managers: learning from theater. Culture and Organization, 2022, 28, 296-312.	0.8	2
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