

Fabian Froese

List of Publications by Year in descending order

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Version: 2024-02-01

84

papers

2,655

citations

186265

28

h-index

206112

48

g-index

86

all docs

86

docs citations

86

times ranked

1433

citing authors

#	ARTICLE	IF	CITATIONS
1	All or nothing: ambivalent acculturation strategies and job satisfaction of bicultural migrants in South Korea. <i>Asia Pacific Business Review</i> , 2023, 29, 719-739.	2.9	1
2	The adoption of artificial intelligence in employee recruitment: The influence of contextual factors. <i>International Journal of Human Resource Management</i> , 2022, 33, 1125-1147.	5.3	88
3	Research productivity of self-initiated expatriate academics: Influences of job demands, resources and cross-cultural adjustment. <i>European Management Review</i> , 2022, 19, 285-298.	3.7	11
4	Gender diversity management in foreign subsidiaries: A comparative study in Germany and Japan. <i>Journal of International Management</i> , 2022, 28, 100921.	4.2	10
5	Reverse Knowledge Flows: How and When Do Preparation and Reintegration Facilitate Repatriate Knowledge Transfer?. <i>Journal of Management Studies</i> , 2022, 59, 1869-1893.	8.3	8
6	Corruption as a perverse Innovation: The dark side of digitalization and corruption in international business. <i>Journal of Business Research</i> , 2022, 145, 682-693.	10.2	17
7	Female entrepreneurship in Asia: a critical review and future directions. <i>Asian Business and Management</i> , 2022, 21, 343-372.	2.8	38
8	Expatriate demographic characteristics and host country national support: an empirical investigation in Central/South America. <i>Cross Cultural and Strategic Management</i> , 2021, 28, 407-423.	1.7	11
9	Best of both worlds: How embeddedness fit in the host unit and the headquarters improve repatriate knowledge transfer. <i>Journal of International Business Studies</i> , 2021, 52, 1331-1349.	7.3	42
10	The influence of expatriate cultural intelligence on organizational embeddedness and knowledge sharing: The moderating effects of host country context. <i>Journal of International Business Studies</i> , 2021, 52, 432-453.	7.3	71
11	One way or another? An international comparison of expatriate performance management in multinational companies. <i>Human Resource Management</i> , 2021, 60, 737-752.	5.8	13
12	How and when do preparation and reintegration facilitate repatriate knowledge transfer. <i>Proceedings - Academy of Management</i> , 2021, 2021, 11308.	0.1	0
13	Role of HRM in knowledge integration: Towards a conceptual framework. <i>Journal of Business Research</i> , 2020, 109, 524-535.	10.2	67
14	Trade Shows and SME Internationalisation: Networking for Performance. <i>Management International Review</i> , 2020, 60, 573-595.	3.3	20
15	Liability of Asianness? Global talent management challenges of Chinese, Japanese, and Korean multinationals. <i>Human Resource Management Review</i> , 2020, 30, 100776.	4.8	29
16	Crisis management, global challenges, and sustainable development from an Asian perspective. <i>Asian Business and Management</i> , 2020, 19, 271-276.	2.8	16
17	Ready for global success? Strengths and weaknesses of Korean HRM. <i>Asian Business and Management</i> , 2020, 19, 179-183.	2.8	6
18	Korean management: Quo vadis?. <i>Asian Business and Management</i> , 2020, 19, 145-146.	2.8	2

#	ARTICLE	IF	CITATIONS
19	Repatriation and Career Development. , 2020, , 125-150.		1
20	Self and Other: How Female Entrepreneurs in Beijing, Berlin, and London Manage Role Expectations. Proceedings - Academy of Management, 2020, 2020, 19395.	0.1	1
21	CQ Development Through Information and Network Gathering Abroad: A Human/Social Capital Perspective. Proceedings - Academy of Management, 2020, 2020, 17005.	0.1	0
22	The Recruitment, Selection, and Preparation of Expatriates. , 2020, , 31-56.		0
23	Self-initiated Expatriates. , 2020, , 181-203.		2
24	Roles and Challenges for Global Mobility Departments. , 2020, , 289-314.		0
25	Global Mobility. , 2020, , 1-28.		1
26	Challenges for foreign companies in China: implications for research and practice. Asian Business and Management, 2019, 18, 249-262.	2.8	35
27	Diverse effects of diversity: Disaggregating effects of diversity in global virtual teams. Journal of International Management, 2019, 25, 100689.	4.2	51
28	Motivation and knowledge sharing: a meta-analysis of main and moderating effects. Journal of Knowledge Management, 2019, 23, 998-1016.	5.1	143
29	Surviving the desk-review. Asian Business and Management, 2019, 18, 1-5.	2.8	6
30	Relocation with or without You: An Attachment Theory Perspective on Expatriate Withdrawal. Proceedings - Academy of Management, 2019, 2019, 14831.	0.1	2
31	Who promotes a valueâ€inâ€diversity perspective? A fuzzy set analysis of executivesâ€™ individual and organizational characteristics. Human Resource Management, 2019, 58, 203-217.	5.8	16
32	Promoting gender equality in a challenging environment. Personnel Review, 2019, 48, 56-75.	2.7	26
33	Meritâ€based Rewards, Job Satisfaction and Voluntary Turnover: Moderating Effects of Employee Demographic Characteristics. British Journal of Management, 2019, 30, 610-623.	5.0	28
34	Racial harassment and job satisfaction in South Africa: the moderating effects of career orientations and managerial rank. International Journal of Human Resource Management, 2019, 30, 385-404.	5.3	27
35	Terrorism and expatriate withdrawal cognitions: the differential role of perceived work and non-work constraints. International Journal of Human Resource Management, 2019, 30, 1769-1793.	5.3	38
36	Didn't You Know? Taking Stock of Research on Knowledge Transfer through International Assignees. Proceedings - Academy of Management, 2019, 2019, 11930.	0.1	1

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37	Clash of Cultures? German Expatriates' Work-Life Boundary Adjustment in South Korea. <i>European Management Review</i> , 2018, 15, 357-374.	3.7	31
38	Person-Environment Fit and Expatriate Job Satisfaction. <i>Thunderbird International Business Review</i> , 2018, 60, 851-860.	1.8	20
39	Organizational cynicism in multinational corporations in China. <i>Asia Pacific Business Review</i> , 2018, 24, 620-637.	2.9	12
40	The Best of Both Worlds: The Benefits of Dual Embeddedness for Repatriate Knowledge Transfer. <i>Proceedings - Academy of Management</i> , 2018, 2018, 17301.	0.1	0
41	(In)Congruence Effects of Expatriate & Partner Depression & Marital Satisfaction on Repatriation. <i>Proceedings - Academy of Management</i> , 2018, 2018, 15553.	0.1	0
42	What's in an Index: Opening Pandora's Box on Equality and Diversity Indices. <i>Proceedings - Academy of Management</i> , 2018, 2018, 10210.	0.1	0
43	Expatriates' influence on the affective commitment of host country nationals in China: the moderating effects of individual values and status characteristics. <i>European Journal of International Management</i> , 2017, 11, 181.	0.2	12
44	Expatriates' Cultural Intelligence, Embeddedness and Knowledge Sharing: A Multilevel Analysis. <i>Proceedings - Academy of Management</i> , 2017, 2017, 16294.	0.1	8
45	Expatriates' influence on the affective commitment of host country nationals in China: the moderating effects of individual values and status characteristics. <i>European Journal of International Management</i> , 2017, 11, 181.	0.2	9
46	Climate for Inclusion's Effects on Inclusive Behaviors and Knowledge Exchange: A Multi-method Study. <i>Proceedings - Academy of Management</i> , 2017, 2017, 15362.	0.1	0
47	Recruitment source practices in foreign and local firms: a comparative study in Japan. <i>Asia Pacific Journal of Human Resources</i> , 2016, 54, 421-444.	3.9	19
48	International human resource management of Japanese multinational corporations: Challenges and future directions. <i>Asian Business and Management</i> , 2016, 15, 83-109.	2.8	57
49	Culture matters: The influence of national culture on inclusion climate. <i>Cross Cultural and Strategic Management</i> , 2016, 23, .	1.7	31
50	The effect of leadership styles, rank, and seniority on affective organizational commitment: A comparative study of U.S. and Korean employees. <i>Cross Cultural and Strategic Management</i> , 2016, 23, .	1.7	51
51	Language, Cultural Intelligence, and Inpatriate Turnover Intentions: Leveraging Values in Multinational Corporations through Inpatriates. <i>Management International Review</i> , 2016, 56, 283-301.	3.3	47
52	Does socio-cultural and psychological adjustment influence physical health? The case of North Korean refugees in South Korea. <i>International Journal of Intercultural Relations</i> , 2016, 51, 54-60.	2.0	12
53	Lessening the divide in foreign subsidiaries: The influence of localization on the organizational commitment and turnover intention of host country nationals. <i>International Business Review</i> , 2016, 25, 569-578.	4.8	32
54	Diversity management in ageing societies: A comparative study of Germany and Japan. <i>Management Revue</i> , 2016, 27, 29-49.	0.2	15

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55	"Masculinity, Diversity Perceptions & Knowledge Exchange: Organizational Context's Moderating Effects". Proceedings - Academy of Management, 2016, 2016, 12946.	0.1	0
56	Clash of cultures? German Expatriates' Work-Life Boundary Adjustment in South Korea. Proceedings - Academy of Management, 2016, 2016, 15777.	0.1	0
57	Burden or support? The influence of partner nationality on expatriate cross-cultural adjustment. Journal of Global Mobility, 2015, 3, 169-182.	1.9	37
58	Organizational embeddedness, turnover intentions, and voluntary turnover: The moderating effects of employee demographic characteristics and value orientations. Journal of Organizational Behavior, 2015, 36, 292-312.	4.7	94
59	Employee responses to a cross-border acquisition in South Korea: The role of social support from different hierarchical levels. Asian Business and Management, 2015, 14, 327-347.	2.8	12
60	Foreign professionals in South Korea. , 2015, , 185-200.		12
61	Antecedents of Perspectives toward Diversity: An Exploratory Study with German Top Executives. Proceedings - Academy of Management, 2015, 2015, 17279.	0.1	0
62	Expatriate personality and cultural fit: The moderating role of host country context on job satisfaction. International Business Review, 2014, 23, 293-302.	4.8	80
63	Paradox of MNE Overseas Subsidiary CEO Nationality and Relational Ties Strength on Performance. Proceedings - Academy of Management, 2014, 2014, 13054.	0.1	1
64	"Merit-based Rewards, Job Satisfaction, and Voluntary Turnover: The Moderating Effect of Demographics". Proceedings - Academy of Management, 2014, 2014, 13505.	0.1	0
65	Work values of the next generation of business leaders in Shanghai, Tokyo, and Seoul. Asia Pacific Journal of Management, 2013, 30, 297-315.	4.5	39
66	Organizational attractiveness of foreign firms in Asia: Soft power matters. Asian Business and Management, 2013, 12, 281-297.	2.8	24
67	Cosmopolitan career choices: a cross-cultural study of job candidates' expatriation willingness. International Journal of Human Resource Management, 2013, 24, 3247-3261.	5.3	42
68	Organizational expatriates and self-initiated expatriates: differences in cross-cultural adjustment and job satisfaction. International Journal of Human Resource Management, 2013, 24, 1953-1967.	5.3	150
69	A Global Classroom? Evaluating the Effectiveness of Global Virtual Collaboration as a Teaching Tool in Management Education. Academy of Management Learning and Education, 2013, 12, 414-435.	2.5	138
70	How Expatriates Influence the Organizational Commitment of Host Country Nationals. Proceedings - Academy of Management, 2013, 2013, 15312.	0.1	0
71	Foreign Company Attractiveness to Host Country National Professionals: An Integrated Model. Proceedings - Academy of Management, 2013, 2013, 14163.	0.1	0
72	Motivation and adjustment of self-initiated expatriates: the case of expatriate academics in South Korea. International Journal of Human Resource Management, 2012, 23, 1095-1112.	5.3	185

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73	Work values, job satisfaction and organizational commitment in China. International Journal of Human Resource Management, 2012, 23, 2144-2162.	5.3	81
74	Expatriation willingness in Asia: the importance of host-country characteristics and employees' role commitments. International Journal of Human Resource Management, 2012, 23, 3414-3433.	5.3	47
75	Applicant attraction to foreign companies: the case of <scp>J</scp>apanese companies in <scp>V</scp>ietnam. Asia Pacific Journal of Human Resources, 2012, 50, 439-458.	3.9	22
76	The influence of intercultural communication on cross-cultural adjustment and work attitudes: Foreign workers in South Korea. International Journal of Intercultural Relations, 2012, 36, 331-342.	2.0	69
77	The interactive impact of host country context and expatriate personality traits on job satisfaction. Proceedings - Academy of Management, 2012, 2012, 12813.	0.1	0
78	Recruitment Sources and Employee Turnover in Domestic and Foreign-owned Firms in Japan. Proceedings - Academy of Management, 2012, 2012, 13715.	0.1	1
79	Recruiting channels of foreign subsidiaries in Japan. Journal of Business Economics, 2011, 81, 101-116.	1.9	5
80	Cultural distance and expatriate job satisfaction. International Journal of Intercultural Relations, 2011, 35, 49-60.	2.0	100
81	Recruiting and retaining R&D professionals in China. International Journal of Technology Management, 2010, 51, 387.	0.5	17
82	Success and failure in managing foreign acquisitions in South Korea and Japan: Lessons from Renault, General Motors, and DaimlerChrysler. Global Business and Organizational Excellence, 2010, 30, 50-59.	6.1	5
83	Organizational Attractiveness of Foreign-Based Companies: A country of origin perspective. International Journal of Selection and Assessment, 2010, 18, 271-281.	2.5	35
84	Organizational expatriates and self-initiated expatriates: who adjusts better to work and life in Japan?. International Journal of Human Resource Management, 2009, 20, 1096-1112.	5.3	226