

# Rose Baker

## List of Publications by Year in descending order

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Version: 2024-02-01

129  
papers

429  
citations

933447

10  
h-index

794594

19  
g-index

130  
all docs

130  
docs citations

130  
times ranked

277  
citing authors

#	ARTICLE	IF	CITATIONS
1	Complexity Theory: An Overview with Potential Applications for the Social Sciences. <i>Systems</i> , 2019, 7, 4.	2.3	129
2	Theoretical Literature Review: Tracing the Life Cycle of a Theory and Its Verified and Falsified Statements. <i>Human Resource Development Review</i> , 2018, 17, 34-61.	2.9	30
3	A review of leadership theories: identifying a lack of growth in the HRD leadership domain. <i>European Journal of Training and Development</i> , 2018, 42, 470-498.	2.2	27
4	The moderating role of top management support on employees' attitudes in response to human resource development efforts. <i>Journal of Management and Organization</i> , 2018, 24, 369-387.	3.0	24
5	The Sudden Switch to Online Teaching of an Upper-Level Experimental Physical Chemistry Course: Challenges and Solutions. <i>Journal of Chemical Education</i> , 2020, 97, 3097-3101.	2.3	22
6	Soft Skills for Entry-Level Engineers: What Employers Want. <i>Education Sciences</i> , 2021, 11, 641.	2.6	20
7	Collaborative Research: Techniques for Conducting Collaborative Research From the Science of Team Science (SciTS). <i>Advances in Developing Human Resources</i> , 2020, 22, 72-86.	3.9	19
8	The Assumed Benefits and Hidden Costs of Adult Learners' College Enrollment. <i>Research in Higher Education</i> , 2015, 56, 510-533.	1.7	17
9	HRD competencies: analysis of employer expectations from online job postings. <i>European Journal of Training and Development</i> , 2018, 42, 577-596.	2.2	15
10	Leadership development techniques. <i>European Journal of Training and Development</i> , 2018, 42, 538-557.	2.2	14
11	Value and Pricing of MOOCs. <i>Education Sciences</i> , 2016, 6, 14.	2.6	13
12	Complex Adaptive Systems: Adapting and Managing Teams and Team Conflict. , 0, , .		10
13	The global leadership capacity wheel. <i>European Journal of Training and Development</i> , 2019, 43, 105-131.	2.2	10
14	Multiteam systems in an agile environment: a realist systematic review. <i>Journal of Manufacturing Technology Management</i> , 2019, 30, 748-771.	6.4	10
15	An exploration of text mining of narrative reports of injury incidents to assess risk. <i>MATEC Web of Conferences</i> , 2018, 251, 06020.	0.2	8
16	The Agency of the Principal-Agent Relationship: An Opportunity for HRD. <i>Advances in Developing Human Resources</i> , 2019, 21, 303-318.	3.9	8
17	A New Multiteam System (MTS) Effectiveness Model. <i>Systems</i> , 2020, 8, 12.	2.3	8
18	Multi-Institutional Partnerships for Higher Education in Africa: A Case Study of Assumptions of International Academic Collaboration. <i>International Journal of Higher Education</i> , 2013, 2, .	0.5	7

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19	Team Emergence Leadership Development and Evaluation: A Theoretical Model Using Complexity Theory. Journal of Information and Knowledge Management, 2017, 16, 1750012.	1.1	7
20	The Relationship between Administrative Intensity and Student Retention and Success: A Three-Year Study. Education Sciences, 2018, 8, 159.	2.6	5
21	Game design for visually-impaired individuals: Creativity and innovation theories and sensory substitution devices influence on virtual and physical navigation skills. Irish Journal of Technology Enhanced Learning, 2019, 4, 36-47.	0.6	5
22	Inclusivity Instead of Exclusivity. Advances in Educational Technologies and Instructional Design Book Series, 2018, , 109-127.	0.2	5
23	Market-Based Information for Decision Support in Human Resource Development. Human Resource Development Review, 2005, 4, 33-48.	2.9	4
24	Pedagogy, Leadership, and Leadership Development. Performance Improvement, 2017, 56, 5-11.	0.4	1
25	Introduction and Purpose of the Issue. Advances in Developing Human Resources, 2019, 21, 283-288.	3.9	1
26	Power Analysis, $p$ -Values, and Bayesian Techniques: How Bayesian Techniques Can Be Used in HRD Literature. Advances in Developing Human Resources, 2019, 21, 438-465.	3.9	1
27	Complex Adaptive Team Systems (CATS): Scaling of a Team Leadership Development Model. , 0, , .		1
28	Just doing the do: A case study testing creativity and innovative processes as complex adaptive systems. New Horizons in Adult Education and Human Resource Development, 2020, 32, 40-61.	0.7	1
29	A Look at an Automation Adoption Through a Human Performance Technology Lens: A Case Study of Bank Tellers and Automated Teller Machines. Performance Improvement, 2021, 60, 21-30.	0.4	1
30	Integrating Organizational Values With Workplace Performance. Advances in Business Strategy and Competitive Advantage Book Series, 2020, , 228-247.	0.3	1
31	Role of Monetary Authorities & Depository Credit Intermediation in the Economy of Lancaster County. SSRN Electronic Journal, 0, , .	0.4	1
32	Role of Nursing & Residential Care Facilities in the Pennsylvania Economy. SSRN Electronic Journal, 0, , .	0.4	1
33	Demographic Trends & Market Segments for Nursing & Rehabilitation in Cumberland County, Pennsylvania. SSRN Electronic Journal, 0, , .	0.4	1
34	Potential Pennsylvania Economic Impact of Four Natural Gas Severance Tax/Fee Proposals. SSRN Electronic Journal, 0, , .	0.4	1
35	Cultural Communications of Mainland United States-Based Organizations and Their Hawaiian Workforces. Advances in Business Strategy and Competitive Advantage Book Series, 2020, , 173-190.	0.3	1
36	Role of Central Banking Functions in the Economy of Northeast Pennsylvania. SSRN Electronic Journal, 2007, , .	0.4	0

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37	Role of Funds & Trusts in the Economy of Northeast Pennsylvania. SSRN Electronic Journal, 0, , .	0.4	0
38	Role of Miscellaneous Forging & Stamping in the Economy of Jefferson County. SSRN Electronic Journal, 2008, , .	0.4	0
39	Role of Resilient Floor Covering Manufacturing in the Economy of Lancaster County. SSRN Electronic Journal, 0, , .	0.4	0
40	Role of Soft Drink & Ice Manufacturing in the Economy of Washington County. SSRN Electronic Journal, 0, , .	0.4	0
41	Global Competitiveness of Powder Metallurgy Part Manufacturing in North Central Pennsylvania. SSRN Electronic Journal, 0, , .	0.4	0
42	Blair County's Competitive Economic Advantage. SSRN Electronic Journal, 2010, , .	0.4	0
43	Role of Ambulatory Health Care Services in the Pennsylvania Economy. SSRN Electronic Journal, 2010, , .	0.4	0
44	Role of Fabricated Structural Steel Manufacturing in the Economy of Luzerne County. SSRN Electronic Journal, 2010, , .	0.4	0
45	Updating Performance Improvement's Knowledge Base: A Call to Researchers and Practitioners Using Gilbert's Behavior Engineering Model as an Example. Performance Improvement, 2016, 55, 7-12.	0.4	0
46	Research-Method Rigor and Performance Standards. Performance Improvement Quarterly, 2018, 31, 215-217.	1.0	0
47	Metascience: Guidelines for the Practitioner. Advances in Developing Human Resources, 2019, 21, 503-512.	3.9	0
48	The World of Work: Development and Analytics for Performance. Performance Improvement Quarterly, 2019, 32, 3-5.	1.0	0
49	Collaboration, Privacy, Organizational Citizenship, and Workplace Resilience. Performance Improvement Quarterly, 2020, 33, 3-5.	1.0	0
50	Positive and Negative Outcomes of Communication Practices during Mentoring, Engagement, Cultural Change, and Crisis Management. Performance Improvement Quarterly, 2020, 33, 249-252.	1.0	0
51	Assessment and Evaluation Leads to Recommendations, Decisions, and Collaborations. Performance Improvement Quarterly, 2021, 33, 373-376.	1.0	0
52	Role of Frozen Food Manufacturing in the Economy of Lehigh & Northampton Counties. SSRN Electronic Journal, 0, , .	0.4	0
53	Role of Scientific Research & Development Services in the Economy of Armstrong, Butler, & Indiana Counties. SSRN Electronic Journal, 0, , .	0.4	0
54	Role of Basic Organic Chemical Manufacturing in the Economy of Clearfield County. SSRN Electronic Journal, 0, , .	0.4	0

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55	Role of Chemical Manufacturing in the Economy of Philadelphia County. SSRN Electronic Journal, 0, , .	0.4	0
56	Role of Coal Mining in the Economy of Allegheny & Washington Counties. SSRN Electronic Journal, 0, , .	0.4	0
57	Role of Wood Products in the Economy of Adams, Dauphin, and York Counties. SSRN Electronic Journal, 0, , .	0.4	0
58	Forecast of Employment and Job Openings in Pennsylvania Plastics Manufacturing, 2004-1027. SSRN Electronic Journal, 0, , .	0.4	0
59	Study: Freightcar Exit Would Cost Entire Region. SSRN Electronic Journal, 0, , .	0.4	0
60	Role of Power Generation & Supply in the Economy of Bucks County. SSRN Electronic Journal, 0, , .	0.4	0
61	Role of Retail Trade in the Economy Of Lehigh & Northampton Counties. SSRN Electronic Journal, 0, , .	0.4	0
62	Role of Motor Vehicle Parts Manufacturing in the Economy of Bedford, Blair, & Huntingdon Counties. SSRN Electronic Journal, 0, , .	0.4	0
63	Role of Glass & Glass Products Manufacturing in the Economy of Blair County. SSRN Electronic Journal, 0, , .	0.4	0
64	Role of Business Support Services in the Economy of Potter County, Pennsylvania. SSRN Electronic Journal, 0, , .	0.4	0
65	Role of Audio & Video Equipment Manufacturing in the Economy of Fayette and Westmoreland Counties. SSRN Electronic Journal, 0, , .	0.4	0
66	Role of Insurance Carriers in the Economy of Northeast Pennsylvania. SSRN Electronic Journal, 0, , .	0.4	0
67	Role of Gas & Oil Extraction & Refining in the Economy of McKean County. SSRN Electronic Journal, 0, , .	0.4	0
68	Role of Credit and Lending Services in the Economy of Northeast Pennsylvania. SSRN Electronic Journal, 0, , .	0.4	0
69	Role of Confectionery Manufacturing in the Economy of Dauphin County, Pennsylvania. SSRN Electronic Journal, 0, , .	0.4	0
70	Role of Miscellaneous Ambulatory Health Care Services in the Economy of Bedford County. SSRN Electronic Journal, 0, , .	0.4	0
71	Role of Cattle Ranching & Farming in the Economy of the Northern Tier of Pennsylvania. SSRN Electronic Journal, 0, , .	0.4	0
72	Role of Warehousing and Storage in the Economy of Berks & Schuylkill Counties. SSRN Electronic Journal, 0, , .	0.4	0

#	ARTICLE	IF	CITATIONS
73	Role of Wholesale Trade in the Economy Of Lackawanna & Luzerne Counties. SSRN Electronic Journal, 0, , .	0.4	0
74	Role of Nonchocolate Confectionery Manufacturing in the Economy of Berks County, Pennsylvania. SSRN Electronic Journal, 0, , .	0.4	0
75	Role of Wholesale Trade in the Economy Of Franklin (PA) & Washington (MD) Counties. SSRN Electronic Journal, 0, , .	0.4	0
76	Role of Securities, Commodity Contracts, & Investments in the Economy of Northeast Pennsylvania. SSRN Electronic Journal, 0, , .	0.4	0
77	Role of Insurance Agencies & Brokerages in the Economy of Northeast Pennsylvania. SSRN Electronic Journal, 0, , .	0.4	0
78	Role of Biotechnology & Pharmaceuticals in the Economy of Bucks & Montgomery Counties. SSRN Electronic Journal, 0, , .	0.4	0
79	Role of Airports in the Economy of Luzerne, Pennsylvania. SSRN Electronic Journal, 0, , .	0.4	0
80	Role of Hospitals in the Economy of Butler County. SSRN Electronic Journal, 0, , .	0.4	0
81	Role of Soap & Detergent Manufacturing in the Economy of York County. SSRN Electronic Journal, 0, , .	0.4	0
82	Role of Fabricated Metals Manufacturing in The Economy of Jefferson County. SSRN Electronic Journal, 0, , .	0.4	0
83	Role of Newspaper Publishers in the Economy of Cumberland & Dauphin Counties. SSRN Electronic Journal, 0, , .	0.4	0
84	Role of Dairy Production in the Economy of Huntingdon, Lancaster, & Mifflin Counties. SSRN Electronic Journal, 0, , .	0.4	0
85	Role of Oil & Gas Operations in the Economy of Elk, Forest, Mckean, & Warren Counties. SSRN Electronic Journal, 0, , .	0.4	0
86	Role of Home Manufacturing in the Economy of Clarion County. SSRN Electronic Journal, 0, , .	0.4	0
87	Role of Petroleum Refining in the Economy of Elk, Forest, Mckean, & Warren Counties. SSRN Electronic Journal, 0, , .	0.4	0
88	Role of Airports in the Economy of Allegheny County. SSRN Electronic Journal, 0, , .	0.4	0
89	Role of Miscellaneous General Purpose Machinery Manufacturing in the Economy of York County. SSRN Electronic Journal, 0, , .	0.4	0
90	Role of Retail Trade in the Economy of Mercer County, Pennsylvania. SSRN Electronic Journal, 0, , .	0.4	0

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91	Role of Concrete Manufacturing in the Pennsylvania Economy. SSRN Electronic Journal, 0, , .	0.4	0
92	Role of Natural Gas Distribution in the Economy of Allegheny County. SSRN Electronic Journal, 0, , .	0.4	0
93	Role of Commercial Banking in the Economy of Allegheny County. SSRN Electronic Journal, 0, , .	0.4	0
94	Role of Paper & Paperboard Mills in the Economy of Elk County, Pennsylvania. SSRN Electronic Journal, 0, , .	0.4	0
95	Role of Pump & Pumping Equipment Manufacturing in the Economy of Allegheny & Westmoreland Counties. SSRN Electronic Journal, 0, , .	0.4	0
96	Role of Motor & Generator Manufacturing in the Economy of Chester & Montgomery Counties. SSRN Electronic Journal, 0, , .	0.4	0
97	Forecast of the Economic Impact of Purchases of Vehicles & Parts by Pennsylvania Households, 2008. SSRN Electronic Journal, 0, , .	0.4	0
98	Role of General Medical & Surgical Hospitals in the Economy of Lehigh & Northampton Counties. SSRN Electronic Journal, 0, , .	0.4	0
99	Role of Sheet Metal Manufacturing in the Economy of Bedford County. SSRN Electronic Journal, 0, , .	0.4	0
100	Economic Impact of Industries Including the Pennsylvania Association for the Blind. SSRN Electronic Journal, 0, , .	0.4	0
101	Powdered Metals in North Central Pennsylvania. SSRN Electronic Journal, 0, , .	0.4	0
102	Role of Paperboard Container Manufacturing in the Economy of Lancaster & York Counties. SSRN Electronic Journal, 0, , .	0.4	0
103	Role of Computer Storage Device Manufacturing In the Economy of Allegheny County. SSRN Electronic Journal, 0, , .	0.4	0
104	Role of Retail Trade in the Economy Of Carbon & Northampton Counties. SSRN Electronic Journal, 0, , .	0.4	0
105	Role of Real Estate Credit in the Economy of Montgomery & Philadelphia Counties. SSRN Electronic Journal, 0, , .	0.4	0
106	Role of Cement Manufacturing in the Pennsylvania Economy. SSRN Electronic Journal, 0, , .	0.4	0
107	Role of Motor Vehicle and Parts Dealerships in the Pennsylvania Economy. SSRN Electronic Journal, 0, , .	0.4	0
108	Failure to Earn a High School Diploma: Correlates & Consequences for Central Pennsylvania. SSRN Electronic Journal, 0, , .	0.4	0

#	ARTICLE	IF	CITATIONS
109	Role of Electronics & Appliance Stores in the Economy of Centre County, Pennsylvania. SSRN Electronic Journal, 0, , .	0.4	0
110	Role of Gasket, Packing, and Sealing Device Manufacturing in the Economy of Monroe County. SSRN Electronic Journal, 0, , .	0.4	0
111	Forecast of the Economic Impact of Purchases of Vehicles & Parts by Pennsylvania Households, 2008. SSRN Electronic Journal, 0, , .	0.4	0
112	Role of Pharmaceuticals & Medicine Manufacturing in the Economy of Allegheny County. SSRN Electronic Journal, 0, , .	0.4	0
113	Benchmark Employment in Representative Pennsylvania Green Occupations, 2005-2008. SSRN Electronic Journal, 0, , .	0.4	0
114	Role of Motorcycle, Bicycle, & Parts Manufacturing in the Economy of York County. SSRN Electronic Journal, 0, , .	0.4	0
115	Role of General Medical & Surgical Hospitals in the Economy of Dauphin, Lancaster & Lebanon Counties. SSRN Electronic Journal, 0, , .	0.4	0
116	Role of Fitness & Recreation Centers in the Economy of Lancaster County. SSRN Electronic Journal, 0, , .	0.4	0
117	Benchmarks for Pennsylvania Plastics Industry. SSRN Electronic Journal, 0, , .	0.4	0
118	Role of General Medical & Surgical Hospitals in the Economy of Cumberland & Dauphin Counties. SSRN Electronic Journal, 0, , .	0.4	0
119	Role of Apparel Accessories & Other Apparel Manufacturing in the Economy of Lancaster County. SSRN Electronic Journal, 0, , .	0.4	0
120	Role of Hardware Manufacturing in the Economy of Lackawanna & Luzerne Counties. SSRN Electronic Journal, 0, , .	0.4	0
121	Role of Poultry & Egg Production in the Economy of the United States. SSRN Electronic Journal, 0, , .	0.4	0
122	Role of Employment Services in the Economy of Franklin County. SSRN Electronic Journal, 0, , .	0.4	0
123	Role of Paper Mills in the Economy of Blair County. SSRN Electronic Journal, 0, , .	0.4	0
124	Role of Poultry & Egg Production in the Pennsylvania Economy. SSRN Electronic Journal, 0, , .	0.4	0
125	Susceptibility of Pennsylvania Service-Producing Occupations to Offshoring. SSRN Electronic Journal, 0, , .	0.4	0
126	Role of Hospitals in the Pennsylvania Economy. SSRN Electronic Journal, 0, , .	0.4	0



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127	Potential Regional Economic and Tax Impacts of Liberty Bell Motorsports Park and Campground. SSRN Electronic Journal, 0, , .	0.4	0
128	Environmental Science Education in the 21st Century. Advances in Educational Technologies and Instructional Design Book Series, 2014, , 235-254.	0.2	0
129	Environmental Science Education in the 21st Century. , 0, , 1559-1577.		0