

Nicolas Gillet

List of Publications by Citations

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The third column is the impact factor (IF) of the journal, and the fourth column is the number of citations of the article.

101
papers

2,383
citations

27
h-index

46
g-index

108
ext. papers

3,009
ext. citations

3
avg, IF

5.47
L-index

#	Paper	IF	Citations
101	Influence of coaches' autonomy support on athletes' motivation and sport performance: A test of the hierarchical model of intrinsic and extrinsic motivation. <i>Psychology of Sport and Exercise</i> , 2010 , 11, 155-161	4.2	169
100	The role of supervisor autonomy support, organizational support, and autonomous and controlled motivation in predicting employees' satisfaction and turnover intentions. <i>European Journal of Work and Organizational Psychology</i> , 2013 , 22, 450-460	4.1	137
99	The Impact of Organizational Factors on Psychological Needs and Their Relations with Well-Being. <i>Journal of Business and Psychology</i> , 2012 , 27, 437-450	4.9	128
98	Intrinsic and extrinsic school motivation as a function of age: the mediating role of autonomy support. <i>Social Psychology of Education</i> , 2012 , 15, 77-95	2	120
97	Expanding autonomy psychological need states from two (satisfaction, frustration) to three (dissatisfaction): A classroom-based intervention study.. <i>Journal of Educational Psychology</i> , 2019 , 111, 685-702	5.3	90
96	Motivational clusters and performance in a real-life setting. <i>Motivation and Emotion</i> , 2009 , 33, 49-62	2.5	85
95	Perceived organizational support, motivation, and engagement among police officers.. <i>Professional Psychology: Research and Practice</i> , 2013 , 44, 46-55	2.2	82
94	Développement d'une échelle de satisfaction des besoins fondamentaux en contexte sportif.. <i>Canadian Journal of Behavioural Science</i> , 2008 , 40, 230-237	5.6	81
93	The mediating role of organizational justice in the relationship between transformational leadership and nurses' quality of work life: a cross-sectional questionnaire survey. <i>International Journal of Nursing Studies</i> , 2013 , 50, 1359-67	5.8	77
92	Procedural justice, supervisor autonomy support, work satisfaction, organizational identification and job performance: the mediating role of need satisfaction and perceived organizational support. <i>Journal of Advanced Nursing</i> , 2013 , 69, 2560-71	3.1	73
91	The mediating role of positive and negative affect in the situational motivation-performance relationship. <i>Motivation and Emotion</i> , 2013 , 37, 465-479	2.5	61
90	Stress and coping with discrimination and stigmatization. <i>Frontiers in Psychology</i> , 2011 , 2, 33	3.4	60
89	The short form of the Workplace Affective Commitment Multidimensional Questionnaire (WACMQ-S): A bifactor-ESEM approach among healthcare professionals. <i>Journal of Vocational Behavior</i> , 2018 , 106, 62-83	6	55
88	Stability, change, and implications of students' motivation profiles: A latent transition analysis. <i>Contemporary Educational Psychology</i> , 2017 , 51, 222-239	5.6	55
87	The effects of autonomous and controlled regulation of performance-approach goals on well-being: a process model. <i>British Journal of Social Psychology</i> , 2014 , 53, 154-74	6.8	42
86	A motivational model of performance in the sport domain. <i>European Journal of Sport Science</i> , 2009 , 9, 151-158	3.9	41
85	Workaholism profiles: Associations with determinants, correlates, and outcomes. <i>Journal of Occupational and Organizational Psychology</i> , 2017 , 90, 559-586	3.7	35

84	Transformational Leadership and Organizational Commitment: The Mediating Role of Job Characteristics. <i>Human Resource Development Quarterly</i> , 2014 , 25, 321-347	2.4	33
83	Autonomous and controlled reasons underlying achievement goals: Implications for the 3 D achievement goal model in educational and work settings. <i>Motivation and Emotion</i> , 2015 , 39, 858-875	2.5	32
82	The effects of work factors on nurses' job satisfaction, quality of care and turnover intentions in oncology. <i>Journal of Advanced Nursing</i> , 2018 , 74, 1208-1219	3.1	31
81	Examining the Roles of Work Autonomous and Controlled Motivations on Satisfaction and Anxiety as a Function of Role Ambiguity. <i>Journal of Psychology: Interdisciplinary and Applied</i> , 2016 , 150, 644-65	2.7	31
80	Autonomy-Supportive and Controlling Styles of Teaching. <i>Swiss Journal of Psychology</i> , 2015 , 74, 141-158	0.8	30
79	Investigating the combined effects of workaholism and work engagement: A substantive-methodological synergy of variable-centered and person-centered methodologies. <i>Journal of Vocational Behavior</i> , 2018 , 109, 54-77	6	30
78	Situational motivational profiles and performance with elite performers. <i>Journal of Applied Social Psychology</i> , 2013 , 43, 1200-1210	2.1	29
77	The effects of job demands on nurses' burnout and presenteeism through sleep quality and relaxation. <i>Journal of Clinical Nursing</i> , 2020 , 29, 583-592	3.2	29
76	The Role of Autonomy Support and Motivation in the Prediction of Interest and Dropout Intentions in Sport and Education Settings. <i>Basic and Applied Social Psychology</i> , 2012 , 34, 278-286	1.1	28
75	Facilitating well-being and Performance through the Development of Strengths at Work: Results from an Intervention Program. <i>International Journal of Applied Positive Psychology</i> , 2016 , 1, 1-19	3	28
74	The Role of Workers' Motivational Profiles in Affective and Organizational Factors. <i>Journal of Happiness Studies</i> , 2018 , 19, 1151-1174	3.7	27
73	Integration of Information and Communication Technology and Pupils' Motivation in a Physical Education Setting. <i>Journal of Teaching in Physical Education</i> , 2015 , 34, 384-401	2.2	27
72	The Effects of Job Demands and Organizational Resources through Psychological Need Satisfaction and Thwarting. <i>Spanish Journal of Psychology</i> , 2015 , 18, E28	1	25
71	The effects of organizational factors, psychological need satisfaction and thwarting, and affective commitment on workers' well-being and turnover intentions. <i>Travail Humain</i> , 2015 , 78, 119	1.2	25
70	Emotional labour profiles: Associations with key predictors and outcomes. <i>Work and Stress</i> , 2019 , 33, 268-294	6.1	25
69	Self-determined motivation profiles among undergraduate students: A robust test of profile similarity as a function of gender and age. <i>Learning and Individual Differences</i> , 2019 , 70, 39-52	3.1	24
68	Organizational Support, Job Resources, Soldiers' Motivational Profiles, Work Engagement, and Affect. <i>Military Psychology</i> , 2017 , 29, 418-433	0.9	24
67	Leveraging psychosocial safety climate to prevent ill-being: The mediating role of psychological need thwarting. <i>Journal of Vocational Behavior</i> , 2018 , 107, 111-125	6	23

66	Complementary variable- and person-centred approaches to the dimensionality of work engagement: a longitudinal investigation. <i>European Journal of Work and Organizational Psychology</i> , 2019 , 28, 239-258	4.1	22
65	Investigating the longitudinal effects of surface acting on managers' functioning through psychological needs. <i>Journal of Occupational Health Psychology</i> , 2018 , 23, 207-222	5.7	22
64	Validation d'Une Échelle de Frustration des Besoins Psychologiques au Travail (EFBPT). <i>Psychologie Du Travail Et Des Organisations</i> , 2012 , 18, 328-344	0.4	20
63	Examining the longitudinal effects of workload on ill-being through each dimension of workaholism.. <i>International Journal of Stress Management</i> , 2018 , 25, 144-162	3.5	20
62	University students' need satisfaction trajectories: A growth mixture analysis. <i>Learning and Instruction</i> , 2019 , 60, 275-285	5.8	20
61	Effects of workload on teachers' functioning: A moderated mediation model including sleeping problems and overcommitment. <i>Stress and Health</i> , 2018 , 34, 601-611	3.7	19
60	The Forest and the Trees: Investigating the Globality and Specificity of Employees' Basic Need Satisfaction at Work. <i>Journal of Personality Assessment</i> , 2020 , 102, 702-713	2.8	19
59	Development of the Reasons for Entrepreneurs' Retirement Decision Inventory (RERDI) and Preliminary Evidence of Its Psychometric Properties in a French Sample. <i>Journal of Career Assessment</i> , 2013 , 21, 572-586	2.5	17
58	French validation and adaptation of the perceived autonomy support scale for exercise settings to the sport context. <i>International Journal of Sport and Exercise Psychology</i> , 2010 , 8, 117-128	2.5	17
57	Psychological Safety Climate as a Human Resource Development Target: Effects on Workers Functioning Through Need Satisfaction and Thwarting. <i>Advances in Developing Human Resources</i> , 2018 , 20, 169-181	1.2	16
56	Appraising Stigmatization and Discrimination: Construction and Validation of a Questionnaire Assessing Threat and Challenge Appraisals to Personal and Social Identity. <i>Identity</i> , 2012 , 12, 191-216	1.3	15
55	A Person-Centered Representation of Basic Need Satisfaction Balance at Work. <i>Journal of Personnel Psychology</i> , 2019 , 18, 113-128	1	15
54	A Person-Centred Perspective on Social Support in the Workplace. <i>Applied Psychology</i> , 2020 , 69, 686-714	4.3	15
53	Desire for control, perception of control: their impact on autonomous motivation and psychological adjustment. <i>Motivation and Emotion</i> , 2014 , 38, 323-335	2.5	13
52	Effects of a giant exercising board game intervention on ambulatory physical activity among nursing home residents: a preliminary study. <i>Clinical Interventions in Aging</i> , 2017 , 12, 847-858	4	12
51	Refining the assessment of need supportive and need thwarting interpersonal behaviors using the bifactor exploratory structural equation modeling framework. <i>Current Psychology</i> , 2020 , 1	1.4	11
50	A test of work motivation profile similarity across four distinct samples of employees. <i>Journal of Occupational and Organizational Psychology</i> , 2020 , 93, 988-1030	3.7	10
49	Perceived career opportunities, commitment to the supervisor, social isolation: Their effects on nurses' well-being and turnover. <i>Journal of Nursing Management</i> , 2019 , 27, 207-214	4.9	10

48	Direct and Indirect Effects of Belief in a Just World and Supervisor Support on Burnout via Bullying. <i>International Journal of Environmental Research and Public Health</i> , 2018 , 15,	4.6	10
47	Les effets de la motivation sur la performance sportive au regard de la th�orie de l'auto-d�termination : vers une approche intra-individuelle. <i>Psychologie Francaise</i> , 2016 , 61, 257-271	0.3	9
46	Examining the effect of affective commitment to the supervisor on nurses' psychological health as a function of internal locus of control. <i>Journal of Nursing Management</i> , 2017 , 25, 297-306	4.9	8
45	Do transactive memory and participative teamwork improve nurses' quality of work life?. <i>Western Journal of Nursing Research</i> , 2014 , 36, 329-45	2	8
44	A Person-Centered Perspective on the Combined Effects of Global and Specific Levels of Job Engagement. <i>Group and Organization Management</i> , 2020 , 45, 556-594	3.3	8
43	A longitudinal examination of nurses' need satisfaction profiles: A latent transition analysis. <i>Current Psychology</i> , 2020 , 1	1.4	8
42	Better Understanding the Workers' Retirement Decision Attitudes: Development and Validation of a New Measure. <i>Frontiers in Psychology</i> , 2018 , 9, 2429	3.4	8
41	Self-determination trajectories during police officers' vocational training program: A growth mixture analysis. <i>Journal of Vocational Behavior</i> , 2018 , 109, 27-43	6	8
40	Autonomous and controlled reasons underlying self-approach and self-avoidance goals and educational outcomes. <i>Social Psychology of Education</i> , 2017 , 20, 179-193	2	7
39	Effects of workaholism on volunteer firefighters' performance: a moderated mediation model including supervisor recognition and emotional exhaustion. <i>Anxiety, Stress and Coping</i> , 2019 , 32, 568-580 ^{3.1}	3.1	7
38	Analyse Pr�liminaire des Qualit� Psychom�triques d'Une Version Fran�aise du Work Design Questionnaire. <i>Psychologie Du Travail Et Des Organisations</i> , 2014 , 20, 203-232	0.4	7
37	Advancing the Conceptualization and Measurement of Psychological Need States: A 3 B Model Based on Self-Determination Theory. <i>Journal of Career Assessment</i> , 2021 , 29, 396-421	2.5	7
36	Unraveling the Perceived Reasons Underlying Entrepreneurs' Retirement Decisions: A Person-Centered Perspective. <i>Journal of Small Business Management</i> , 2018 , 56, 513-528	3	6
35	A person-centered perspective on the factors associated with the work recovery process. <i>Anxiety, Stress and Coping</i> , 2021 , 34, 571-596	3.1	6
34	Effects of motivation and workload on firefighters' perceived health, stress, and performance. <i>Stress and Health</i> , 2019 , 35, 447-456	3.7	5
33	Effects of autonomy-supportive and controlling styles on situational self-determined motivation: some unexpected results of the commitment procedure. <i>Psychological Reports</i> , 2015 , 116, 33-59	1.6	5
32	Ethical leadership, professional caregivers' well-being, and patients' perceptions of quality of care in oncology. <i>European Journal of Oncology Nursing</i> , 2018 , 33, 1-7	2.8	5
31	Curvilinear effects of job characteristics on ill-being in the nursing profession: a cross-sectional study. <i>Journal of Advanced Nursing</i> , 2016 , 72, 1109-21	3.1	5

30	Students' Need Satisfaction Profiles: Similarity and Change over the Course of a University Semester. <i>Applied Psychology</i> , 2020 , 69, 1396-1437	4.3	5
29	Transformational leadership, work-family conflict and enrichment, and commitment. <i>Le Travail Humain</i> , 2016 , 79, 339		5
28	Predicting nurses' occupational commitment and turnover intention: The role of autonomous motivation and supervisor and coworker behaviours. <i>Journal of Nursing Management</i> , 2021 , 29, 2611-2619	4.9	5
27	Managerial style and well-being among psychiatric nurses: A prospective study. <i>Journal of Psychiatric and Mental Health Nursing</i> , 2019 , 26, 265-273	2.4	4
26	Comment les Étudiants français d'origine maghrébine évaluent et font face à la menace du stéréotype?. <i>Annee Psychologique</i> , 2010 , 110, 427	1.5	4
25	Déterminants et conséquences du workaholisme chez des salariés français. <i>Psychologie Française</i> , 2018 , 63, 1-9	0.3	3
24	Organizational and Managerial Resources and Quality of Care in French Pediatric Oncology Nursing. <i>Journal of Pediatric Oncology Nursing</i> , 2017 , 34, 406-413	2	3
23	A Longitudinal Person-Centered Perspective on Positive and Negative Affect at Work. <i>Journal of Psychology: Interdisciplinary and Applied</i> , 2020 , 154, 499-532	2.7	3
22	The Combined Effects of Destructive and Constructive Leadership on Thriving at Work and Behavioral Empowerment. <i>Journal of Business and Psychology</i> , 1	4.9	3
21	Workaholism, presenteeism, work-family conflicts and personal and work outcomes: Testing a moderated mediation model. <i>Journal of Clinical Nursing</i> , 2021 , 30, 2842-2853	3.2	3
20	Burnout profiles: dimensionality, replicability, and associations with predictors and outcomes. <i>Current Psychology</i> , 1	1.4	3
19	Le burn-out des soignants travaillant en soins palliatifs. <i>Psycho-oncologie</i> , 2016 , 10, 211-219	0	3
18	Impact at two years of an intervention on empowerment among medical care teams: study protocol of a randomised controlled trial in a large French university hospital. <i>BMC Health Services Research</i> , 2019 , 19, 927	2.9	3
17	Relationships Between Managerial and Organizational Practices, Psychological Health at Work, and Quality of Care in Pediatric Oncology. <i>JCO Oncology Practice</i> , 2020 , 16, e1112-e1119	2.3	2
16	On the Value of Considering Specific Facets of Interactional Justice Perceptions. <i>Frontiers in Psychology</i> , 2020 , 11, 812	3.4	2
15	The baby and the bathwater: On the need for substantive methodological synergy in organizational research. <i>Industrial and Organizational Psychology</i> , 2021 , 14, 497-504	0.5	2
14	Work Fatigue Profiles: Nature, Implications, and Associations With Psychological Empowerment. <i>Frontiers in Psychology</i> , 2020 , 11, 596206	3.4	2
13	Workaholism and work engagement: An examination of their psychometric multidimensionality and relations with employees' functioning. <i>Current Psychology</i> , 1	1.4	2

12	Utilisation de l'humour par les soignants : un lien avec la confrontation à la mort ?. <i>Medecine Palliative</i> , 2016 , 15, 354-361	0.1	2
11	Perceived Support Profiles in the Workplace: A Longitudinal Perspective. <i>Group and Organization Management</i> , 105960112110445	3.3	2
10	Psychological and relational conditions for job crafting to occur. <i>Stress and Health</i> , 2021 , 37, 516-527	3.7	1
9	Remote working: a double-edged sword for workers' personal and professional well-being. <i>Journal of Management and Organization</i> , 2021 , 27, 1060-1082	1.7	1
8	Longitudinal profiles of work-family interface: Their individual and organizational predictors, personal and work outcomes, and implications for onsite and remote workers. <i>Journal of Vocational Behavior</i> , 2022 , 134, 103695	6	1
7	The Participatory Approach: A Specific French Organizational Model at the Department Level to Serve the Quality of Work Life of Healthcare Providers and the Quality of Care in Pediatric Oncology. <i>Cancer Management and Research</i> , 2021 , 13, 2763-2771	3.6	1
6	Nature, predictor, and outcomes of motivation trajectories during a professional training program. <i>European Journal of Work and Organizational Psychology</i> , 1-19	4.1	1
5	Complementary variable- and person-centered approaches to the dimensionality of burnout among fire station workers. <i>Anxiety, Stress and Coping</i> , 2021 , 1-18	3.1	1
4	Benefits of a Brief Physical Activity Programme on Employees' Affective Well-being and Momentary Affective States: A Quasi-Experimental Study. <i>Journal of Happiness Studies</i> , 1	3.7	0
3	Supervisor expectations regarding work-related messages: their differential effects among remote and on-site workers. <i>Leadership and Organization Development Journal</i> , 2022 , 43, 501-514	2.9	0
2	13. Qualité de vie au travail des soignants en cancérologie 2018 , 200-211		
1	A Multilevel Person-Centered Perspective on the Role of Job Demands and Resources for Employees' Job Engagement and Burnout Profiles. <i>Group and Organization Management</i> , 105960112211003	3.3	2