Jessica Bagger

List of Publications by Year
in descending order

31 papers	**1,024** citations	623734 **14** h-index	580821 **25** g-index
31 all docs	**31** docs citations	**31** times ranked	**974** citing authors

#	ARTICLE	IF	CITATIONS
1	Damned if she does, damned if she doesn't: The interactive effects of gender and agreeableness on performance evaluation. Journal of Business Research, 2022, 143, 62-71.	10.2	5
2	Roles and work–family conflict: how role salience and gender come into play. International Journal of Human Resource Management, 2021, 32, 1778-1800.	5.3	21
3	Decoy effect, anticipated regret, and preferences for work–family benefits. Journal of Occupational and Organizational Psychology, 2018, 91, 441-464.	4.5	10
4	Depletion or expansion? Understanding the effects of support policy use on employee work and family outcomes. Human Resource Management Journal, 2018, 28, 216-234.	5.7	13
5	The impact of stereotypes and supervisor perceptions of employee work–family conflict on job performance ratings. Human Relations, 2017, 70, 119-145.	5.4	40
6	Licensed to say no: How and why does engaging in a prior moral action influence family support provision?. Journal of Vocational Behavior, 2017, 102, 86-98.	3.4	5
7	"Preferences for Family-Friendly Benefits: Anticipated Regret, Work Centrality, and Decoy Options". Proceedings - Academy of Management, 2016, 2016, 15240.	0.1	1
8	The psychological well-being of disability caregivers: Examining the roles of family strain, family-to-work conflict, and perceived supervisor support.. Journal of Occupational Health Psychology, 2015, 20, 40-49.	3.3	66
9	Voice and Culture: A Prospect Theory Approach. Journal of Behavioral Decision Making, 2015, 28, 167-175.	1.7	6
10	A Moderated Mediation Model of Personality, Self-Monitoring, and OCB. Human Performance, 2015, 28, 93-111.	2.4	12
11	Family Support Provision: A Moral Licensing Perspective. Proceedings - Academy of Management, 2015, 2015, 10208.	0.1	1
12	Does Self-Interest Help or Hurt Job Performance? The Moderating Role of Peer Abusive Supervision. Proceedings - Academy of Management, 2015, 2015, 15429.	0.1	0
13	Stereotypes Hit Home? The Impact of Supervisor Perceptions on Work-Family Conflict and Performance. Proceedings - Academy of Management, 2015, 2015, 13994.	0.1	0
14	How Does Supervisory Family Support Influence Employees' Attitudes and Behaviors? A Social Exchange Perspective. Journal of Management, 2014, 40, 1123-1150.	9.3	140
15	Surviving an abusive supervisor: The joint roles of conscientiousness and coping strategies.. Journal of Applied Psychology, 2014, 99, 138-150.	5.3	122
16	Anticipated regret in time-based work-family conflict. Journal of Managerial Psychology, 2014, 29, 304-320.	2.2	17
17	Disability Caregiving and Employment. Proceedings - Academy of Management, 2014, 2014, 10488.	0.1	0
18	"A Mediated Moderation Model of Personality, Self-Monitoring and OCB". Proceedings - Academy of Management, 2014, 2014, 10487.	0.1	0

#	Article	IF	Citations
19	Legislated absenteeism: The case of mandated family-friendly leave policies. Proceedings - Academy of Management, 2014, 2014, 14368.	0.1	0
20	Social desirability in the selection process: new insights from a novel context. Asia Pacific Journal of Human Resources, 2013, 51, 45-62.	3.9	5
21	Being important matters: The impact of work and family centralities on the family-to-work conflictâ€"satisfaction relationship. Human Relations, 2012, 65, 473-500.	5.4	60
22	Linking Procedural Justice to Turnover Intentions: A Longitudinal Study of the Mediating Effects of Perceived Job Characteristics. Journal of Applied Social Psychology, 2012, 42, 624-645.	2.0	18
23	Responses to Promotion Rejection: A Model of Internal and External Attribution Incongruence. Proceedings - Academy of Management, 2012, 2012, 10740.	0.1	0
24	Working in Pajamas: Telecommuting, Unfairness Sources, and Unfairness Perceptions. Negotiation and Conflict Management Research, 2011, 4, 248-276.	1.0	11
25	Walking in Your Shoes. Group and Organization Management, 2011, 36, 659-691.	4.4	26
26	Role ambiguity and self-efficacy: The moderating effects of goal orientation and procedural justice. Journal of Vocational Behavior, 2008, 73, 368-375.	3.4	38
27	How regulatory focus impacts the process-by-outcome interaction for perceived fairness and emotions. Organizational Behavior and Human Decision Processes, 2008, 105, 36-51.	2.5	45
28	How much do you value your family and does it matter? The joint effects of family identity salience, family-interference-with-work, and gender. Human Relations, 2008, 61, 187-211.	5.4	117
29	The Balanced Inventory of Desirable Responding (BIDR). Educational and Psychological Measurement, 2007, 67, 525-544.	2.4	67
30	Using the BIDR to Distinguish the Effects of Impression Management and Self-Deception on the Criterion Validity of Personality Measures: A Meta-Analysis. International Journal of Selection and Assessment, 2006, 14, 131-141.	2.5	116
31	Context effects on group-based employee selection decisions. Organizational Behavior and Human Decision Processes, 2006, 100, 47-59.	2.5	62