

Sylvia G Roch

List of Publications by Year in descending order

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Version: 2024-02-01

16
papers

383
citations

1162889

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996849

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18
all docs

18
docs citations

18
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301
citing authors

| # | ARTICLE | IF | CITATIONS |
|----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----------|
| 1 | Employee groups and performance trends over time: Exploring the value of performance ratings for identifying high performers and other employee groups.. , 2022, 25, 65-89. | | 0 |
| 2 | Backlash in performance feedback: Deepening the understanding of the role of gender in performance appraisal. Human Resource Management, 2021, 60, 641-657. | 3.5 | 10 |
| 3 | Do Employees Prefer to Receive Ratings? The Role of Justice Perceptions and Justice-Related Factors. Journal of Personnel Psychology, 2020, 19, 103-112. | 1.1 | 2 |
| 4 | Role of employee felt obligation and endorsement of the just world hypothesis: A social exchange theory investigation in an organizational justice context. Journal of Applied Social Psychology, 2019, 49, 213-225. | 1.3 | 42 |
| 5 | An exploratory study of current performance management practices: Human resource executivesâ€™ perspectives. International Journal of Selection and Assessment, 2017, 25, 193-202. | 1.7 | 35 |
| 6 | Analytics and Information: A Case for Performance Ratings. Industrial and Organizational Psychology, 2017, 10, 39-42. | 0.5 | 1 |
| 7 | Of Babies and Bathwater: Don't Throw the Measure Out With the Application. Industrial and Organizational Psychology, 2016, 9, 357-361. | 0.5 | 1 |
| 8 | Disappointing Interventions and Weak Criteria: Carving Out a Solution Is Still Possible. Industrial and Organizational Psychology, 2016, 9, 350-356. | 0.5 | 4 |
| 9 | Does Selection Measure Scoring Influence Motivation: One size fits all?. International Journal of Selection and Assessment, 2014, 22, 23-38. | 1.7 | 2 |
| 10 | Rater training revisited: An updated meta-analytic review of frame-of-reference training. Journal of Occupational and Organizational Psychology, 2012, 85, 370-395. | 2.6 | 138 |
| 11 | Self-Judgments of Accuracy as Indicators of Performance Evaluation Quality: Should We Believe Them?. Journal of Business and Psychology, 2011, 26, 41-55. | 2.5 | 10 |
| 12 | Do Raters Agree More on Observable Items?. Human Performance, 2009, 22, 391-409. | 1.4 | 7 |
| 13 | Letters of Recommendation: Controversy and consensus from expert perspectives. International Journal of Selection and Assessment, 2009, 17, 76-91. | 1.7 | 24 |
| 14 | An Investigation of Factors Influencing Accountability and Performance Ratings. Journal of Psychology: Interdisciplinary and Applied, 2007, 141, 499-524. | 0.9 | 32 |
| 15 | Absolute vs Relative Performance Rating Formats: Implications for fairness and organizational justice. International Journal of Selection and Assessment, 2007, 15, 302-316. | 1.7 | 44 |
| 16 | Frame of reference rater training issues: recall, time and behavior observation training. International Journal of Training and Development, 2003, 7, 93-107. | 0.5 | 29 |