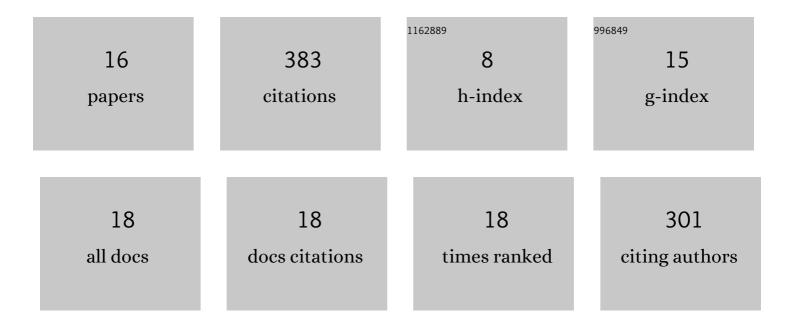
## Sylvia G Roch

List of Publications by Year in descending order

Source: https://exaly.com/author-pdf/8077398/publications.pdf Version: 2024-02-01



SVIVIA C. ROCH

#	Article	IF	CITATIONS
1	Employee groups and performance trends over time: Exploring the value of performance ratings for identifying high performers and other employee groups , 2022, 25, 65-89.		0
2	Backlash in performance feedback: Deepening the understanding of the role of gender in performance appraisal. Human Resource Management, 2021, 60, 641-657.	3.5	10
3	Do Employees Prefer to Receive Ratings? The Role of Justice Perceptions and Justice-Related Factors. Journal of Personnel Psychology, 2020, 19, 103-112.	1.1	2
4	Role of employee felt obligation and endorsement of the just world hypothesis: A social exchange theory investigation in an organizational justice context. Journal of Applied Social Psychology, 2019, 49, 213-225.	1.3	42
5	An exploratory study of current performance management practices: Human resource executives' perspectives. International Journal of Selection and Assessment, 2017, 25, 193-202.	1.7	35
6	Analytics and Information: A Case for Performance Ratings. Industrial and Organizational Psychology, 2017, 10, 39-42.	0.5	1
7	Of Babies and Bathwater: Don't Throw the Measure Out With the Application. Industrial and Organizational Psychology, 2016, 9, 357-361.	0.5	1
8	Disappointing Interventions and Weak Criteria: Carving Out a Solution Is Still Possible. Industrial and Organizational Psychology, 2016, 9, 350-356.	0.5	4
9	Does Selection Measure Scoring Influence Motivation: One size fits all?. International Journal of Selection and Assessment, 2014, 22, 23-38.	1.7	2
10	Rater training revisited: An updated metaâ€analytic review of frameâ€ofâ€reference training. Journal of Occupational and Organizational Psychology, 2012, 85, 370-395.	2.6	138
11	Self-Judgments of Accuracy as Indicators of Performance Evaluation Quality: Should We Believe Them?. Journal of Business and Psychology, 2011, 26, 41-55.	2.5	10
12	Do Raters Agree More on Observable Items?. Human Performance, 2009, 22, 391-409.	1.4	7
13	Letters of Recommendation: Controversy and consensus from expert perspectives. International Journal of Selection and Assessment, 2009, 17, 76-91.	1.7	24
14	An Investigation of Factors Influencing Accountability and Performance Ratings. Journal of Psychology: Interdisciplinary and Applied, 2007, 141, 499-524.	0.9	32
15	Absolute vs Relative Performance Rating Formats: Implications for fairness and organizational justice. International Journal of Selection and Assessment, 2007, 15, 302-316.	1.7	44
16	Frame of reference rater training issues: recall, time and behavior observation training. International Journal of Training and Development, 2003, 7, 93-107.	0.5	29