

# Sylvia G Roch

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/8077398/publications.pdf>

Version: 2024-02-01

16  
papers

383  
citations

1162889

8  
h-index

996849

15  
g-index

18  
all docs

18  
docs citations

18  
times ranked

301  
citing authors

#	ARTICLE	IF	CITATIONS
1	Rater training revisited: An updated meta-analytic review of frame-of-reference training. <i>Journal of Occupational and Organizational Psychology</i> , 2012, 85, 370-395.	2.6	138
2	Absolute vs Relative Performance Rating Formats: Implications for fairness and organizational justice. <i>International Journal of Selection and Assessment</i> , 2007, 15, 302-316.	1.7	44
3	Role of employee felt obligation and endorsement of the just world hypothesis: A social exchange theory investigation in an organizational justice context. <i>Journal of Applied Social Psychology</i> , 2019, 49, 213-225.	1.3	42
4	An exploratory study of current performance management practices: Human resource executives'™ perspectives. <i>International Journal of Selection and Assessment</i> , 2017, 25, 193-202.	1.7	35
5	An Investigation of Factors Influencing Accountability and Performance Ratings. <i>Journal of Psychology: Interdisciplinary and Applied</i> , 2007, 141, 499-524.	0.9	32
6	Frame of reference rater training issues: recall, time and behavior observation training. <i>International Journal of Training and Development</i> , 2003, 7, 93-107.	0.5	29
7	Letters of Recommendation: Controversy and consensus from expert perspectives. <i>International Journal of Selection and Assessment</i> , 2009, 17, 76-91.	1.7	24
8	Self-Judgments of Accuracy as Indicators of Performance Evaluation Quality: Should We Believe Them?. <i>Journal of Business and Psychology</i> , 2011, 26, 41-55.	2.5	10
9	Backlash in performance feedback: Deepening the understanding of the role of gender in performance appraisal. <i>Human Resource Management</i> , 2021, 60, 641-657.	3.5	10
10	Do Raters Agree More on Observable Items?. <i>Human Performance</i> , 2009, 22, 391-409.	1.4	7
11	Disappointing Interventions and Weak Criteria: Carving Out a Solution Is Still Possible. <i>Industrial and Organizational Psychology</i> , 2016, 9, 350-356.	0.5	4
12	Does Selection Measure Scoring Influence Motivation: One size fits all?. <i>International Journal of Selection and Assessment</i> , 2014, 22, 23-38.	1.7	2
13	Do Employees Prefer to Receive Ratings? The Role of Justice Perceptions and Justice-Related Factors. <i>Journal of Personnel Psychology</i> , 2020, 19, 103-112.	1.1	2
14	Of Babies and Bathwater: Don't Throw the Measure Out With the Application. <i>Industrial and Organizational Psychology</i> , 2016, 9, 357-361.	0.5	1
15	Analytics and Information: A Case for Performance Ratings. <i>Industrial and Organizational Psychology</i> , 2017, 10, 39-42.	0.5	1
16	Employee groups and performance trends over time: Exploring the value of performance ratings for identifying high performers and other employee groups.. , 2022, 25, 65-89.		0