Yanjun Guan

List of Publications by Year
in descending order

66 papers	3,311 citations	136740 32 h-index	161609 54 g-index
67 all docs	67 docs citations	67 times ranked	2641 citing authors

#	Article	IF	Citations
1	Co-benefits of addressing climate change can motivate action around the world. Nature Climate Change, 2016, 6, 154-157.	8.1	272
2	Career adaptability, job search self-efficacy and outcomes: A three-wave investigation among Chinese university graduates. Journal of Vocational Behavior, 2013, 83, 561-570.	1.9	195
3	Self-esteem and proactive personality as predictors of future work self and career adaptability: An examination of mediating and moderating processes. Journal of Vocational Behavior, 2015, 86, 86-94.	1.9	164
4	Perceived organizational career management and career adaptability as predictors of success and turnover intention among Chinese employees. Journal of Vocational Behavior, 2015, 88, 230-237.	1.9	155
5	Big-five personality and BIS/BAS traits as predictors of career exploration: The mediation role of career adaptability. Journal of Vocational Behavior, 2015, 89, 39-45.	1.9	154
6	Career boundarylessness and career success: A review, integration and guide to future research. Journal of Vocational Behavior, 2019, 110, 390-402.	1.9	125
7	New job market entrants' future work self, career adaptability and job search outcomes: Examining mediating and moderating models. Journal of Vocational Behavior, 2014, 85, 136-145.	1.9	114
8	Career-specific parental behaviors, career exploration and career adaptability: A three-wave investigation among Chinese undergraduates. Journal of Vocational Behavior, 2015, 86, 95-103.	1.9	110
9	Career adaptability, calling and the professional competence of social work students in China: A career construction perspective. Journal of Vocational Behavior, 2014, 85, 394-402.	1.9	94
10	Understanding the impact of the COVID-19 pandemic on career development: Insights from cultural psychology. Journal of Vocational Behavior, 2020, 119, 103438.	1.9	93
11	Optimism across cultures: In response to the severe acute respiratory syndrome outbreak. Asian Journal of Social Psychology, 2004, 7, 25-34.	1.1	88
12	A Relational Model of Perceived Overqualification: The Moderating Role of Interpersonal Influence on Social Acceptance. Journal of Management, 2018, 44, 3288-3310.	6.3	88
13	The interplay of proactive personality and internship quality in Chinese university graduates' job search success: The role of career adaptability. Journal of Vocational Behavior, 2018, 109, 14-26.	1.9	80
14	Public views of the Sustainable Development Goals across countries. Nature Sustainability, 2019, 2, 819-825.	11.5	80
15	Do people's world views matter? The why and how.. Journal of Personality and Social Psychology, 2016, 110, 743-765.	2.6	76
16	Conceptualizing psychological processes in response to globalization: Components, antecedents, and consequences of global orientations.. Journal of Personality and Social Psychology, 2016, 110, 302-331.	2.6	75
17	The Effect of Response Style on Self-Reported Conscientiousness Across 20 Countries. Personality and Social Psychology Bulletin, 2012, 38, 1423-1436.	1.9	71
18	Immorality East and West. Personality and Social Psychology Bulletin, 2015, 41, 1382-1394.	1.9	69

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19	When do salary and job level predict career satisfaction and turnover intention among Chinese managers? The role of perceived organizational career management and career anchor. European Journal of Work and Organizational Psychology, 2014, 23, 596-607.	2.2	67
20	On the Relation Between Social Dominance Orientation and Environmentalism. Social Psychological and Personality Science, 2018, 9, 802-814.	2.4	59
21	Modeling dynamics in career construction: Reciprocal relationship between future work self and career exploration. Journal of Vocational Behavior, 2017, 101, 21-31.	1.9	56
22	Criteria of Career Success Among Chinese Employees. Journal of Career Assessment, 2013, 21, 265-277.	1.4	55
23	Predicting Chinese human resource managers' strategic competence: Roles of identity, career variety, organizational support and career adaptability. Journal of Vocational Behavior, 2016, 92, 116-124.	1.9	54
24	Depletion from Selfâ€Regulation: A Resourceâ€based Account of the Effect of Value Incongruence. Personnel Psychology, 2016, 69, 431-465.	2.2	54
25	Career decision-making profiles and career decision-making difficulties: A cross-cultural comparison among US, Israeli, and Chinese samples. Journal of Vocational Behavior, 2015, 88, 143-153.	1.9	51
26	Career success criteria and locus of control as indicators of adaptive readiness in the career adaptation model. Journal of Vocational Behavior, 2016, 94, 124-130.	1.9	48
27	Career adaptability and perceived overqualification: Testing a dual-path model among Chinese human resource management professionals. Journal of Vocational Behavior, 2015, 90, 154-162.	1.9	46
28	Differences in Career Decision-Making Profiles Between American and Chinese University Students. Journal of Cross-Cultural Psychology, 2015, 46, 856-872.	1.0	43
29	Understanding the trait basis of career adaptability: A two-wave mediation analysis among Chinese university students. Journal of Vocational Behavior, 2017, 101, 32-42.	1.9	43
30	Supplementary Fit, Complementary Fit, and Work-Related Outcomes: The Role of Self-Construal. Applied Psychology, 2011, 60, 286-310.	4.4	42
31	Folk Conceptions of Humanness. Journal of Cross-Cultural Psychology, 2012, 43, 53-58.	1.0	41
32	Comparability of Selfâ€"Reported Conscientiousness across 21 Countries. European Journal of Personality, 2012, 26, 303-317.	1.9	38
33	Theorizing person-environment fit in a changing career world: Interdisciplinary integration and future directions. Journal of Vocational Behavior, 2021, 126, 103557.	1.9	38
34	How Much Is Enough in a Perfect World? Cultural Variation in Ideal Levels of Happiness, Pleasure, Freedom, Health, Self-Esteem, Longevity, and Intelligence. Psychological Science, 2018, 29, 1393-1404.	1.8	37
35	Attitudes toward older adults: A matter of cultural values or personal values?. Psychology and Aging, 2016, 31, 89-100.	1.4	32
36	Career construction in social exchange: a dual-path model linking career adaptability to turnover intention. Journal of Vocational Behavior, 2019, 112, 282-293.	1.9	30

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37	Person–Job Fit and Work-Related Attitudes Among Chinese Employees: Need for Cognitive Closure as Moderator. Basic and Applied Social Psychology, 2010, 32, 250-260.	1.2	28
38	Out-group value incongruence and intergroup attitude: The roles of common identity and multiculturalism. International Journal of Intercultural Relations, 2011, 35, 377-385.	1.0	27
39	Examining Stereotype Content Model in a Chinese context: Inter-group structural relations and Mainland Chinese's stereotypes towards Hong Kong Chinese. International Journal of Intercultural Relations, 2010, 34, 393-399.	1.0	26
40	Acculturation orientations and Chinese student Sojourners' career adaptability: The roles of career exploration and cultural distance. Journal of Vocational Behavior, 2018, 104, 228-239.	1.9	24
41	Parents' Career Values, Adaptability, Career-Specific Parenting Behaviors, and Undergraduates' Career Adaptability. Counseling Psychologist, 2018, 46, 922-946.	0.8	24
42	Supervisor-Directed Emotional Labor as Upward Influence: An Emotions-as-Social-Information Perspective. Journal of Organizational Behavior, 2020, 41, 384-402.	2.9	24
43	Career Locus of Control and Career Success Among Chinese Employees. Journal of Career Assessment, 2013, 21, 295-310.	1.4	23
44	Making sense of positive self-evaluations in China: The role of sociocultural change. European Journal of Social Psychology, 2017, 47, 36-52.	1.5	17
45	My fault or yours? Leaders' dual reactions to abusive supervision via rumination depend on their independent self-construal. Personnel Psychology, 2021, 74, 773-798.	2.2	17
46	The Interplay Between Social Cynicism Beliefs and Person-Organization Fit on Work-Related Attitudes Among Chinese Employees. Journal of Applied Social Psychology, 2011, 41, 160-178.	1.3	15
47	Contextual Effect of Wealth on Independence: An Examination through Regional Differences in China. Frontiers in Psychology, 2016, 7, 384.	1.1	15
48	Predictive Validity of Career Decision-Making Profiles Over Time Among Chinese College Students. Journal of Career Development, 2014, 41, 282-300.	1.6	14
49	Role of personal endorsement of outgroup members' distinctive values and need for cognitive closure in attitude towards the outgroup. Asian Journal of Social Psychology, 2009, 12, 54-62.	1.1	11
50	Parents' music training motivation and children's music learning achievement: An investigation in the Chinese context. Psychology of Music, 2015, 43, 661-674.	0.9	11
51	Conservatives Are More Reluctant to Give and Receive Apologies Than Liberals. Social Psychological and Personality Science, 2017, 8, 827-835.	2.4	10
52	The added value of world views over self-views: Predicting modest behaviour in Eastern and Western cultures. British Journal of Social Psychology, 2017, 56, 723-749.	1.8	10
53	A relational model of career adaptability and career prospects: The roles of leader–member exchange and agreeableness. Journal of Occupational and Organizational Psychology, 2020, 93, 405-430.	2.6	10
54	Are adaptable employees more likely to stay? Boundaryless careers and career ecosystem perspectives on career adaptability and turnover. Applied Psychology, 2022, 71, 1326-1346.	4.4	9

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55	Self-Referent and Other-Referent Career Successes, Career Satisfaction, and Turnover Intention Among Chinese Employees. Journal of Career Development, 2017, 44, 379-393.	1.6	8
56	Leaders' response to employee overqualification: An explanation of the curvilinear moderated relationship. Journal of Occupational and Organizational Psychology, 2022, 95, 459-494.	2.6	8
57	Cross-Cultural Comparisons of Adults' Childhood Recollections: How are Peak-Experiences Described in China and Portugal?. Journal of Happiness Studies, 2013, 14, 185-197.	1.9	7
58	Plans Are More Helpful When One Perseveres: The Moderating Role of Persistence in the Relationship Between Implementation Intentions and Goal Progress. Basic and Applied Social Psychology, 2013, 35, 231-240.	1.2	7
59	Responding to news about a natural disaster: The interplay of group identification and social cynicism in perceived prototypicality. International Journal of Intercultural Relations, 2012, 36, 586-597.	1.0	4
60	How long can cultural events elevate group identity salience? The mediating role of affective adaptation. Self and Identity, 2019, 18, 126-143.	1.0	4
61	Self-consistency and self-determination perspectives of career value changes: A cross-lagged panel study among Chinese university students. Journal of Vocational Behavior, 2021, 127, 103584.	1.9	4
62	Chinese migrant children's mental health and career efficacy: the roles of mentoring relationship quality and self-efficacy. International Journal on Disability and Human Development, 2011, 10, .	0.2	2
63	Role of perceived events in university graduates' job search self-efficacy and success. Journal of Vocational Behavior, 2022, 136, 103741.	1.9	2
64	Assessing the Similarity of Injunctive Norm Profiles Across Different Social Roles: The Effect of Closeness and Status in the United States and China. Journal of Cross-Cultural Psychology, 2019, 50, 1140-1160.	1.0	1
65	Media influences on group-serving attribution and prosocial intention: Testing the mediation of group identification and the moderation of independent self-construal. Current Psychology, 2023, 42, 3832-3845.	1.7	1
66	Do high performers always obtain supervisory career mentoring? The role of perspective-taking. Journal of Occupational and Organizational Psychology, 2022, 95, 332-357.	2.6	0