

# Torsten Biemann

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/8008449/publications.pdf>

Version: 2024-02-01

18  
papers

973  
citations

623188

14  
h-index

839053

18  
g-index

18  
all docs

18  
docs citations

18  
times ranked

999  
citing authors

#	ARTICLE	IF	CITATIONS
1	Within-group agreement: On the use (and misuse) of rWG and rWG(I) in leadership research and some best practice guidelines. <i>Leadership Quarterly</i> , 2012, 23, 66-80.	3.6	234
2	Self-initiated foreign expatriates versus assigned expatriates. <i>Journal of Managerial Psychology</i> , 2010, 25, 430-448.	1.3	152
3	Size Does Matter: How Varying Group Sizes in a Sample Affect the Most Common Measures of Group Diversity. <i>Organizational Research Methods</i> , 2010, 13, 582-599.	5.6	126
4	Optimal matching analysis in career research: A review and some best-practice recommendations. <i>Journal of Vocational Behavior</i> , 2015, 90, 163-173.	1.9	58
5	Empowering leadership and managers' career perceptions: Examining effects at both the individual and the team level. <i>Leadership Quarterly</i> , 2015, 26, 775-789.	3.6	55
6	How affective commitment to the organization changes over time: A longitudinal analysis of the reciprocal relationships between affective organizational commitment and income. <i>Journal of Organizational Behavior</i> , 2016, 37, 515-536.	2.9	49
7	The dark side of team incentives: Experimental evidence on advice quality from financial service professionals. <i>Journal of Economic Behavior and Organization</i> , 2013, 93, 266-272.	1.0	46
8	The role of risk propensity in predicting self-employment.. <i>Journal of Applied Psychology</i> , 2014, 99, 1000-1009.	4.2	44
9	Analyzing Sequence Data. <i>Organizational Research Methods</i> , 2014, 17, 51-76.	5.6	44
10	The impact of international experience on objective and subjective career success in early careers. <i>International Journal of Human Resource Management</i> , 2013, 24, 3438-3456.	3.3	40
11	Foreign executive appointments: A multilevel examination. <i>Journal of World Business</i> , 2015, 50, 674-686.	4.6	39
12	Path dependence in occupational careers: Understanding occupational mobility development throughout individuals' careers. <i>Journal of Vocational Behavior</i> , 2018, 104, 86-97.	1.9	27
13	A Transition-Oriented Approach to Optimal Matching. <i>Sociological Methodology</i> , 2011, 41, 195-221.	1.4	22
14	An apple doesn't fall far from the tree – Or does it? Occupational inheritance and teachers' career patterns. <i>Journal of Vocational Behavior</i> , 2017, 100, 1-14.	1.9	21
15	Rethinking the Gold Standard With Multi-armed Bandits: Machine Learning Allocation Algorithms for Experiments. <i>Organizational Research Methods</i> , 2021, 24, 78-103.	5.6	7
16	Embedded in context: How time and distance affect the convergence of personnel selection practices. <i>Human Resource Management Journal</i> , 2023, 33, 47-68.	3.6	4
17	Going the distance in vocational behavior research: Introducing three extensions for optimal matching analysis based on distances between career sequences. <i>Journal of Vocational Behavior</i> , 2020, 119, 103399.	1.9	3
18	The (Mis)Use of <i>SD</i> as Age Diversity Measure: Introducing the Mean <i>SD</i> . <i>Work, Aging and Retirement</i> , 2023, 9, 44-58.	1.4	2