## Torsten Biemann

List of Publications by Year in descending order

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Version: 2024-02-01

623734 839539 18 973 14 18 h-index citations g-index papers 18 18 18 999 citing authors docs citations times ranked all docs

#	Article	IF	CITATIONS
1	Within-group agreement: On the use (and misuse) of rWG and rWG(J) in leadership research and some best practice guidelines. Leadership Quarterly, 2012, 23, 66-80.	5.8	234
2	Selfâ€initiated foreign expatriates versus assigned expatriates. Journal of Managerial Psychology, 2010, 25, 430-448.	2.2	152
3	Size Does Matter: How Varying Group Sizes in a Sample Affect the Most Common Measures of Group Diversity. Organizational Research Methods, 2010, 13, 582-599.	9.1	126
4	Optimal matching analysis in career research: A review and some best-practice recommendations. Journal of Vocational Behavior, 2015, 90, 163-173.	3.4	58
5	Empowering leadership and managers' career perceptions: Examining effects at both the individual and the team level. Leadership Quarterly, 2015, 26, 775-789.	5.8	55
6	How affective commitment to the organization changes over time: A longitudinal analysis of the reciprocal relationships between affective organizational commitment and income. Journal of Organizational Behavior, 2016, 37, 515-536.	4.7	49
7	The dark side of team incentives: Experimental evidence on advice quality from financial service professionals. Journal of Economic Behavior and Organization, 2013, 93, 266-272.	2.0	46
8	The role of risk propensity in predicting self-employment Journal of Applied Psychology, 2014, 99, 1000-1009.	<b>5.</b> 3	44
9	Analyzing Sequence Data. Organizational Research Methods, 2014, 17, 51-76.	9.1	44
10	The impact of international experience on objective and subjective career success in early careers. International Journal of Human Resource Management, 2013, 24, 3438-3456.	<b>5.</b> 3	40
11	Foreign executive appointments: A multilevel examination. Journal of World Business, 2015, 50, 674-686.	7.7	39
12	Path dependence in occupational careers: Understanding occupational mobility development throughout individuals' careers. Journal of Vocational Behavior, 2018, 104, 86-97.	3.4	27
13	A Transition-Oriented Approach to Optimal Matching. Sociological Methodology, 2011, 41, 195-221.	2.4	22
14	An apple doesn't fall far from the treeâ€"Or does it? Occupational inheritance and teachers' career patterns. Journal of Vocational Behavior, 2017, 100, 1-14.	3.4	21
15	Rethinking the Gold Standard With Multi-armed Bandits: Machine Learning Allocation Algorithms for Experiments. Organizational Research Methods, 2021, 24, 78-103.	9.1	7
16	Embedded in context: How time and distance affect the convergence of personnel selection practices. Human Resource Management Journal, 2023, 33, 47-68.	5.7	4
17	Going the distance in vocational behavior research: Introducing three extensions for optimal matching analysis based on distances between career sequences. Journal of Vocational Behavior, 2020, 119, 103399.	3.4	3
18	The (Mis)Use of <i>SD</i> as Age Diversity Measure: Introducing the Mean <i>SD</i> Work, Aging and Retirement, 2023, 9, 44-58.	2.0	2