

# Jason J Dahling

## List of Publications by Year in descending order

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Version: 2024-02-01

43  
papers

2,604  
citations

236925

25  
h-index

276875

41  
g-index

43  
all docs

43  
docs citations

43  
times ranked

2070  
citing authors

#	ARTICLE	IF	CITATIONS
1	How Important Is Word of Mouth to College Students When Considering Jobs? A Policy-Capturing Study of Organizational Attraction. <i>Journal of Career Assessment</i> , 2020, 28, 462-477.	2.5	0
2	Examining recovery experiences among working college students: A person-centered study. <i>Journal of Vocational Behavior</i> , 2019, 115, 103329.	3.4	16
3	Effects of service employees' negative personality traits on emotional labour and job satisfaction. <i>Management Decision</i> , 2019, 58, 1035-1052.	3.9	10
4	Employment and poverty: Why work matters in understanding poverty.. <i>American Psychologist</i> , 2019, 74, 673-684.	4.2	31
5	Leveraging Feedback Orientation in the Workplace: Directions for Research and Practice. , 2019, , 97-111.		1
6	Self-regulatory correlates of spitefulness. <i>Personality and Individual Differences</i> , 2018, 123, 257-259.	2.9	5
7	Too anxious to help? Off-job affective rumination as a linking mechanism between work anxiety and helping. <i>Journal of Occupational and Organizational Psychology</i> , 2018, 91, 681-687.	4.5	19
8	Linking Job Design to Subjective Career Success. <i>Journal of Career Assessment</i> , 2017, 25, 371-388.	2.5	25
9	Loyal rebels? A test of the normative conflict model of constructive deviance. <i>Journal of Organizational Behavior</i> , 2017, 38, 1167-1182.	4.7	57
10	Understanding typologies of feedback environment perceptions: A latent profile investigation. <i>Journal of Vocational Behavior</i> , 2017, 101, 133-148.	3.4	44
11	Workplace spirituality buffers the effects of emotional labour on employee well-being. <i>European Journal of Work and Organizational Psychology</i> , 2017, 26, 768-777.	3.7	41
12	Ask and you shall receive? Right-wing authoritarianism shapes reactions to religious accommodation requests at work. <i>Personality and Individual Differences</i> , 2017, 104, 258-261.	2.9	1
13	Integrating Job Loss, Unemployment, and Reemployment With Social Cognitive Career Theory. <i>Journal of Career Assessment</i> , 2017, 25, 40-57.	2.5	43
14	Exhausted, mistreated, or indifferent? Explaining deviance from emotional display rules at work. <i>European Journal of Work and Organizational Psychology</i> , 2017, 26, 171-182.	3.7	19
15	Feedback Dynamics Are Critical to Improving Performance Management Systems. <i>Industrial and Organizational Psychology</i> , 2016, 9, 260-266.	0.6	13
16	When can feedback-seeking behavior result in a better performance rating? Investigating the moderating role of political skill. <i>Human Performance</i> , 2016, 29, 73-88.	2.4	20
17	Learning goal orientation and locus of control interact to predict academic self-concept and academic performance in college students. <i>Personality and Individual Differences</i> , 2016, 97, 245-248.	2.9	51
18	Better together? Examining profiles of employee recovery experiences.. <i>Journal of Applied Psychology</i> , 2016, 101, 1635-1654.	5.3	137

#	ARTICLE	IF	CITATIONS
19	Learning goal orientation buffers the effects of negative normative feedback on test self-efficacy and reattempt interest. <i>Learning and Individual Differences</i> , 2016, 50, 296-301.	2.7	25
20	Surface-acting outcomes among service employees with two jobs. <i>Journal of Service Management</i> , 2016, 27, 534-562.	7.2	18
21	Does Coaching Matter? A Multilevel Model Linking Managerial Coaching Skill and Frequency to Sales Goal Attainment. <i>Personnel Psychology</i> , 2016, 69, 863-894.	2.8	58
22	A stake in the fight: When do heterosexual employees resist organizational policies that deny marriage equality to LGB peers?. <i>Organizational Behavior and Human Decision Processes</i> , 2016, 132, 1-15.	2.5	16
23	Effects of feedback motives on inquiry and performance. <i>Journal of Managerial Psychology</i> , 2015, 30, 199-215.	2.2	43
24	Integrating the Theory of Work Adjustment and Attachment Theory to Predict Job Turnover Intentions. <i>Journal of Career Development</i> , 2015, 42, 215-228.	2.8	35
25	Interactive Effects of Physical Disability Severity and Age of Disability Onset on RIASEC Self-Efficacies. <i>Journal of Career Assessment</i> , 2014, 22, 274-289.	2.5	16
26	Constraints for Some, Opportunities for Others? Interactive and Indirect Effects of Machiavellianism and Organizational Constraints on Task Performance Ratings. <i>Journal of Business and Psychology</i> , 2014, 29, 301-310.	4.0	36
27	Linking Affective Commitment, Career Self-Efficacy, and Outcome Expectations. <i>Journal of Career Development</i> , 2013, 40, 68-83.	2.8	55
28	Financial strain and regional unemployment as barriers to job search self-efficacy: A test of social cognitive career theory.. <i>Journal of Counseling Psychology</i> , 2013, 60, 210-218.	2.0	63
29	Evaluating Contingent Workers as a Recruitment Source for Full-time Positions. <i>International Journal of Selection and Assessment</i> , 2013, 21, 222-225.	2.5	6
30	Interactive effects of proactive personality and display rules on emotional labor in organizations. <i>Journal of Applied Social Psychology</i> , 2013, 43, 2350-2359.	2.0	18
31	Detrimental Relations of Maximization With Academic and Career Attitudes. <i>Journal of Career Assessment</i> , 2013, 21, 278-294.	2.5	38
32	Correlates and Consequences of Feedback Orientation in Organizations. <i>Journal of Management</i> , 2012, 38, 531-546.	9.3	86
33	Perceived social status and learning experiences in Social Cognitive Career Theory. <i>Journal of Vocational Behavior</i> , 2012, 80, 351-361.	3.4	55
34	Breaking rules for the right reasons? An investigation of pro-social rule breaking. <i>Journal of Organizational Behavior</i> , 2012, 33, 21-42.	4.7	151
35	Spirituality, religion, and emotional labor in the workplace. <i>Journal of Management, Spirituality and Religion</i> , 2011, 8, 299-315.	1.0	61
36	Emotional display rules as work unit norms: A multilevel analysis of emotional labor among nurses.. <i>Journal of Occupational Health Psychology</i> , 2011, 16, 170-186.	3.3	251

#	ARTICLE	IF	CITATIONS
37	Supportive Feedback Environments Can Mend Broken Performance Management Systems. <i>Industrial and Organizational Psychology</i> , 2011, 4, 201-203.	0.6	43
38	Older worker, different actor? Linking age and emotional labor strategies. <i>Personality and Individual Differences</i> , 2010, 48, 574-578.	2.9	127
39	Image theory and career aspirations: Indirect and interactive effects of status-related variables. <i>Journal of Vocational Behavior</i> , 2010, 77, 21-29.	3.4	31
40	Contextual supports and barriers to academic choices: A policy-capturing analysis. <i>Journal of Vocational Behavior</i> , 2010, 77, 374-382.	3.4	26
41	A predictive study of emotional labor and turnover. <i>Journal of Organizational Behavior</i> , 2009, 30, 1151-1163.	4.7	184
42	The Development and Validation of a New Machiavellianism Scale. <i>Journal of Management</i> , 2009, 35, 219-257.	9.3	460
43	The Development of a Feedback Environment and Role Clarity Model of Job Performance. <i>Journal of Management</i> , 2007, 33, 570-591.	9.3	169