

# Jan Selmer

## List of Publications by Year in descending order

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86  
papers

3,466  
citations

134610

34  
h-index

182931

54  
g-index

88  
all docs

88  
docs citations

88  
times ranked

1444  
citing authors

#	ARTICLE	IF	CITATIONS
1	Job characteristics and perceived cultural novelty: exploring the consequences for expatriate academics' job satisfaction. <i>International Journal of Human Resource Management</i> , 2022, 33, 417-443.	3.3	11
2	Expatriate partners' personality and its influence on acculturation into a new cultural context: Examining the role of dispositional affectivity. <i>International Journal of Cross Cultural Management</i> , 2021, 21, 474-490.	1.3	4
3	Does Angry Temperament Undermine the Beneficial Effects of Expatriates' Proactive Personality?. <i>European Management Review</i> , 2020, 17, 427-438.	2.2	6
4	The effects of positive affectivity on expatriate creativity and perceived performance: What is the role of perceived cultural novelty?. <i>International Journal of Intercultural Relations</i> , 2020, 79, 155-164.	1.0	14
5	Personality in context: effective traits for expatriate managers at different levels. <i>International Journal of Human Resource Management</i> , 2019, 30, 1010-1035.	3.3	20
6	Person-environment fit and emotional control: Assigned expatriates vs. self-initiated expatriates. <i>International Business Review</i> , 2018, 27, 982-992.	2.6	51
7	Who is an expat-preneur? Toward a better understanding of a key talent sector supporting international entrepreneurship. <i>Journal of International Entrepreneurship</i> , 2018, 16, 134-149.	1.8	20
8	Job resources and demands for expatriate academics. <i>Journal of Global Mobility</i> , 2017, 5, 5-21.	1.2	39
9	Self-initiated expatriates. , 2017, , .		14
10	Work engagement and intercultural adjustment. <i>International Journal of Cross Cultural Management</i> , 2016, 16, 33-51.	1.3	30
11	Context matters: Acculturation and work-related outcomes of self-initiated expatriates employed by foreign vs. local organizations. <i>International Journal of Intercultural Relations</i> , 2015, 49, 251-264.	1.0	40
12	Host country language ability and expatriate adjustment: the moderating effect of language difficulty. <i>International Journal of Human Resource Management</i> , 2015, 26, 401-420.	3.3	102
13	Who is a self-initiated expatriate? Towards conceptual clarity of a common notion. <i>International Journal of Human Resource Management</i> , 2014, 25, 1281-1301.	3.3	221
14	Knowledge processing and faculty engagement in multicultural university settings: A social learning perspective. <i>Journal of Further and Higher Education</i> , 2014, 38, 211-229.	1.4	6
15	Global mobility orientation and the success of self-initiated expatriates in Greater China. <i>Asia Pacific Business Review</i> , 2014, 20, 523-540.	2.0	33
16	Business or Pleasure? Blurring Relocation Categories and Motivation Patterns among Expatriates. <i>Scandinavian Journal of Hospitality and Tourism</i> , 2014, 14, 170-186.	1.4	28
17	Unhappy expatriates at work: subjective ill-being and work outcomes. <i>European Journal of International Management</i> , 2014, 8, 579.	0.1	16
18	Mobility and Emotions. <i>International Studies of Management and Organization</i> , 2014, 44, 25-43.	0.4	12

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19	Academic Staff Involvement and Openness to Diversity in International Educational Organisations: Is There a Moderating Effect of Shared Language?. Higher Education Quarterly, 2013, 67, 135-156.	1.8	7
20	Dispositional affectivity and work outcomes of expatriates. International Business Review, 2013, 22, 568-577.	2.6	20
21	Diversity attitudes and group knowledge processing in multicultural organizations. European Management Journal, 2013, 31, 124-136.	3.1	30
22	Linguistic diversity and English language use in multicultural organizations: is there a moderating effect of the age of organizational members?. International Journal of Human Resource Management, 2013, 24, 1985-1996.	3.3	14
23	Cognitive and affective reasons to expatriate and work adjustment of expatriate academics. International Journal of Cross Cultural Management, 2013, 13, 175-191.	1.3	43
24	Self-Initiated Expatriates in the Private vs. the Public Sector: Creativity and Work Outcomes. International Journal of Public Administration, 2013, 36, 649-658.	1.4	9
25	Openness to diversity, trust and conflict in multicultural organizations. Journal of Management and Organization, 2012, 18, 795-806.	1.6	6
26	International language management and diversity climate in multicultural organizations. International Business Review, 2012, 21, 156-166.	2.6	81
27	Knowledge sharing in diverse organisations. Human Resource Management Journal, 2012, 22, 89-105.	3.6	48
28	Openness to diversity, trust and conflict in multicultural organizations. Journal of Management and Organization, 2012, 18, 795-806.	1.6	7
29	Acquired demographics and reasons to relocate among self-initiated expatriates. International Journal of Human Resource Management, 2011, 22, 2055-2070.	3.3	59
30	Social climate in diverse university departments: the role of internal knowledge sharing. Educational Research, 2011, 53, 347-362.	0.9	19
31	Multicultural Organizations: Does a Positive Diversity Climate Promote Performance?. European Management Review, 2011, 8, 81-93.	2.2	38
32	Marital status and work outcomes of self-initiated expatriates. Cross Cultural Management, 2011, 18, 198-213.	1.2	51
33	Self-initiated academic expatriates: Inherent demographics and reasons to expatriate. European Management Review, 2010, 7, 169-179.	2.2	112
34	The supportive expatriate spouse: An ethnographic study of spouse involvement in expatriate careers. International Business Review, 2010, 19, 59-69.	2.6	136
35	Cultural similarity and adjustment of expatriate academics. International Journal of Intercultural Relations, 2009, 33, 429-436.	1.0	104
36	Job factors and work outcomes of public sector expatriates. Human Resource Management Journal, 2009, 19, 75-90.	3.6	46

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37	Expatriate compound living: an ethnographic field study. <i>International Journal of Human Resource Management</i> , 2009, 20, 1451-1467.	3.3	63
38	Age and expatriate job performance in Greater China. <i>Cross Cultural Management</i> , 2009, 16, 131-148.	1.2	22
39	Public sector expatriate managers: psychological adjustment, personal characteristics and job factors <sup>1</sup> . <i>International Journal of Human Resource Management</i> , 2008, 19, 1237-1252.	3.3	38
40	Which Is Easier, Adjusting to a Similar or to a Dissimilar Culture?. <i>International Journal of Cross Cultural Management</i> , 2007, 7, 185-201.	1.3	56
41	Cultural distance asymmetry in expatriate adjustment. <i>Cross Cultural Management</i> , 2007, 14, 150-160.	1.2	91
42	Language ability and adjustment: Western expatriates in China. <i>Thunderbird International Business Review</i> , 2006, 48, 347-368.	0.9	118
43	Adjustment of business expatriates in Greater China: a strategic perspective. <i>International Journal of Human Resource Management</i> , 2006, 17, 1994-2008.	3.3	28
44	Munificence of Parent Corporate Contexts and Expatriate Cross-Cultural Training in China. <i>Asia Pacific Business Review</i> , 2006, 12, 39-51.	2.0	13
45	Cultural novelty and adjustment: Western business expatriates in China. <i>International Journal of Human Resource Management</i> , 2006, 17, 1209-1222.	3.3	74
46	Is bigger better? Size of the location and expatriate adjustment in China. <i>International Journal of Human Resource Management</i> , 2005, 16, 1228-1242.	3.3	17
47	“Third culture kids”. <i>Personnel Review</i> , 2004, 33, 430-445.	1.6	68
48	Expatriates' hesitation and the localization of Western business operations in China. <i>International Journal of Human Resource Management</i> , 2004, 15, 1094-1107.	3.3	64
49	Psychological barriers to adjustment of Western business expatriates in China: newcomers vs long stayers. <i>International Journal of Human Resource Management</i> , 2004, 15, 794-813.	3.3	62
50	Are Corporate Career Development Activities Less Available to Female Than to Male Expatriates?. <i>Journal of Business Ethics</i> , 2003, 43, 125-136.	3.7	40
51	Staff localization and organizational characteristics: Western business operations in China. <i>Asia Pacific Business Review</i> , 2003, 10, 43-57.	2.0	27
52	International adjustment of female vs male business expatriates. <i>International Journal of Human Resource Management</i> , 2003, 14, 1117-1131.	3.3	92
53	Coping strategies applied by Western vs overseas Chinese business expatriates in China. <i>International Journal of Human Resource Management</i> , 2002, 13, 19-34.	3.3	47
54	Parent cultural control of foreign subsidiaries through organizational acculturation: a longitudinal study. <i>International Journal of Human Resource Management</i> , 2002, 13, 1147-1165.	3.3	25

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55	To Train or Not to Train?. <i>International Journal of Cross Cultural Management</i> , 2002, 2, 37-51.	1.3	34
56	Adjustment of Third Country National Expatriates in China. <i>Asia Pacific Business Review</i> , 2002, 9, 101-117.	2.0	15
57	The Chinese connection? Adjustment of Western vs. overseas Chinese expatriate managers in China. <i>Journal of Business Research</i> , 2002, 55, 41-50.	5.8	49
58	Career management of business expatriates from China. <i>International Business Review</i> , 2002, 11, 17-33.	2.6	19
59	Expatriate selection: back to basics?. <i>International Journal of Human Resource Management</i> , 2001, 12, 1219-1233.	3.3	94
60	Coping and adjustment of Western expatriate managers in Hong Kong. <i>Scandinavian Journal of Management</i> , 2001, 17, 167-185.	1.0	30
61	Pinoy-style HRM: Human Resource Management in the Philippines. <i>Asia Pacific Business Review</i> , 2001, 8, 127-144.	2.0	17
62	Antecedents of expatriate/local relationships: pre-knowledge vs socialization tactics. <i>International Journal of Human Resource Management</i> , 2001, 12, 916-925.	3.3	34
63	Who Wants an Expatriate Business Career?. <i>International Journal of Cross Cultural Management</i> , 2001, 1, 173-185.	1.3	10
64	Psychological barriers to adjustment and how they affect coping strategies: Western business expatriates in China. <i>International Journal of Human Resource Management</i> , 2001, 12, 151-165.	3.3	52
65	A quantitative needs assessment technique for cross-cultural work adjustment training. <i>Human Resource Development Quarterly</i> , 2000, 11, 269-281.	2.1	32
66	Adjustment of Western Business Expatriates in Hong Kong Versus the Chinese Mainland. <i>Asia Pacific Journal of Management</i> , 2000, 17, 519-538.	2.9	16
67	Personal characteristics and adjustment of Chinese mainland business expatriates in Hong Kong. <i>International Journal of Human Resource Management</i> , 2000, 11, 237-250.	3.3	17
68	Managerial Adaptation in a Transitional Economy: China. <i>Asia Pacific Business Review</i> , 1999, 5, 29-46.	2.0	2
69	Culture shock in China?. <i>International Business Review</i> , 1999, 8, 515-534.	2.6	46
70	Adjustment to Hong Kong: US v European expatriates. <i>Human Resource Management Journal</i> , 1999, 9, 83-93.	3.6	11
71	Coming home? Adjustment of Hong Kong Chinese expatriate business managers assigned to the People's Republic of China. <i>International Journal of Intercultural Relations</i> , 1999, 23, 447-465.	1.0	71
72	Corporate expatriate career development. <i>Journal of International Management</i> , 1999, 5, 55-71.	2.4	28

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73	The expatriate manager in China: a research note. <i>Human Resource Management Journal</i> , 1998, 8, 80-86.	3.6	16
74	Sequential cross-cultural training for expatriate business managers: predeparture and post-arrival. <i>International Journal of Human Resource Management</i> , 1998, 9, 831-840.	3.3	112
75	Expatriation: corporate policy, personal intentions and international adjustment. <i>International Journal of Human Resource Management</i> , 1998, 9, 996-1007.	3.3	52
76	Succession procedures for expatriate chief executives. <i>Human Resource Management Journal</i> , 1997, 7, 80-88.	3.6	7
77	Expatriate or local bosses? HCN subordinates' preferences in leadership behaviour. <i>International Journal of Human Resource Management</i> , 1996, 7, 165-178.	3.3	37
78	Parent cultural control through organizational acculturation: HCN employees learning new work values in foreign business subsidiaries. <i>Journal of Organizational Behavior</i> , 1996, 17, 557-572.	2.9	64
79	Expatriate management succession in foreign business subsidiaries. <i>Asia Pacific Journal of Management</i> , 1995, 12, 91-100.	2.9	11
80	Managerial Behavior of Expatriate versus Local Bosses. <i>International Studies of Management and Organization</i> , 1994, 24, 48-63.	0.4	9
81	Energy-conservation management in organizations. <i>International Journal of Energy Research</i> , 1993, 17, 221-227.	2.2	3
82	Swedish managers' perceptions of Singaporean work-related values. <i>Asia Pacific Journal of Management</i> , 1987, 5, 80-88.	2.9	11
83	Impact of organizational factors on energy conservation measures. <i>Energy Policy</i> , 1985, 13, 437-444.	4.2	0
84	The risks in using quota measures for evaluating energy investments. <i>Resources and Energy</i> , 1981, 3, 389-399.	0.4	0
85	A model for the evaluation of energy conservation investments. <i>Energy and Buildings</i> , 1979, 2, 203-208.	3.1	2
86	Evaluation of energy conservation measures – An exploratory study of costing procedures within the building sector. <i>Engineering and Process Economics</i> , 1979, 4, 361-369.	0.1	1