

Ghulam Ali Arain

List of Publications by Year in descending order

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Version: 2024-02-01

35
papers

719
citations

623188

14
h-index

580395

25
g-index

35
all docs

35
docs citations

35
times ranked

580
citing authors

#	ARTICLE	IF	CITATIONS
1	How Do Internal and External CSR Affect Employees' Organizational Identification? A Perspective from the Group Engagement Model. <i>Frontiers in Psychology</i> , 2016, 7, 788.	1.1	113
2	Top-Down Knowledge Hiding in Organizations: An Empirical Study of the Consequences of Supervisor Knowledge Hiding Among Local and Foreign Workers in the Middle East. <i>Journal of Business Ethics</i> , 2020, 164, 611-625.	3.7	112
3	Top-down knowledge hiding and innovative work behavior (IWB): a three-way moderated-mediation analysis of self-efficacy and local/foreign status. <i>Journal of Knowledge Management</i> , 2020, 24, 127-149.	3.2	70
4	A study of employee affective organizational commitment and retention in Pakistan: the roles of psychological contract breach and norms of reciprocity. <i>International Journal of Human Resource Management</i> , 2018, 29, 2552-2579.	3.3	39
5	Nonlinear Moderating Effect of Tenure on Organizational Identification (OID) and the Subsequent Role of OID in Fostering Readiness for Change. <i>Group and Organization Management</i> , 2013, 38, 101-127.	2.7	38
6	Servant leadership and follower voice: the roles of follower felt responsibility for constructive change and avoidance-approach motivation. <i>European Journal of Work and Organizational Psychology</i> , 2019, 28, 555-565.	2.2	38
7	Consequences of Supervisor Knowledge Hiding in Organizations: A Multilevel Mediation Analysis. <i>Applied Psychology</i> , 2021, 70, 1242-1266.	4.4	32
8	Do as I Do: The Effect of Teachers' Ethical Leadership on Business Students' Academic Citizenship Behaviors. <i>Ethics and Behavior</i> , 2017, 27, 665-680.	1.3	29
9	How international SME's vicarious learning may improve their performance? The role of absorptive capacity, strength of ties with local SMEs, and their prior success experiences. <i>Industrial Marketing Management</i> , 2020, 88, 87-100.	3.7	28
10	Managing Successful Change Efforts in the Public Sector: An Employee's Readiness for Change Perspective. <i>Review of Public Personnel Administration</i> , 2019, 39, 398-421.	1.8	26
11	How and when does leader knowledge hiding trickle down the organisational hierarchy in the tourism context? A team-level analysis. <i>Tourism Management</i> , 2022, 91, 104486.	5.8	21
12	Interplay between trust and distrust in the workplace: examining the effect of psychological contract breach on organizational disidentification. <i>Journal of Asia Business Studies</i> , 2018, 12, 1-16.	1.3	19
13	Am I treated better than my co-worker? A moderated mediation analysis of psychological contract fulfillment, organizational identification, and voice. <i>Personnel Review</i> , 2018, 47, 1133-1151.	1.6	19
14	When and which employees feel obliged: A personality perspective of how organizational identification develops. <i>Revista De Psicologia Del Trabajo Y De Las Organizaciones</i> , 2017, 33, 125-135.	0.9	16
15	How and when do employees hide knowledge from co-workers?. <i>Journal of Knowledge Management</i> , 2022, 26, 1789-1806.	3.2	16
16	Integrating workplace affect with psychological contract breach and employees' attitudes. <i>Global Business and Organizational Excellence</i> , 2012, 31, 50-62.	4.2	14
17	Balancing Work and Family Obligations in Pakistan and the Netherlands: A Comparative Study. <i>Global Business and Organizational Excellence</i> , 2015, 34, 39-52.	4.2	13
18	The impact of abusive supervision on employees' feedback avoidance and subsequent help-seeking behaviour: A moderated mediation model. <i>Journal of Management and Organization</i> , 2020, 26, 850-865.	1.6	10

#	ARTICLE	IF	CITATIONS
19	The roles of network embeddedness, market incentives, and slack resources in the adoption of clean technologies by firms in developing countries. <i>Climate Policy</i> , 2019, 19, 556-570.	2.6	9
20	The Impact of Leadership Style on Moral Identity and Subsequent In-Role Performance: A Moderated Mediation Analysis. <i>Ethics and Behavior</i> , 2018, 28, 613-627.	1.3	8
21	How does participation and browsing affect continuance intention in virtual communities? An integration of curiosity theory and subjective well-being. <i>Behaviour and Information Technology</i> , 2021, 40, 221-239.	2.5	8
22	Firm size, ownership, training duration and training evaluation practices. <i>European Journal of Training and Development</i> , 2015, 39, 429-455.	1.2	7
23	Employee Involvement and the Knowledge Creation Process: An Empirical Study of Pakistani Banks. <i>Global Business and Organizational Excellence</i> , 2017, 36, 53-63.	4.2	7
24	Relationship Between Organizational Injustice and Work Interference with Family: The Role of Social Support. <i>South Asian Journal of Human Resources Management</i> , 2019, 6, 129-155.	0.7	7
25	Does LMX always promote employee voice? A dark side of migrant working in Saudi Arabia. <i>International Journal of Manpower</i> , 2022, 43, 148-167.	2.5	5
26	Power, moral clarity and punishment severity: a moderated-mediation model. <i>South Asian Journal of Business Studies</i> , 2017, 6, 38-52.	0.5	4
27	How the supervisor's Machiavellianism results in abusive supervision: understanding the role of the supervisor's competitive worldviews and subordinate's performance. <i>Personnel Review</i> , 2023, 52, 992-1009.	1.6	4
28	Testing Main and Interactive Effect of Personal Coping and Social Support on Work Family conflict. <i>Sukkur IBA Journal of Management and Business</i> , 2014, 1, 87-101.	0.2	3
29	Managing Successful Change Efforts in Public Sector: Employees' Readiness for Change Perspective. <i>Proceedings - Academy of Management</i> , 2016, 2016, 15133.	0.0	2
30	The Conditional Mediating Role of Leader-Based Self-esteem in the LMX-Performance Relationship. <i>Proceedings - Academy of Management</i> , 2017, 2017, 15864.	0.0	2
31	Violation versus distrust: Assessing competing perspectives for the psychological contract breach. <i>Proceedings - Academy of Management</i> , 2012, 2012, 13131.	0.0	0
32	Social Support as Moderator between Organizational Injustice and Work Family Interference. <i>Proceedings - Academy of Management</i> , 2014, 2014, 13426.	0.0	0
33	The Scapegoat Feeling: Impact of Social Comparison on Psychological Contract Breach (PCB) and OCBs. <i>Proceedings - Academy of Management</i> , 2015, 2015, 15915.	0.0	0
34	A Study of Employee Affective Organizational Commitment and Retention in Pakistan. <i>Proceedings - Academy of Management</i> , 2016, 2016, 13883.	0.0	0
35	The Moral and Spiritual Basis of Prosocial Rule Breaking in Healthcare Professionals. <i>Proceedings - Academy of Management</i> , 2017, 2017, 16393.	0.0	0