

# David G Collings

## List of Publications by Year in Descending Order

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The third column is the impact factor (IF) of the journal, and the fourth column is the number of citations of the article.

78  
papers

4,195  
citations

31  
h-index

64  
g-index

99  
ext. papers

4,967  
ext. citations

3.9  
avg. IF

6.25  
L-index

#	Paper	IF	Citations
78	The effects of negative reputational contagion on international airlines: The case of the Boeing 737-MAX disasters. <i>International Review of Financial Analysis</i> , <b>2022</b> , 80, 102048	6.7	0
77	The Impact of COVID-19 on International HRM Research and Practice: A Commentary. <i>JIBS Special Collections</i> , <b>2022</b> , 455-461	0.4	
76	Talent Management for the Future of Work <b>2021</b> , 35-54		0
75	Strategic Human Resource Management and COVID-19: Emerging Challenges and Research Opportunities. <i>Journal of Management Studies</i> , <b>2021</b> , 58, 1378-1382	5.4	30
74	The shifting boundaries of talent management. <i>Human Resource Management</i> , <b>2021</b> , 60, 253-257	4.8	11
73	Leading through paradox in a COVID-19 world: Human resources comes of age. <i>Human Resource Management Journal</i> , <b>2021</b> , 31, 819	5.1	38
72	Toward a broader understanding of career shocks: Exploring interdisciplinary connections with research on job search, human resource management, entrepreneurship, and diversity. <i>Journal of Vocational Behavior</i> , <b>2021</b> , 126, 103563	6	10
71	Host country nationals characteristics and willingness to help self-initiated expatriates in the UAE. <i>International Journal of Human Resource Management</i> , <b>2021</b> , 32, 1707-1730	3.6	10
70	Navigating the shifting landscapes of HRM. <i>Human Resource Management Review</i> , <b>2021</b> , 31, 100824	6.8	14
69	Research insights: Global mobility in a post-covid world1. <i>Irish Journal of Management</i> , <b>2020</b> , 39, 77-84	0.4	2
68	Mergers and acquisitions in the global context: The role of human resource management. <i>Journal of World Business</i> , <b>2020</b> , 55, 101048	6.1	7
67	In with the Old? Examining When Boomerang Employees Outperform New Hires. <i>Academy of Management Journal</i> , <b>2020</b> ,	6.1	1
66	Enhancing the role of human resource management in corporate sustainability and social responsibility: A multi-stakeholder, multidimensional approach to HRM. <i>Human Resource Management Review</i> , <b>2020</b> , 30, 100708	6.8	58
65	Sowing the seeds of subsidiary influence: Social navigating and political maneuvering of subsidiary actors. <i>Global Strategy Journal</i> , <b>2019</b> , 9, 502-526	6.3	8
64	Global Talent Management and Performance in Multinational Enterprises: A Multilevel Perspective. <i>Journal of Management</i> , <b>2019</b> , 45, 540-566	8.8	94
63	International human resource management in an era of political nationalism. <i>Thunderbird International Business Review</i> , <b>2019</b> , 61, 471-480	1.9	19
62	The shifting boundaries of global staffing: integrating global talent management, alternative forms of international assignments and non-employees into the discussion. <i>International Journal of Human Resource Management</i> , <b>2018</b> , 29, 165-187	3.6	45

61	Regional Headquarters Dual Agency Role: Micro-political Strategies of Alignment and Self-interest. <i>British Journal of Management</i> , <b>2017</b> , 28, 390-406	5.6	14
60	Talent management: a systematic review and future prospects. <i>European Journal of International Management</i> , <b>2017</b> , 11, 86	0.7	75
59	Contextualising talent management. <i>Journal of Organizational Effectiveness</i> , <b>2017</b> , 4, 294-297	2.6	16
58	Talent management: a systematic review and future prospects. <i>European Journal of International Management</i> , <b>2017</b> , 11, 86	0.7	47
57	Performance management practices within emerging market multinational enterprises: the case of Brazilian multinationals. <i>International Journal of Human Resource Management</i> , <b>2016</b> , 27, 876-905	3.6	24
56	The legitimacy of subsidiary issue selling: Balancing positive & negative attention from corporate headquarters. <i>Journal of World Business</i> , <b>2016</b> , 51, 612-627	6.1	36
55	Talent management: Progress and prospects. <i>Human Resource Management Review</i> , <b>2015</b> , 25, 233-235	6.8	67
54	Talent Management <b>2015</b> , 1-2		
53	Talent management: a capital question. <i>European Journal of International Management</i> , <b>2015</b> , 9, 1	0.7	18
52	Reflections on Irish management research: Past, present and future. <i>Irish Journal of Management</i> , <b>2015</b> , 34, 2-6	0.4	
51	Integrating global mobility and global talent management: Exploring the challenges and strategic opportunities. <i>Journal of World Business</i> , <b>2014</b> , 49, 253-261	6.1	145
50	High-Performance Work Systems and Organizational Performance in Emerging Economies: Evidence from MNEs in Turkey. <i>Management International Review</i> , <b>2014</b> , 54, 325-359	3.2	27
49	Toward Mature Talent Management: Beyond Shareholder Value. <i>Human Resource Development Quarterly</i> , <b>2014</b> , 25, 301-319	2.4	66
48	The Contribution of Talent Management to Organization Success <b>2014</b> , 247-260		3
47	Discipline and punish? Strategy discourse, senior manager subjectivity and contradictory power effects. <i>Human Relations</i> , <b>2014</b> , 67, 1513-1536	4.3	23
46	Commentary on: "Talent innate or acquired? Theoretical considerations and their implications for talent management" <i>Human Resource Management Review</i> , <b>2013</b> , 23, 322-325	6.8	27
45	Similarly different: a comparison of HRM practices in MNE subsidiaries and local firms in Turkey. <i>International Journal of Human Resource Management</i> , <b>2013</b> , 24, 2339-2368	3.6	38
44	Talent management: advancing the field. <i>International Journal of Human Resource Management</i> , <b>2013</b> , 24, 1737-1743	3.6	62

43	Seven myths of global talent management. <i>International Journal of Human Resource Management</i> , <b>2013</b> , 24, 1762-1776	3.6	99
42	Control over Employment Practice in Multinationals: Subsidiary Functions, Corporate Structures, and National Systems. <i>ILR Review</i> , <b>2013</b> , 66, 670-695	2.7	11
41	Guest editors'note: Talent management in the Asia Pacific. <i>Asia Pacific Journal of Human Resources</i> , <b>2012</b> , 50, 391-398	2.2	36
40	Talent management decision making. <i>Management Decision</i> , <b>2012</b> , 50, 925-941	4.4	172
39	Born global networks: the role of connectors. <i>European Journal of International Management</i> , <b>2012</b> , 6, 566	0.7	4
38	Understanding and supporting the career implications of international assignments. <i>Journal of Vocational Behavior</i> , <b>2011</b> , 78, 361-371	6	31
37	The relationship between ceremonial adoption of popular management practices and the motivation for practice adoption and diffusion in an American MNC 1. This article draws on the Irish node of an international study of employment relations and HRM in MNCs, co-ordinated by Professor Anthony Ferner. This study involves a large number of researchers from De Montfort University, Leicester, UK, the University of Girona, Spain and the University of Limerick, Ireland. <i>European Journal of International Management</i> , <b>2011</b> , 5, 453-470	3.6	12
36	European perspectives on talent management. <i>International Journal of Human Resource Management</i> , <b>2011</b> , 22, 3849-3866	0.7	101
35	Managing talent in knowledge-intensive settings. <i>Journal of Knowledge Management</i> , <b>2010</b> , 14, 486-504	7.3	46
34	Strategic orientation, human resource management practices and organizational outcomes: evidence from Turkey. <i>International Journal of Human Resource Management</i> , <b>2010</b> , 21, 2589-2613	3.6	37
33	Global talent management. <i>Journal of World Business</i> , <b>2010</b> , 45, 105-108	6.1	205
32	The barriers to effective global talent management: The example of corporate sites in MNEs. <i>Journal of World Business</i> , <b>2010</b> , 45, 143-149	6.1	216
31	Swimming against the tide: Outward staffing flows from multinational subsidiaries. <i>Human Resource Management</i> , <b>2010</b> , 49, 575-598	4.8	60
30	Smart Talent Management: Building Knowledge Assets for Competitive Advantage <sup>20101</sup> Edited by V. Vaiman and C.M. Vance. Smart Talent Management: Building Knowledge Assets for Competitive Advantage. Edward Elgar, 2008. 288 pp., ISBN: 978-1-84720-513-1. <i>Personnel Review</i> , <b>2010</b> , 39, 397-399	2.4	
29	Strategic talent management: A review and research agenda. <i>Human Resource Management Review</i> , <b>2009</b> , 19, 304-313	6.8	751
28	Global staffing. <i>International Journal of Human Resource Management</i> , <b>2009</b> , 20, 1249-1252	3.6	56
27	Global staffing: a review and thematic research agenda. <i>International Journal of Human Resource Management</i> , <b>2009</b> , 20, 1253-1272	3.6	122
26	Varieties of Firm: Complementarity and Bounded Diversity. <i>Journal of Economic Issues</i> , <b>2009</b> , 43, 239-258	0.8	21

25	An Examination of Talent Management Concepts in Knowledge Intensive Settings. <i>Lecture Notes in Computer Science</i> , <b>2009</b> , 450-457	0.9	
24	Multinational corporations and industrial relations research: A road less travelled. <i>International Journal of Management Reviews</i> , <b>2008</b> , 10, 173-193	6.4	28
23	Composing the top management team in the international subsidiary: Qualitative evidence on international staffing in U.S. MNCs in the Republic of Ireland. <i>Journal of World Business</i> , <b>2008</b> , 43, 197-212	6.1	60
22	The cross-cultural adjustment experiences of self-initiated repatriates to the Republic of Ireland labour market. <i>Employee Relations</i> , <b>2008</b> , 30, 264-282	2.1	46
21	Between Boston and Berlin: American MNCs and the shifting contours of industrial relations in Ireland. <i>International Journal of Human Resource Management</i> , <b>2008</b> , 19, 240-261	3.6	31
20	Resourcing international assignees <b>2008</b> , 87-106		11
19	International human resource management in the 21st century: emerging themes and contemporary debates. <i>Human Resource Management Journal</i> , <b>2007</b> , 17, 309-319	5.1	124
18	Changing patterns of global staffing in the multinational enterprise: Challenges to the conventional expatriate assignment and emerging alternatives. <i>Journal of World Business</i> , <b>2007</b> , 42, 198-213	6.1	497
17	New directions in the roles and responsibilities of the HRM function. <i>Personnel Review</i> , <b>2006</b> , 35, 609-617	2.4	17
16	International briefing 16: training and development in the Republic of Ireland. <i>International Journal of Training and Development</i> , <b>2006</b> , 10, 164-174	1.6	7
15	Accommodating Global Capitalism? State Policy and Industrial Relations in American MNCs in Ireland <b>2006</b> , 86-108		6
14	Pay and Performance <b>2006</b> , 119-145		11
13	The Management of Managerial Careers <b>2006</b> , 172-194		5
12	Innovation and the Transfer of Organizational Learning <b>2006</b> , 223-247		4
11	Introduction: International Human Resource Management and International Assignments <b>2006</b> , 1-23		2
10	Exploring the dynamics of industrial relations in US multinationals: evidence from the Republic of Ireland. <i>Industrial Relations Journal</i> , <b>2005</b> , 36, 241-256	1.6	52
9	Contemporary debates and new directions in HRM in MNCs: introduction. <i>International Journal of Manpower</i> , <b>2004</b> , 25, 487-499	2.5	18
8	HRD and labour market practices in a US multinational subsidiary: the impact of global and local influences. <i>Journal of European Industrial Training</i> , <b>2003</b> , 27, 188-200		25

7	The Role of the MNE Headquarters in Subsidiary Innovation: An Institutional Perspective	1
6	Global Staffing	120
5	Global Talent Management	81
4	Institutional Approaches to Comparative HRM	4
3	Talent management39-54	2
2	Global Staffing	4
1	Global Staffing	6