

David G Collings

List of Publications by Citations

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The third column is the impact factor (IF) of the journal, and the fourth column is the number of citations of the article.

78
papers

4,195
citations

31
h-index

64
g-index

99
ext. papers

4,967
ext. citations

3.9
avg, IF

6.25
L-index

#	Paper	IF	Citations
78	Strategic talent management: A review and research agenda. <i>Human Resource Management Review</i> , 2009 , 19, 304-313	6.8	751
77	Changing patterns of global staffing in the multinational enterprise: Challenges to the conventional expatriate assignment and emerging alternatives. <i>Journal of World Business</i> , 2007 , 42, 198-213	6.1	497
76	The barriers to effective global talent management: The example of corporate sites in MNEs. <i>Journal of World Business</i> , 2010 , 45, 143-149	6.1	216
75	Global talent management. <i>Journal of World Business</i> , 2010 , 45, 105-108	6.1	205
74	Talent management decision making. <i>Management Decision</i> , 2012 , 50, 925-941	4.4	172
73	Integrating global mobility and global talent management: Exploring the challenges and strategic opportunities. <i>Journal of World Business</i> , 2014 , 49, 253-261	6.1	145
72	International human resource management in the 21st century: emerging themes and contemporary debates. <i>Human Resource Management Journal</i> , 2007 , 17, 309-319	5.1	124
71	Global staffing: a review and thematic research agenda. <i>International Journal of Human Resource Management</i> , 2009 , 20, 1253-1272	3.6	122
70	Global Staffing		120
69	European perspectives on talent management. <i>European Journal of International Management</i> , 2011 , 5, 453	0.7	101
68	Seven myths of global talent management. <i>International Journal of Human Resource Management</i> , 2013 , 24, 1762-1776	3.6	99
67	Global Talent Management and Performance in Multinational Enterprises: A Multilevel Perspective. <i>Journal of Management</i> , 2019 , 45, 540-566	8.8	94
66	Global Talent Management		81
65	Talent management: a systematic review and future prospects. <i>European Journal of International Management</i> , 2017 , 11, 86	0.7	75
64	Talent management: Progress and prospects. <i>Human Resource Management Review</i> , 2015 , 25, 233-235	6.8	67
63	Toward Mature Talent Management: Beyond Shareholder Value. <i>Human Resource Development Quarterly</i> , 2014 , 25, 301-319	2.4	66
62	Talent management: advancing the field. <i>International Journal of Human Resource Management</i> , 2013 , 24, 1737-1743	3.6	62

61	Swimming against the tide: Outward staffing flows from multinational subsidiaries. <i>Human Resource Management</i> , 2010 , 49, 575-598	4.8	60
60	Composing the top management team in the international subsidiary: Qualitative evidence on international staffing in U.S. MNCs in the Republic of Ireland. <i>Journal of World Business</i> , 2008 , 43, 197-212	6.1	60
59	Enhancing the role of human resource management in corporate sustainability and social responsibility: A multi-stakeholder, multidimensional approach to HRM. <i>Human Resource Management Review</i> , 2020 , 30, 100708	6.8	58
58	Global staffing. <i>International Journal of Human Resource Management</i> , 2009 , 20, 1249-1252	3.6	56
57	Exploring the dynamics of industrial relations in US multinationals: evidence from the Republic of Ireland. <i>Industrial Relations Journal</i> , 2005 , 36, 241-256	1.6	52
56	Talent management: a systematic review and future prospects. <i>European Journal of International Management</i> , 2017 , 11, 86	0.7	47
55	Managing talent in knowledge-intensive settings. <i>Journal of Knowledge Management</i> , 2010 , 14, 486-504	7.3	46
54	The cross-cultural adjustment experiences of self-initiated repatriates to the Republic of Ireland labour market. <i>Employee Relations</i> , 2008 , 30, 264-282	2.1	46
53	The shifting boundaries of global staffing: integrating global talent management, alternative forms of international assignments and non-employees into the discussion. <i>International Journal of Human Resource Management</i> , 2018 , 29, 165-187	3.6	45
52	Similarly different: a comparison of HRM practices in MNE subsidiaries and local firms in Turkey. <i>International Journal of Human Resource Management</i> , 2013 , 24, 2339-2368	3.6	38
51	Leading through paradox in a COVID-19 world: Human resources comes of age. <i>Human Resource Management Journal</i> , 2021 , 31, 819	5.1	38
50	Strategic orientation, human resource management practices and organizational outcomes: evidence from Turkey. <i>International Journal of Human Resource Management</i> , 2010 , 21, 2589-2613	3.6	37
49	Guest editors' note: Talent management in the Asia Pacific. <i>Asia Pacific Journal of Human Resources</i> , 2012 , 50, 391-398	2.2	36
48	The legitimacy of subsidiary issue selling: Balancing positive & negative attention from corporate headquarters. <i>Journal of World Business</i> , 2016 , 51, 612-627	6.1	36
47	Understanding and supporting the career implications of international assignments. <i>Journal of Vocational Behavior</i> , 2011 , 78, 361-371	6	31
46	Between Boston and Berlin: American MNCs and the shifting contours of industrial relations in Ireland. <i>International Journal of Human Resource Management</i> , 2008 , 19, 240-261	3.6	31
45	Strategic Human Resource Management and COVID-19: Emerging Challenges and Research Opportunities. <i>Journal of Management Studies</i> , 2021 , 58, 1378-1382	5.4	30
44	Multinational corporations and industrial relations research: A road less travelled. <i>International Journal of Management Reviews</i> , 2008 , 10, 173-193	6.4	28

43	High-Performance Work Systems and Organizational Performance in Emerging Economies: Evidence from MNEs in Turkey. <i>Management International Review</i> , 2014 , 54, 325-359	3.2	27
42	Commentary on: "Talent innate or acquired? Theoretical considerations and their implications for talent management" <i>Human Resource Management Review</i> , 2013 , 23, 322-325	6.8	27
41	HRD and labour market practices in a US multinational subsidiary: the impact of global and local influences. <i>Journal of European Industrial Training</i> , 2003 , 27, 188-200		25
40	Performance management practices within emerging market multinational enterprises: the case of Brazilian multinationals. <i>International Journal of Human Resource Management</i> , 2016 , 27, 876-905	3.6	24
39	Discipline and punish? Strategy discourse, senior manager subjectivity and contradictory power effects. <i>Human Relations</i> , 2014 , 67, 1513-1536	4.3	23
38	Varieties of Firm: Complementarity and Bounded Diversity. <i>Journal of Economic Issues</i> , 2009 , 43, 239-258	0.8	21
37	International human resource management in an era of political nationalism. <i>Thunderbird International Business Review</i> , 2019 , 61, 471-480	1.9	19
36	Talent management: a capital question. <i>European Journal of International Management</i> , 2015 , 9, 1	0.7	18
35	Contemporary debates and new directions in HRM in MNCs: introduction. <i>International Journal of Manpower</i> , 2004 , 25, 487-499	2.5	18
34	New directions in the roles and responsibilities of the HRM function. <i>Personnel Review</i> , 2006 , 35, 609-617	2.4	17
33	Contextualising talent management. <i>Journal of Organizational Effectiveness</i> , 2017 , 4, 294-297	2.6	16
32	Regional Headquarters' Dual Agency Role: Micro-political Strategies of Alignment and Self-interest. <i>British Journal of Management</i> , 2017 , 28, 390-406	5.6	14
31	Navigating the shifting landscapes of HRM. <i>Human Resource Management Review</i> , 2021 , 31, 100824	6.8	14
30	The relationship between ceremonial adoption of popular management practices and the motivation for practice adoption and diffusion in an American MNC 1. This article draws on the Irish node of an international study of employment relations and HRM in MNCs, co-ordinated by Professor Anthony Ferner. This study involves a large number of researchers from De Montfort University, Leicester. This study is part of the European Commission's FP7 project 'The Role of HRM in MNCs' (FP7-258479).	3.6	12
29	Control over Employment Practice in Multinationals: Subsidiary Functions, Corporate Structures, and National Systems. <i>ILR Review</i> , 2013 , 66, 670-695	2.7	11
28	Resourcing international assignees 2008 , 87-106		11
27	Pay and Performance 2006 , 119-145		11
26	The shifting boundaries of talent management. <i>Human Resource Management</i> , 2021 , 60, 253-257	4.8	11

25	Toward a broader understanding of career shocks: Exploring interdisciplinary connections with research on job search, human resource management, entrepreneurship, and diversity. <i>Journal of Vocational Behavior</i> , 2021 , 126, 103563	6	10
24	Host country nationals characteristics and willingness to help self-initiated expatriates in the UAE. <i>International Journal of Human Resource Management</i> , 2021 , 32, 1707-1730	3.6	10
23	Sowing the seeds of subsidiary influence: Social navigating and political maneuvering of subsidiary actors. <i>Global Strategy Journal</i> , 2019 , 9, 502-526	6.3	8
22	International briefing 16: training and development in the Republic of Ireland. <i>International Journal of Training and Development</i> , 2006 , 10, 164-174	1.6	7
21	Mergers and acquisitions in the global context: The role of human resource management. <i>Journal of World Business</i> , 2020 , 55, 101048	6.1	7
20	Global Staffing		6
19	Accommodating Global Capitalism? State Policy and Industrial Relations in American MNCs in Ireland 2006 , 86-108		6
18	The Management of Managerial Careers 2006 , 172-194		5
17	Born global networks: the role of connectors. <i>European Journal of International Management</i> , 2012 , 6, 566	0.7	4
16	Institutional Approaches to Comparative HRM		4
15	Global Staffing		4
14	Innovation and the Transfer of Organizational Learning 2006 , 223-247		4
13	The Contribution of Talent Management to Organization Success 2014 , 247-260		3
12	Talent management39-54		2
11	Research insights: Global mobility in a post-covid world1. <i>Irish Journal of Management</i> , 2020 , 39, 77-84	0.4	2
10	Introduction: International Human Resource Management and International Assignments 2006 , 1-23		2
9	The Role of the MNE Headquarters in Subsidiary Innovation: An Institutional Perspective		1
8	In with the Old? Examining When Boomerang Employees Outperform New Hires. <i>Academy of Management Journal</i> , 2020 ,	6.1	1

7	The effects of negative reputational contagion on international airlines: The case of the Boeing 737-MAX disasters. <i>International Review of Financial Analysis</i> , 2022 , 80, 102048	6.7	o
6	Talent Management for the Future of Work 2021 , 35-54		o
5	Talent Management 2015 , 1-2		
4	Reflections on Irish management research: Past, present and future. <i>Irish Journal of Management</i> , 2015 , 34, 2-6	0.4	
3	An Examination of Talent Management Concepts in Knowledge Intensive Settings. <i>Lecture Notes in Computer Science</i> , 2009 , 450-457	0.9	
2	Smart Talent Management: Building Knowledge Assets for Competitive Advantage ²⁰¹⁰¹ Edited by V. Vaiman and C.M. Vance. Smart Talent Management: Building Knowledge Assets for Competitive Advantage. Edward Elgar, 2008. 288 pp., ISBN: 978-1-84720-513-1. <i>Personnel Review</i> , 2010 , 39, 397-399	2.4	
1	The Impact of COVID-19 on International HRM Research and Practice: A Commentary. <i>JIBS Special Collections</i> , 2022 , 455-461	0.4	