

Melinde Coetzee

List of Publications by Year in descending order

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113
papers

1,291
citations

516561

16
h-index

526166

27
g-index

117
all docs

117
docs citations

117
times ranked

717
citing authors

#	ARTICLE	IF	CITATIONS
1	Emotional intelligence as a predictor of employees' career adaptability. <i>Journal of Vocational Behavior</i> , 2014, 84, 90-97.	1.9	129
2	Employees' satisfaction with retention factors: Exploring the role of career adaptability. <i>Journal of Vocational Behavior</i> , 2015, 89, 83-91.	1.9	71
3	Workplace Bullying and Turnover Intention: Exploring Work Engagement as a Potential Mediator. <i>Psychological Reports</i> , 2018, 121, 375-392.	0.9	62
4	Employability, Emotional Intelligence and Career Preparation Support Satisfaction among Adolescents in the School-to-work Transition Phase. <i>Journal of Psychology in Africa</i> , 2010, 20, 439-446.	0.3	49
5	Measuring student gradueness: reliability and construct validity of the Graduate Skills and Attributes Scale. <i>Higher Education Research and Development</i> , 2014, 33, 887-902.	1.9	46
6	Job embeddedness, work engagement and turnover intention of staff in a higher education institution: An exploratory study. <i>SA Journal of Human Resource Management</i> , 2016, 14, .	0.6	38
7	Gender and hardiness as predictors of career adaptability: an exploratory study among Black call centre agents. <i>South African Journal of Psychology</i> , 2015, 45, 81-92.	1.0	35
8	Psychological career resources of working adults: A South African survey. <i>SA Journal of Industrial Psychology</i> , 2008, 34, .	0.5	28
9	Retention factors in relation to organisational commitment in medical and information technology services. <i>SA Journal of Human Resource Management</i> , 2015, 13, .	0.6	26
10	Employability attributes and personality preferences of postgraduate business management students. <i>SA Journal of Industrial Psychology</i> , 2013, 39, .	0.5	25
11	Sense of coherence, career adaptability and burnout of early-career Black staff in the call centre environment. <i>SA Journal of Industrial Psychology</i> , 2013, 39, .	0.5	24
12	Assessing employability capacities and career adaptability in a sample of human resource professionals. <i>SA Journal of Human Resource Management</i> , 2015, 13, .	0.6	24
13	Psychological Career Resources, Career Adaptability and Hardiness in Relation to Job Embeddedness and Organizational Commitment. <i>Journal of Psychology in Africa</i> , 2013, 23, 31-40.	0.3	23
14	Organisational culture, employee satisfaction, perceived leader emotional competency and personality type: An exploratory study in a South African engineering company. <i>SA Journal of Human Resource Management</i> , 2007, 5, 20.	0.6	22
15	Students' Sense of Coherence, Study Engagement and Self-Efficacy in Relation to their Study and Employability Satisfaction. <i>Journal of Psychology in Africa</i> , 2012, 22, 315-322.	0.3	22
16	Psycho-social Career Meta-capacities. , 2014, , .		20
17	Work-life balance, job satisfaction and turnover intention amongst information technology employees. <i>Southern African Business Review</i> , 0, 20, 446-467.	0.6	20
18	An overview of industrial and organisational psychology research in South Africa: A preliminary study. <i>SA Journal of Industrial Psychology</i> , 2010, 36, .	0.5	19

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19	Psychosocial employability attributes as predictors of staff satisfaction with retention factors. South African Journal of Psychology, 2016, 46, 232-243.	1.0	19
20	 Psychological career resources and coping resources of the young unemployed African graduate: An exploratory study. SA Journal of Industrial Psychology, 2010, 36, .	0.5	18
21	Work-role psychosocial flourishing: Its mediation role on workplace bullying and employee turnover intention. Journal of Psychology in Africa, 2017, 27, 211-215.	0.3	18
22	Psychological career resources as predictors of working adults's™ career anchors: An exploratory study. SA Journal of Industrial Psychology, 2009, 35, .	0.5	16
23	Using the career orientations inventory (COI) for measuring internal career orientations in the South African organisational context. SA Journal of Industrial Psychology, 2009, 35, .	0.5	16
24	A review of a decade's™ scholarly publications (2004â€“2013) in the <i>South African Journal of Industrial Psychology</i>. SA Journal of Industrial Psychology, 2014, 40, .	0.5	16
25	Young emerging adults's™ graduateness and career adaptability: Exploring the moderating role of self-esteem. Journal of Psychology in Africa, 2016, 26, 1-10.	0.3	16
26	How Employability Attributes Mediate the Link Between Knowledge Workers's™ Career Adaptation Concerns and Their Self-Perceived Employability. Psychological Reports, 2020, 123, 1005-1026.	0.9	16
27	Job Retention Factors, Perceived Career Mobility and Organisational Commitment in the South African Financial Sector. Journal of Psychology in Africa, 2012, 22, 69-76.	0.3	15
28	The influence of career orientations on subjective work experiences. SA Journal of Human Resource Management, 2010, 8, .	0.6	14
29	Psychological contract, career concerns, and retention practices satisfaction of employees: Exploring interaction effects. Current Psychology, 2020, 39, 1990-1998.	1.7	14
30	The relationship between personality preferences, self-esteem and emotional competence. SA Journal of Industrial Psychology, 2006, 32, .	0.5	13
31	Proactive career self-management: exploring links among psychosocial career attributes and adaptability resources. South African Journal of Psychology, 2018, 48, 206-218.	1.0	13
32	A Psychological Career Resources Framework for Contemporary Career Development. , 2014, , 87-115.		13
33	Psychological career resources in relation to organisational commitment: An exploratory study. SA Journal of Human Resource Management, 2010, 8, .	0.6	12
34	Moderating role of affectivity in career resilience and career anchors. Journal of Psychology in Africa, 2015, 25, 438-447.	0.3	12
35	Probing the role of psychosocial career mechanisms in the harmonious work passion-career satisfaction link. Personnel Review, 2019, 48, 1135-1149.	1.6	12
36	Facets of career agility as explanatory mechanisms of employees's™ career adaptability. African Journal of Career Development, 2020, 2, .	0.1	12

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37	Applying the Burke&Litwin model as a diagnostic framework for assessing organisational effectiveness. SA Journal of Human Resource Management, 2009, 7, .	0.6	11
38	Perceptions of sacrifice, workplace friendship and career concerns as explanatory mechanisms of employees&TM organisational commitment. SA Journal of Human Resource Management, 2019, 17, .	0.6	11
39	Staff perceptions of organisational values in a large South African manufacturing company: exploring socio-demographic differences. SA Journal of Industrial Psychology, 2011, 37, .	0.5	10
40	Exploring the Perceived Career Success of Staff in a South African Science and Engineering Company. Journal of Psychology in Africa, 2012, 22, 96-105.	0.3	10
41	Staff Perception of Leader Emotional Competency as a Predictor of Satisfaction with Retention Factors. Journal of Psychology in Africa, 2013, 23, 177-185.	0.3	10
42	Exploring adult learners&TM self-directedness in relation to their employability attributes in open distance learning. Journal of Psychology in Africa, 2015, 25, 65-72.	0.3	10
43	The role of career concerns and workplace friendship in the job embeddedness&retention practices satisfaction link. SA Journal of Industrial Psychology, 0, 44, .	0.5	10
44	Exploring the reciprocal correspondence among workplace relationships, career goal instrumentality, career satisfaction, and organisational commitment. South African Journal of Psychology, 2021, 51, 81-94.	1.0	10
45	Career Anchors as a Meta-Capacity in Organizational Career Development. , 2014, , 139-154.		10
46	Psychological career resources, career adaptability and work engagement of generational cohorts in the media industry. SA Journal of Human Resource Management, 2003, 1, 12.	0.6	9
47	Distance Learning Students&TM Graduateness as Predictors of Their Job Satisfaction and Optimism about Future Career Prospects. Journal of Social Sciences, 2012, 33, 305-313.	0.2	9
48	Investigating the relationship between employees&TM career anchors and their psychosocial employability attributes in a financial company. SA Journal of Human Resource Management, 2016, 14, .	0.6	9
49	Assessing the construct validity of the Career Agility Scale for measuring adult workers&TM digital era adaptive readiness. Journal of Psychology in Africa, 2021, 31, 355-361.	0.3	9
50	Management competencies in higher education: Perceived job importance in relation to level of training required. SA Journal of Human Resource Management, 2010, 8, .	0.6	8
51	Psychological Career Resources and Work Engagement of Early Career Consulting Staff. Journal of Psychology in Africa, 2013, 23, 431-438.	0.3	8
52	Exploring the mediating role of graduate attributes in relation to academic self-directedness in open distance learning. Higher Education Research and Development, 2014, 33, 1085-1098.	1.9	8
53	Employability capacities and organisational commitment foci of human resource professionals: An exploratory study. Journal of Psychology in Africa, 2016, 26, 436-442.	0.3	8
54	Graduates&TM Psycho-Social Career Preoccupations and Employability Capacities in the Work Context. , 2017, , 295-315.		8

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55	Exploring Employees' Personality Attributes in Relation to Their Employability Attributes in the Business Management Field. <i>Journal of Psychology in Africa</i> , 2012, 22, 583-591.	0.3	7
56	Advancing research in industrial and organisational psychology – A brief overview of 2013. <i>SA Journal of Industrial Psychology</i> , 2013, 39, .	0.5	7
57	People performance enablers in relation to employees' psychological attachment to the organisation. <i>Journal of Psychology in Africa</i> , 2014, 24, 480-486.	0.3	7
58	Careers and retention of staff in the 21st century world of work: Introduction to the special edition. <i>SA Journal of Human Resource Management</i> , 2015, 13, .	0.6	7
59	Examining the construct validity of the positive coping behavioural inventory. <i>SA Journal of Industrial Psychology</i> , 2017, 43, .	0.5	7
60	Job Demands – Resources and Flourishing: Exploring Workplace Bullying as a Potential Mediator. <i>Psychological Reports</i> , 2020, 123, 1316-1334.	0.9	7
61	Career Wellbeing and Career Agility as Coping Attributes in the Modern Career Space. , 2021, , 35-51.		7
62	When Protean Career Values Intertwine with Employee – Employer Obligations: Reviewing Digital Era Work Mindsets for Modern Psychological Contract Practices. , 2021, , 95-109.		7
63	Organisational culture and financial performance in a South African investment bank. <i>SA Journal of Industrial Psychology</i> , 2007, 33, .	0.5	6
64	Development of the learning programme management and evaluation scale for the South African skills development context. <i>SA Journal of Industrial Psychology</i> , 2013, 39, .	0.5	6
65	Job stress and attitudes toward change: The mediating effect of psychological attachment. <i>Journal of Psychology in Africa</i> , 2015, 25, 528-536.	0.3	6
66	Sources of job stress and cognitive receptivity to change: the moderating role of job embeddedness. <i>South African Journal of Psychology</i> , 2016, 46, 101-113.	1.0	6
67	Cognitive intelligence, emotional intelligence and personality types as predictors of job performance: Exploring a model for personnel selection. <i>SA Journal of Human Resource Management</i> , 2020, 18, .	0.6	6
68	Dispositions of agency as explanatory mechanisms of employees' satisfaction with retention practices. <i>Journal of Psychology in Africa</i> , 2020, 30, 143-150.	0.3	6
69	Career agility and career embeddedness as psychological needs of the value-oriented psychological contract. <i>South African Journal of Psychology</i> , 2022, 52, 364-378.	1.0	6
70	Employer requirements and employability mindsets influencing graduate workers' self-confidence in gaining employment. <i>African Journal of Career Development</i> , 2019, 1, .	0.1	5
71	Career agility for purposive career exploration: Role of adult learners' career orientations and digital-era world of work awareness. <i>African Journal of Career Development</i> , 2022, 4, .	0.1	5
72	Employees' work engagement and job commitment: The moderating role of career anchors. <i>SA Journal of Human Resource Management</i> , 2016, 14, .	0.6	4

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73	Exploring career advancement challenges people with disabilities are facing in the South African work context. SA Journal of Human Resource Management, 2017, 15, .	0.6	4
74	Exploring the construct validity of the Career Well-being Scale for its potential application as a career development tool in the coronavirus disease 2019 pandemic career space. African Journal of Career Development, 2021, 3, .	0.1	4
75	Job embeddedness, organisational commitment and voluntary turnover of academic staff at a higher education institution in South Africa. African Journal of Employee Relations, 2019, 38, 9-30.	0.2	4
76	Emotional Intelligence as a Predictor of Postgraduate Students' Psychosocial Employability Attributes. Journal of Psychology in Africa, 2013, 23, 187-194.	0.3	3
77	Human resource practices as predictors of engineering staff's organisational commitment. SA Journal of Human Resource Management, 2016, 14, .	0.6	3
78	Exploring the links between gender, dwelling, and career orientations of African emerging adults. Journal of Psychology in Africa, 2018, 28, 303-309.	0.3	3
79	Psychosocial resources, support, and career satisfaction among professional women: A South African study. Journal of Psychology in Africa, 2019, 29, 208-216.	0.3	3
80	The Value of Future-Fit Psychosocial Career Self-management Capabilities in Sustaining Career Wellbeing. , 2019, , 139-157.		3
81	Exploring Psychological Career Mechanisms for Enhancing Employees' Self-Efficacious Career Adaptability. Southern African Business Review, 0, 22, .	0.6	3
82	Psychological work immersion enablers and behavioural indicators: Exploring socio-demographic differences among staff members. African Journal of Employee Relations, 2019, 40, 42-58.	0.2	3
83	Career anchors, organisational commitment and employee turnover intention in the retail sector. African Journal of Employee Relations, 2019, 39, 105-122.	0.2	3
84	Exploring the factor structure of the Passion Scale: Are the dualistic types of passion relevant for workers in the South African context?. SA Journal of Industrial Psychology, 0, 46, .	0.5	3
85	Psychological attachment in the new normal working context: Influence of career navigation and career well-being attributes. African Journal of Career Development, 2021, 3, .	0.1	3
86	Psychological career resources identity and life orientation among young emerging adults in a Nigerian setting. Journal of Psychology in Africa, 2016, 26, 517-521.	0.3	2
87	A Framework for Assessing and Developing Self-regulatory Positive Psychological Career Attributes for Sustained Employability. , 2019, , 217-240.		2
88	Career Satisfaction of Professional Women:. African Journal of Employee Relations, 0, 43, .	0.2	2
89	Validity of the career embeddedness scale as predictor of affective commitment. SA Journal of Industrial Psychology, 0, 48, .	0.5	2
90	Psychological states of career wellbeing and affective commitment as predictors of dual career agility types. African Journal of Career Development, 2021, 3, .	0.1	2

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91	Archetypal values of science and engineering staff in relation to their career orientations. SA Journal of Industrial Psychology, 2012, 38, .	0.5	1
92	Examining the Mediating Effect of Open Distance Learning Students' Study Engagement in Relation to Their Life Orientation and Self-Efficacy. Journal of Psychology in Africa, 2013, 23, 235-242.	0.3	1
93	Exploring personality preferences in relation to psychological career resources among managerial staff in the Western Cape fast food industry. Journal of Psychology in Africa, 2014, 24, 308-314.	0.3	1
94	Measuring and optimising employee engagement in Africanised multi-culturally diverse contexts. SA Journal of Industrial Psychology, 2016, 42, .	0.5	1
95	Working adults's™ positive coping and age: Their interaction effects on psycho-social career preoccupations. Journal of Psychology in Africa, 2017, 27, 530-536.	0.3	1
96	Trust in business alliances between mainstream and emerging companies in South Africa. Journal of Psychology in Africa, 2018, 28, 1-7.	0.3	1
97	SA Journal of Industrial Psychology: Annual editorial overview 2019. SA Journal of Industrial Psychology, 2019, 45, .	0.5	1
98	Psychological career resources as explanatory mechanisms of employee adaptive career concerns across the career-life period. Journal of Psychology in Africa, 2020, 30, 225-230.	0.3	1
99	Subjective work experiences, career orientations, and psychological career resources of working adults. South African Journal of Higher Education, 2016, 26, .	0.2	1
100	Psychological career resources as predictors of employees' job embeddedness: An exploratory study. African Journal of Employee Relations, 2019, 38, 9-26.	0.2	1
101	The digital-era industrial/organisational psychologist: Employers'™ view of key service roles, skills and attributes. SA Journal of Industrial Psychology, 0, 48, .	0.5	1
102	<i>>South African Journal of Industrial Psychology</i>; Annual editorial overview 2014. SA Journal of Industrial Psychology, 2014, 40, .	0.5	0
103	Assessing the test's™ retest reliability of career path appreciation as a measure of current and potential work decision-making capability. SA Journal of Industrial Psychology, 2014, 40, .	0.5	0
104	Identity theory and research in the South African organisational context. SA Journal of Industrial Psychology, 2015, 41, .	0.5	0
105	<i>>South African Journal of Industrial and Organisational Psychology</i>; Annual editorial overview 2015. SA Journal of Industrial Psychology, 2015, 41, .	0.5	0
106	A review of four decades of research in organisational career psychology by academia in South Africa. SA Journal of Human Resource Management, 2015, 13, .	0.6	0
107	Social Collaboration Style Preferences and Cognitive Receptivity to Technological Change and Innovation in Open and Distance e-Learning. , 2016, , .		0
108	The relation of cognitive learning strategies to psychosocial employability attributes amongst black adult learners in the economic and management sciences field. SA Journal of Human Resource Management, 2016, 14, .	0.6	0

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109	Contemporary and futuristic perspectives on leadership practice in emerging countries contexts. SA Journal of Industrial Psychology, 2017, 43, .	0.5	0
110	Developing teams for optimal performance in modern workplaces. SA Journal of Industrial Psychology, 0, 44, .	0.5	0
111	South African Journal of Industrial Psychology: Annual editorial overview 2018. SA Journal of Industrial Psychology, 0, 44, .	0.5	0
112	Capitalising on Employeeâ€™s Psychological Wellbeing Attributes in Managing Their Retention: The Adverse Influence of Workplace Bullying and Turnover Intention. , 2018, , 157-177.		0
113	<i>South African Journal of Industrial Psychology</i>: Annual editorial review 2016. SA Journal of Industrial Psychology, 2016, 42, .	0.5	0