

Uwe Jirjahn

List of Publications by Year in descending order

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64
papers

1,526
citations

331670

21
h-index

361022

35
g-index

65
all docs

65
docs citations

65
times ranked

520
citing authors

#	ARTICLE	IF	CITATIONS
1	Works Councils and Collective Bargaining in Germany: The Impact on Productivity and Wages. Scottish Journal of Political Economy, 2003, 50, 471-491.	1.6	192
2	Hiring older workers and employing older workers: German evidence. Journal of Population Economics, 2010, 23, 595-615.	5.6	79
3	The Introduction of Works Councils in German Establishments â€” Rent Seeking or Rent Protection?. British Journal of Industrial Relations, 2009, 47, 521-545.	1.2	71
4	Teams, Teamwork and Absence*. Scandinavian Journal of Economics, 2004, 106, 765-782.	1.4	70
5	Payment Schemes and Gender in Germany. ILR Review, 2002, 56, 44-64.	2.3	67
6	Variable Payment Schemes and Industrial Relations: Evidence from Germany. Kyklos, 1998, 51, 237-257.	1.4	60
7	Performance pay, risk attitudes and job satisfaction. Labour Economics, 2011, 18, 229-239.	1.7	56
8	Payment Schemes and Gender in Germany. ILR Review, 2002, 56, 44.	2.3	55
9	Works councils and environmental investment: Theory and evidence from German panel data. Journal of Economic Behavior and Organization, 2006, 60, 346-372.	2.0	53
10	Familyâ€”Friendly Practices and Worker Representation in Germany. Industrial Relations, 2009, 48, 121-145.	1.6	53
11	What Factors Lead Management to Support or Oppose Employee Participation? With and Without Works Councils? Hypotheses and Evidence from Germany. Industrial Relations, 2006, 45, 650-680.	1.6	49
12	Intra-firm Wage Dispersion and Firm Performance ? Is There a Uniform Relationship?. Kyklos, 2007, 60, 231-253.	1.4	47
13	Works Councils and Learning: On the Dynamic Dimension of Codetermination. Kyklos, 2011, 64, 427-447.	1.4	46
14	Locus of control and performance appraisal. Journal of Economic Behavior and Organization, 2017, 142, 205-225.	2.0	43
15	Teamwork, monitoring and absence. Journal of Economic Behavior and Organization, 2008, 68, 676-690.	2.0	40
16	Getting along with Colleagues - Does Profit Sharing Help or Hurt?*. Kyklos, 2005, 58, 557-573.	1.4	32
17	Profit sharing and firm size: The role of team production. Journal of Economic Behavior and Organization, 2009, 71, 246-258.	2.0	32
18	Do Spillovers Stimulate Incremental or Drastic Product Innovations? Evidence from German Establishment Data*. Oxford Bulletin of Economics and Statistics, 2011, 73, 509-538.	1.7	31

#	ARTICLE	IF	CITATIONS
19	NONUNION EMPLOYEE REPRESENTATION: THEORY AND THE GERMAN EXPERIENCE WITH MANDATED WORKS COUNCILS. <i>Annals of Public and Cooperative Economics</i> , 2018, 89, 201-233.	2.4	31
20	On the Determinants of Shift Work and Overtime Work: Evidence from German Establishment Data. <i>British Journal of Industrial Relations</i> , 2008, 46, 133-168.	1.2	28
21	Owner-Manager and the Failure of Newly Adopted Works Councils. <i>British Journal of Industrial Relations</i> , 2016, 54, 815-845.	1.2	28
22	September 11th and the earnings of Muslims in Germany- The moderating role of education and firm size. <i>Journal of Economic Behavior and Organization</i> , 2012, 81, 490-504.	2.0	27
23	Ethnic residential segregation and immigrants' perceptions of discrimination in West Germany. <i>Urban Studies</i> , 2014, 51, 3330-3347.	3.7	21
24	Variable Pay, Industrial Relations and Foreign Ownership: Evidence from Germany. <i>British Journal of Industrial Relations</i> , 2014, 52, 521-552.	1.2	20
25	TEAMWORK AND INTRA-FIRM WAGE DISPERSION AMONG BLUE-COLLAR WORKERS. <i>Scottish Journal of Political Economy</i> , 2010, 57, 404-429.	1.6	18
26	Non-union worker representation and the closure of establishments: German evidence on the role of moderating factors. <i>Economic and Industrial Democracy</i> , 2012, 33, 5-27.	1.6	18
27	Incentives for Multitasking: Fixed Wages or Profit-sharing?. <i>Economic Analysis</i> , 2000, 3, 137-148.	0.0	16
28	The Use of Performance Appraisal Systems: Evidence from Dutch Establishment Data. <i>Industrial Relations</i> , 2013, 52, 801-828.	1.6	16
29	Does profit sharing reduce conflict with the boss? Evidence from Germany. <i>International Economic Journal</i> , 2005, 19, 235-250.	1.1	15
30	Betriebsräte und Arbeitszufriedenheit / Works Councils and Job Satisfaction. <i>Jahrbucher Fur Nationalökonomie Und Statistik</i> , 2006, 226, 537-561.	0.7	13
31	Part-time work and the hiring of older workers. <i>Applied Economics</i> , 2011, 43, 4239-4255.	2.2	13
32	The hiring and employment of older workers in Germany: a comparative perspective. <i>Journal for Labour Market Research</i> , 2016, 49, 349-366.	1.1	13
33	Foreign owners and perceived job insecurity: evidence from linked employer-employee data. <i>International Journal of Manpower</i> , 2016, 37, 1286-1303.	4.4	12
34	Do foreign owners favour short-term profit? Evidence from Germany. <i>Cambridge Journal of Economics</i> , 2016, 40, 123-140.	1.6	12
35	Foreign owners and the quality of industrial relations in Germany. <i>Economic and Industrial Democracy</i> , 2017, 38, 5-25.	1.6	10
36	A Note on Efficiency Wage Theory and Principal-Agent Theory. <i>Bulletin of Economic Research</i> , 2006, 58, 235-252.	1.1	8

#	ARTICLE	IF	CITATIONS
37	Works councils and employer attitudes toward the incentive effects of HRM practices. Journal of Participation and Employee Ownership, 2018, 1, 98-127.	0.5	8
38	Religion and earnings: Is it good to be an atheist with religious parental background?. Economics Letters, 2012, 117, 905-908.	1.9	7
39	Performance Pay and Applicant Screening. British Journal of Industrial Relations, 2019, 57, 540-575.	1.2	7
40	Works councils and organizational gender policies in Germany. British Journal of Industrial Relations, 2021, 59, 1020-1048.	1.2	7
41	Works councils and workplace health promotion in Germany. Economic and Industrial Democracy, 2022, 43, 1059-1094.	1.6	7
42	Performance pay and alcohol use in Germany. Industrial Relations, 2022, 61, 353-383.	1.6	7
43	Parental Background and Earnings: German Evidence on Direct and Indirect Relationships. Jahrbucher Fur Nationalokonomie Und Statistik, 2008, 228, 554-572.	0.7	6
44	Reciprocity and Profit Sharing: Is There an Inverse U-shaped Relationship?. Journal of Labor Research, 2014, 35, 205-225.	0.7	6
45	Reciprocity and Workers's Tastes for Representation. Journal of Labor Research, 2015, 36, 188-209.	0.7	6
46	Residential Segregation and Immigrants's Satisfaction with the Neighborhood in Germany*. Social Science Quarterly, 2015, 96, 354-368.	1.6	6
47	Performance Pay and Productivity: A Note on the Moderating Role of a High-wage Policy. Managerial and Decision Economics, 2016, 37, 507-511.	2.5	6
48	Which employers regard the threat of dismissal as a suitable incentive to motivate workers?. Applied Economics Letters, 2016, 23, 614-617.	1.8	6
49	Big Five personality traits and sex. Journal of Population Economics, 2023, 36, 549-580.	5.6	5
50	Membership in employers's associations and collective bargaining coverage in Germany. Economic and Industrial Democracy, 2023, 44, 798-826.	1.6	5
51	Foreign ownership and intra-firm union density in Germany. Economic and Industrial Democracy, 2021, 42, 1052-1079.	1.6	4
52	R&D and the use of spillovers. Economics Letters, 2007, 96, 84-88.	1.9	3
53	Class size, student performance and Tiebout bias. Applied Economics Letters, 2009, 16, 1049-1052.	1.8	3
54	The adoption and termination of profit sharing for employees: does management's attitude play a role?. Applied Economics, 2018, 50, 108-127.	2.2	3

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55	Out-of-partnership births in East and West Germany. <i>Review of Economics of the Household</i> , 2020, 18, 853-881.	4.2	3
56	Residential Segregation and Immigrants' Satisfaction with the Neighborhood in Germany. <i>SSRN Electronic Journal</i> , 0, , .	0.4	3
57	Flexible work organization and employer provided training: Evidence from German linked employer-employee data. <i>Kyklos</i> , 2022, 75, 3-29.	1.4	3
58	Product market competition and employer provided training in Germany. <i>Industrial and Corporate Change</i> , 0, , .	2.8	2
59	Flexible Work Organization and Employer Provided Training: Evidence from German Linked Employer-Employee Data. <i>SSRN Electronic Journal</i> , 0, , .	0.4	2
60	Foreign ownership and centralized collective bargaining: Direct and indirect influences. <i>Journal of Industrial Relations</i> , 2022, 64, 101-123.	1.8	2
61	Ethnic Residential Segregation and Immigrants' Perceptions of Discrimination in West Germany. <i>SSRN Electronic Journal</i> , 0, , .	0.4	1
62	Reciprocity and Workers' Tastes for Representation. <i>SSRN Electronic Journal</i> , 2011, , .	0.4	1
63	Active Owners and the Failure of Newly Adopted Works Councils. <i>SSRN Electronic Journal</i> , 0, , .	0.4	1
64	Works Councils and Organizational Gender Policies in Germany. <i>SSRN Electronic Journal</i> , 0, , .	0.4	1