

Ute R HÃ¼lsheger

List of Publications by Year in descending order

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Version: 2024-02-01

51
papers

4,894
citations

236925

25
h-index

197818

49
g-index

56
all docs

56
docs citations

56
times ranked

3652
citing authors

#	ARTICLE	IF	CITATIONS
1	Team-level predictors of innovation at work: A comprehensive meta-analysis spanning three decades of research.. Journal of Applied Psychology, 2009, 94, 1128-1145.	5.3	1,119
2	Benefits of mindfulness at work: The role of mindfulness in emotion regulation, emotional exhaustion, and job satisfaction.. Journal of Applied Psychology, 2013, 98, 310-325.	5.3	863
3	On the costs and benefits of emotional labor: A meta-analysis of three decades of research.. Journal of Occupational Health Psychology, 2011, 16, 361-389.	3.3	849
4	Applicant Reactions in Selection: Comprehensive meta-analysis into reaction generalization versus situational specificity. International Journal of Selection and Assessment, 2010, 18, 291-304.	2.5	218
5	The power of presence: The role of mindfulness at work for daily levels and change trajectories of psychological detachment and sleep quality.. Journal of Applied Psychology, 2014, 99, 1113-1128.	5.3	196
6	A low-dose mindfulness intervention and recovery from work: Effects on psychological detachment, sleep quality, and sleep duration. Journal of Occupational and Organizational Psychology, 2015, 88, 464-489.	4.5	188
7	Emotional labor, strain, and performance: Testing reciprocal relationships in a longitudinal panel study.. Journal of Occupational Health Psychology, 2010, 15, 505-521.	3.3	169
8	Nature and nurture of the interplay between personality traits and major life goals.. Journal of Personality and Social Psychology, 2010, 99, 366-379.	2.8	126
9	When regulating emotions at work pays off: A diary and an intervention study on emotion regulation and customer tips in service jobs.. Journal of Applied Psychology, 2015, 100, 263-277.	5.3	106
10	Validity of General Mental Ability for the Prediction of Job Performance and Training Success in Germany: A meta-analysis. International Journal of Selection and Assessment, 2007, 15, 3-18.	2.5	97
11	GENERAL MENTAL ABILITY, NARROWER COGNITIVE ABILITIES, AND JOB PERFORMANCE: THE PERSPECTIVE OF THE NESTED-FACTORS MODEL OF COGNITIVE ABILITIES. Personnel Psychology, 2010, 63, 595-640.	2.8	87
12	Implicit motives, explicit traits, and task and contextual performance at work.. Journal of Applied Psychology, 2012, 97, 1201-1217.	5.3	76
13	Dissociating Indifferent, Directional, and Extreme Responding in Personality Data: Applying the Three-process Model to Self- and Observer Reports. Journal of Personality, 2016, 84, 461-472.	3.2	54
14	From dawn till dusk: Shedding light on the recovery process by investigating daily change patterns in fatigue.. Journal of Applied Psychology, 2016, 101, 905-914.	5.3	51
15	Be(com)ing Real: a Multi-source and an Intervention Study on Mindfulness and Authentic Leadership. Journal of Business and Psychology, 2020, 35, 469-488.	4.0	49
16	A Narrower Scope or a Clearer Lens for Personality? Examining Sources of Observers' Advantages Over Self-Reports for Predicting Performance. Journal of Personality, 2012, 80, 603-631.	3.2	46
17	How can mindfulness be promoted? Workload and recovery experiences as antecedents of daily fluctuations in mindfulness. Journal of Occupational and Organizational Psychology, 2018, 91, 261-284.	4.5	45
18	What makes employees resilient to job demands? The role of core self-evaluations in the relationship between job demands and strain reactions. European Journal of Work and Organizational Psychology, 2015, 24, 76-87.	3.7	42

#	ARTICLE	IF	CITATIONS
19	Applicant Perspectives in Selection: Going beyond preference reactions. <i>International Journal of Selection and Assessment</i> , 2009, 17, 335-345.	2.5	40
20	Expanding the link between core self-evaluations and affective job attitudes. <i>European Journal of Work and Organizational Psychology</i> , 2009, 18, 148-166.	3.7	39
21	How and when stereotypes relate to inclusive behavior toward people with disabilities. <i>International Journal of Human Resource Management</i> , 2016, 27, 1610-1625.	5.3	36
22	When do smartphones displace face-to-face interactions and what to do about it?. <i>Computers in Human Behavior</i> , 2021, 114, 106550.	8.5	34
23	The regulating role of mindfulness in enacted workplace incivility: An experience sampling study.. <i>Journal of Applied Psychology</i> , 2021, 106, 1250-1265.	5.3	30
24	Graduate Student Selection: Graduate record examination, socioeconomic status, and undergraduate grade point average as predictors of study success in a western <scp>E</scp>uropean University. <i>International Journal of Selection and Assessment</i> , 2015, 23, 71-79.	2.5	29
25	The role of punishment and reward sensitivity in the emotional labor process: A within-person perspective.. <i>Journal of Occupational Health Psychology</i> , 2014, 19, 108-121.	3.3	26
26	Making Sure That Mindfulness Is Promoted in Organizations in the Right Way and for the Right Goals. <i>Industrial and Organizational Psychology</i> , 2015, 8, 674-679.	0.6	26
27	Why do emotional labor strategies differentially predict exhaustion? Comparing psychological effort, authenticity, and relational mechanisms.. <i>Journal of Occupational Health Psychology</i> , 2020, 25, 214-226.	3.3	23
28	More than one strategy: A closer examination of the relationship between deep acting and key employee outcomes.. <i>Journal of Occupational Health Psychology</i> , 2020, 25, 32-45.	3.3	19
29	Be aware to be on the square: Mindfulness and counterproductive academic behavior. <i>Personality and Individual Differences</i> , 2016, 93, 74-79.	2.9	17
30	Lending a Helping Hand at Work: A Multilevel Investigation of Prosocial Motivation, Inclusive Climate and Inclusive Behavior. <i>Journal of Occupational Rehabilitation</i> , 2017, 27, 467-476.	2.2	17
31	The careless or the conscientious. <i>Journal of Vocational Behavior</i> , 2010, 77, 246-254.	3.4	16
32	The Validity of Specific Cognitive Abilities for the Prediction of Training Success in Germany. <i>Journal of Personnel Psychology</i> , 2014, 13, 123-133.	1.4	14
33	Persönlichkeitseigenschaften, Intelligenz und Erfolg im Beruf. <i>Psychologische Rundschau</i> , 2008, 59, 108-122.	0.2	14
34	Disclosure or Nondisclosure—Is This the Question?. <i>Industrial and Organizational Psychology</i> , 2014, 7, 231-235.	0.6	13
35	The role of support for transgender and nonbinary employees: Perceived co-worker and organizational support's associations with job attitudes and work behavior.. <i>Psychology of Sexual Orientation and Gender Diversity</i> , 2022, 9, 49-57.	2.7	10
36	Supervisor ratings of students' academic potential as predictors of citizenship and counterproductive behavior. <i>Learning and Individual Differences</i> , 2014, 35, 62-69.	2.7	9

#	ARTICLE	IF	CITATIONS
37	Assessing Facets of Mindfulness in the Context of Work: The Mindfulness@Work Scale as a Work-specific, Multidimensional Measure of Mindfulness. <i>Applied Psychology</i> , 2020, 70, 1728.	7.1	8
38	It's so boring" or is it? Examining the role of mindfulness for work performance and attitudes in monotonous jobs. <i>Journal of Occupational and Organizational Psychology</i> , 2022, 95, 131-154.	4.5	6
39	Personality states mediate the effect of a mindfulness intervention on employees' work outcomes: A randomized controlled trial. <i>European Journal of Personality</i> , 2021, 35, 646-664.	3.1	5
40	The Development of an Instrument to Measure the Work Capability of People with Limited Work Capacity (LWC). <i>Journal of Occupational Rehabilitation</i> , 2019, 29, 163-174.	2.2	4
41	Economic Predictors of Differences in Interview Faking Between Countries: Economic Inequality Matters, Not the State of Economy. <i>Applied Psychology</i> , 2021, 70, 1360-1379.	7.1	3
42	Predicting and Assessing Work Performance of People with Limited Work Capacity (LWC): A Multi-Wave, Multi-Source Study. <i>Journal of Occupational Rehabilitation</i> , 2021, 31, 360-375.	2.2	3
43	Range Shrinkage of Cognitive Ability Test Scores in Applicant Pools for German Governmental Jobs: Implications for range restriction corrections. <i>International Journal of Selection and Assessment</i> , 2010, 18, 321-328.	2.5	2
44	A Swiss army knife? How science challenges our understanding of mindfulness in the workplace. <i>Organizational Dynamics</i> , 2020, 49, 100766.	2.6	2
45	Blue Monday, yellow Friday? Investigating work anticipation as an explanatory mechanism and boundary conditions of weekly affect trajectories.. <i>Journal of Occupational Health Psychology</i> , 2022, 27, 359-376.	3.3	2
46	Does looking forward set you back? Development and validation of the work prospection scale. <i>European Journal of Work and Organizational Psychology</i> , 2022, 31, 922-939.	3.7	2
47	Interventions to Improve Employee Well-Being. , 2020, , 214-226.		1
48	Stop the spin: The role of mindfulness practices in reducing affect spin.. <i>Journal of Occupational Health Psychology</i> , 2022, 27, 529-543.	3.3	1
49	COVID-19 and the need for integrative holistic research. <i>Industrial and Organizational Psychology</i> , 2021, 14, 152-155.	0.6	0
50	When Faking Emotions is Especially Hurtful: The Role of Punishment Sensitivity. <i>Proceedings - Academy of Management</i> , 2013, 2013, 11879.	0.1	0
51	Implicit Leader Motives and Transformational-Transactional Leadership: Toward an Integrative Theory. <i>Proceedings - Academy of Management</i> , 2014, 2014, 15919.	0.1	0