

Armã©nio Rego

List of Publications by Year in descending order

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Version: 2024-02-01

127
papers

4,487
citations

126907

33
h-index

128289

60
g-index

131
all docs

131
docs citations

131
times ranked

2906
citing authors

#	ARTICLE	IF	CITATIONS
1	Attitudes and HRM decisions toward older workers in Africa: exploring contradictions through an empirical study. <i>International Journal of Human Resource Management</i> , 2022, 33, 594-621.	5.3	3
2	Cognition, emotion and action: persistent sources of parentâ€œoffspring paradoxes in the family business. <i>Journal of Family Business Management</i> , 2022, 12, 729-749.	3.4	7
3	Are Relationally Transparent Leaders More Receptive to the Relational Transparency of Others? An Authentic Dialog Perspective. <i>Journal of Business Ethics</i> , 2022, 180, 695-709.	6.0	7
4	Speaking truth to power: The academic as jester stimulating management learning. <i>Management Learning</i> , 2022, 53, 547-565.	2.1	4
5	Becoming a Fraternal Organization: Insights from the Encyclical Fratelli Tutti. <i>Journal of Business Ethics</i> , 2022, , 1-17.	6.0	3
6	<i>Servus</i>or<i>Pater?</i>How Paradoxical Intent Can Qualify Leadership: Inductions from the Kingdom of Bhutan. <i>Journal of Change Management</i> , 2022, 22, 321-353.	3.7	2
7	Evolving Conceptions of Work-Family Boundaries: In Defense of The Family as Stakeholder. <i>Humanistic Management Journal</i> , 2022, 7, 55.	1.4	0
8	Employeesâ€™ Improvisational Behavior: Exploring the Role of Leader Grit <i>and</i> Humility. <i>Human Performance</i> , 2022, 35, 113-138.	2.4	7
9	Theorizing compassionate leadership from the case of Jacinda Ardern: Legitimacy, paradox and resource conservation. <i>Leadership</i> , 2022, 18, 337-358.	1.8	15
10	Leader-Expressed Humility Predicting Team Psychological Safety: A Personality Dynamics Lens. <i>Journal of Business Ethics</i> , 2021, 174, 669-686.	6.0	14
11	Gritty Leaders Promoting Employeesâ€™ Thriving at Work. <i>Journal of Management</i> , 2021, 47, 1155-1184.	9.3	30
12	Stewardship as process: A paradox perspective. <i>European Management Journal</i> , 2021, 39, 247-259.	5.1	4
13	â€œOpen Purposeâ€™: Embracing Organizations as Expressive Systems. <i>Organization Theory</i> , 2021, 2, 263178772110548.	4.4	4
14	Strategic agility through improvisational capabilities: Implications for a paradox-sensitive HRM. <i>Human Resource Management Review</i> , 2020, 30, 100695.	4.8	63
15	Resilient Leadership as Paradox Work: Notes from COVID-19. <i>Management and Organization Review</i> , 2020, 16, 971-975.	2.1	52
16	Paradoxes of organizational change in a merger context. <i>Qualitative Research in Organizations and Management</i> , 2019, 14, 217-240.	1.2	8
17	Dogs in organizations. <i>Human Relations</i> , 2019, 72, 778-800.	5.4	27
18	Conveyed Leader PsyCap Predicting Leader Effectiveness Through Positive Energizing. <i>Journal of Management</i> , 2019, 45, 1689-1712.	9.3	22

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19	Speak! Paradoxical Effects of a Managerial Culture of "Speaking Up"™. British Journal of Management, 2019, 30, 829-846.	5.0	29
20	"Heaven or Las Vegas": Competing institutional logics and individual experience. European Management Review, 2019, 16, 781-798.	3.7	6
21	Leader Humility and Team Performance: Exploring the Mediating Mechanisms of Team PsyCap and Task Allocation Effectiveness. Journal of Management, 2019, 45, 1009-1033.	9.3	132
22	Ambidextrous leadership, paradox and contingency: evidence from Angola. International Journal of Human Resource Management, 2019, 30, 702-727.	5.3	51
23	The Perceived Impact of Leaders'™ Humility on Team Effectiveness: an Empirical Study. Journal of Business Ethics, 2018, 148, 205-218.	6.0	75
24	Why does performance management not perform?. International Journal of Productivity and Performance Management, 2018, 67, 673-692.	3.7	16
25	The optimism-pessimism ratio as predictor of employee creativity: the promise of duality. European Journal of Innovation Management, 2018, 21, 423-442.	4.6	7
26	Through the looking glass: leader personhood and the intersubjective construction of institutions. Journal of Political Power, 2018, 11, 378-402.	3.8	2
27	Brazilian managers'™ ageism: a multiplex perspective. International Journal of Manpower, 2018, 39, 414-433.	4.4	14
28	Improvising Agility: Organizations as Structured-Extemporaneous Hybrids. , 2018, , 231-254.		2
29	Corporate Sustainability: A View From the Top. Journal of Business Ethics, 2017, 143, 133-157.	6.0	65
30	Developing and validating an instrument for measuring managers'™ attitudes toward older workers. International Journal of Human Resource Management, 2017, 28, 1866-1899.	5.3	14
31	Reflexive work and the duality of self-leadership. Leadership, 2017, 13, 472-495.	1.8	10
32	How leader humility helps teams to be humbler, psychologically stronger, and more effective: A moderated mediation model. Leadership Quarterly, 2017, 28, 639-658.	5.8	124
33	Mission impossible? The paradoxes of stretch goal setting. Management Learning, 2017, 48, 140-157.	2.1	32
34	<i>Gemeinschaft</i> in the midst of <i>Gesellschaft</i>? Love as an organizational virtue. Journal of Management, Spirituality and Religion, 2017, 14, 3-21.	1.0	8
35	Store creativity, store potency, store performance, retailing. Management Research, 2016, 14, 130-149.	0.7	2
36	Explaining Suicide in Organizations: Durkheim Revisited. Business and Society Review, 2016, 121, 391-414.	1.7	9

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37	Improvising Prescription: Evidence from the Emergency Room. British Journal of Management, 2016, 27, 406-425.	5.0	36
38	Kafkaesque power and bureaucracy. Journal of Political Power, 2016, 9, 157-181.	3.8	39
39	Atitudes perante os Trabalhadores mais Velhos: A Perspetiva dos Estudantes Universitários. Psicologia: Teoria E Pesquisa, 2016, 32, .	0.1	2
40	Como podem as organizações gerir paradoxos?. Analise Psicologica, 2016, 34, 309-323.	0.2	0
41	An institutional palimpsest? The case of Cambodia's political order, 1970 and beyond. Journal of Political Power, 2015, 8, 431-455.	3.8	3
42	The Institutionalization of Genocidal Leadership: Pol Pot and a Cambodian Dystopia. Journal of Leadership Studies, 2015, 9, 6-18.	0.7	2
43	Exploring the Attitudes of Bottled Wine Distributors Toward Wine Producers in the Portuguese Wine Sector. Journal of International Food and Agribusiness Marketing, 2015, 27, 15-32.	2.1	4
44	"The revolution will not be televised": the institutional work of radical change in China's Cultural Revolution. Journal of Political Power, 2015, 8, 61-83.	3.8	4
45	The dialectics of serendipity. European Management Journal, 2015, 33, 9-18.	5.1	28
46	Powers of Romance. Journal of Management Inquiry, 2015, 24, 131-148.	3.9	13
47	Compassion in the Context of Capitalistic Organizations: Evidence from the 2011 Brisbane Floods. Journal of Business Ethics, 2015, 130, 683-703.	6.0	22
48	Embodying Sensemaking: Learning from the Extreme Case of Vancouver's Prisoner at Scandal. European Management Review, 2015, 12, 41-58.	3.7	13
49	Tales of the unexpected: Discussing improvisational learning. Management Learning, 2015, 46, 511-529.	2.1	38
50	Authentic Leaders Promoting Store Performance: The Mediating Roles of Virtuousness and Potency. Journal of Business Ethics, 2015, 128, 617-634.	6.0	36
51	As virtudes nas organizações. Analise Psicologica, 2015, 33, 349-359.	0.2	2
52	Building your self: a sensemaking approach to expatriates' adjustment to ethical challenges. Journal of Global Mobility, 2014, 2, 53-84.	1.9	7
53	Doing compassion or doing discipline? Power relations and the Magdalene Laundries. Journal of Political Power, 2014, 7, 253-274.	3.8	26
54	Organizational Improvisation: From the Constraint of Strict Tempo to the Power of the <i>Avant-Garde</i> . Creativity and Innovation Management, 2014, 23, 359-373.	3.3	33

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55	Store creativity mediating the relationship between affective tone and performance. <i>Managing Service Quality</i> , 2014, 24, 63-85.	2.4	9
56	Organizations as Human Communities and Internal Markets: Searching for Duality. <i>Journal of Business Ethics</i> , 2014, 120, 441-455.	6.0	20
57	Product Innovation in Resource-Poor Environments: Three Research Streams. <i>Journal of Product Innovation Management</i> , 2014, 31, 202-210.	9.5	159
58	The ethical speaking of objects: ethics and the "object-ive"™ world of Khmer Rouge young comrades. <i>Journal of Political Power</i> , 2014, 7, 35-61.	3.8	6
59	Hope and positive affect mediating the authentic leadership and creativity relationship. <i>Journal of Business Research</i> , 2014, 67, 200-210.	10.2	174
60	Smells like team spirit: Opening a paradoxical black box. <i>Human Relations</i> , 2014, 67, 287-310.	5.4	29
61	Unpacking the concept of organizational ingenuity: learning from scarcity. , 2014, , .		5
62	Are authentic leaders associated with more virtuous, committed and potent teams?. <i>Leadership Quarterly</i> , 2013, 24, 61-79.	5.8	110
63	Mundane Objects and the Banality of Evil. <i>Journal of Management Inquiry</i> , 2013, 22, 325-340.	3.9	23
64	Lessons for leaders: Positive organization studies meets Niccolò Machiavelli. <i>Leadership</i> , 2013, 9, 450-465.	1.8	14
65	From the Physics of Change to Realpolitik: Improvisational Relations of Power and Resistance. <i>Journal of Change Management</i> , 2013, 13, 460-476.	3.7	6
66	The case for transcendent followership. <i>Leadership</i> , 2013, 9, 87-106.	1.8	14
67	Comportamento Organizacional Positivo. <i>Análise Psicológica</i> , 2013, 31, 313-328.	0.2	7
68	Optimism predicting employees' creativity: The mediating role of positive affect and the positivity ratio. <i>European Journal of Work and Organizational Psychology</i> , 2012, 21, 244-270.	3.7	77
69	Retail employees' self-efficacy and hope predicting their positive affect and creativity. <i>European Journal of Work and Organizational Psychology</i> , 2012, 21, 923-945.	3.7	55
70	They Need to be Different, They Feel Happier in Authentizotic Climates. <i>Journal of Happiness Studies</i> , 2012, 13, 701-727.	3.2	11
71	The organization (<i>ngkar</i>) as a state of exception: the case of the S-21 extermination camp, Phnom Penh. <i>Journal of Political Power</i> , 2012, 5, 279-299.	3.8	17
72	Authentic leadership promoting employees' psychological capital and creativity. <i>Journal of Business Research</i> , 2012, 65, 429-437.	10.2	447

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73	Improving knowledge management processes: a hybrid positive approach. <i>Journal of Knowledge Management</i> , 2012, 16, 215-242.	5.1	106
74	The Theory and Practice of Utopia in a Total Institution: The Pineapple Panopticon. <i>Organization Studies</i> , 2012, 33, 1735-1757.	5.3	38
75	Structuring the Service Encounter. , 2012, , 100-111.		1
76	How happiness mediates the organizational virtuousness and affective commitment relationship. <i>Journal of Business Research</i> , 2011, 64, 524-532.	10.2	98
77	The Positive Power of Character Strengths and Virtues for Global Leaders. , 2011, , .		1
78	Beyond addiction: Hierarchy and other ways of getting strategy done. <i>European Management Journal</i> , 2011, 29, 491-503.	5.1	20
79	Rethinking the Employees' Perceptions of Corporate Citizenship Dimensionalization. <i>Journal of Business Ethics</i> , 2011, 104, 207-218.	6.0	19
80	Pol Pot, alias Brother Number One: Leaders as instruments of history. <i>Management and Organizational History</i> , 2011, 6, 268-286.	0.7	13
81	Integrating positivity and negativity in management research. <i>Management Research</i> , 2011, 9, 97-117.	0.7	6
82	Organisational Justice and Citizenship Behaviors: A Study in the Portuguese Cultural Context. <i>Applied Psychology</i> , 2010, 59, 404-430.	7.1	47
83	Innovation intelligence: crowdsourcing in a social network. <i>International Journal of Technology Intelligence and Planning</i> , 2010, 6, 288.	0.3	6
84	Perceptions of Organizational Virtuousness and Happiness as Predictors of Organizational Citizenship Behaviors. <i>Journal of Business Ethics</i> , 2010, 93, 215-235.	6.0	186
85	How the Perceptions of Five Dimensions of Corporate Citizenship and Their Inter-Inconsistencies Predict Affective Commitment. <i>Journal of Business Ethics</i> , 2010, 94, 107-127.	6.0	96
86	Leading and Following (Un)ethically in Limen. <i>Journal of Business Ethics</i> , 2010, 97, 189-206.	6.0	27
87	Obedience and Evil: From Milgram and Kampuchea to Normal Organizations. <i>Journal of Business Ethics</i> , 2010, 97, 291-309.	6.0	32
88	Complexity, simplicity, simplexity. <i>European Management Journal</i> , 2010, 28, 85-94.	5.1	44
89	Psychological capital and performance of Portuguese civil servants: exploring neutralizers in the context of an appraisal system. <i>International Journal of Human Resource Management</i> , 2010, 21, 1531-1552.	5.3	83
90	Emotional intelligence and caring behaviour in nursing. <i>Service Industries Journal</i> , 2010, 30, 1419-1437.	8.3	66

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91	Are Hopeful Employees More Creative? An Empirical Study. <i>Creativity Research Journal</i> , 2009, 21, 223-231.	2.6	57
92	Exploring the Role of Leader–Subordinate Interactions in the Construction of Organizational Positivity. <i>Leadership</i> , 2009, 5, 81-101.	1.8	23
93	Improvisation in service recovery. <i>Managing Service Quality</i> , 2009, 19, 657-669.	2.4	44
94	Exploring a Five-Factor Model of Organizational Justice. <i>Management Research</i> , 2009, 7, 103-125.	0.7	10
95	How individualism–collectivism orientations predict happiness in a collectivistic context. <i>Journal of Happiness Studies</i> , 2009, 10, 19-35.	3.2	56
96	Barriers and Facilitators to Knowledge Management in University Research Centers: An Exploratory Study. <i>Management Research</i> , 2009, 7, 33-47.	0.7	14
97	An Essay on Archaic Postmodernity: The Case of Portugal. <i>Management Research</i> , 2009, 7, 191-201.	0.7	4
98	Does the need to belong moderate the relationship between perceptions of spirit of camaraderie and employees' happiness?. <i>Journal of Occupational Health Psychology</i> , 2009, 14, 148-164.	3.3	41
99	Do the opportunities for learning and personal development lead to happiness? It depends on work-family conciliation.. <i>Journal of Occupational Health Psychology</i> , 2009, 14, 334-348.	3.3	44
100	Ecocentric management: an update. <i>Corporate Social Responsibility and Environmental Management</i> , 2008, 15, 311-321.	8.7	16
101	Workplace spirituality and organizational commitment: an empirical study. <i>Journal of Organizational Change Management</i> , 2008, 21, 53-75.	2.7	384
102	Authentizotic climates and employee happiness: Pathways to individual performance?. <i>Journal of Business Research</i> , 2008, 61, 739-752.	10.2	110
103	Organisational citizenship behaviours and effectiveness: an empirical study in two small insurance companies. <i>Service Industries Journal</i> , 2008, 28, 541-554.	8.3	32
104	Eupsychia Revisited: the Role of Spiritual Leaders. <i>Journal of Humanistic Psychology</i> , 2008, 48, 165-195.	2.1	19
105	Satisfier and dissatisfier factors of websites users. , 2007, , .		0
106	Workplace Spirituality, Commitment, and Self-Reported Individual Performance: An Empirical Study. <i>Management Research</i> , 2007, 5, 163-183.	0.7	28
107	Toward a cross-cultural theory of "exemplary organizations": Evidence from Cuba. <i>Thunderbird International Business Review</i> , 2007, 49, 545-565.	1.8	2
108	Leader Self-Reported Emotional Intelligence and Perceived Employee Creativity: An Exploratory Study. <i>Creativity and Innovation Management</i> , 2007, 16, 250-264.	3.3	130

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109	Trust in Portuguese Public Authorities. <i>Public Integrity</i> , 2006, 8, 77-92.	1.0	11
110	Organizational Spiritualities. <i>Business and Society</i> , 2006, 45, 211-234.	6.4	33
111	Os motivos de sucesso, afiliação e poder: perfis motivacionais de estudantes de graduação e pós-graduação e sua relação com níveis remuneratórios. <i>Psicologia: Reflexão E Crítica</i> , 2005, 18, 225-236.	0.9	0
112	A percepção de justiça como antecedente do comprometimento organizacional: um estudo luso-brasileiro. <i>RAC: Revista De Administração Contemporânea</i> , 2004, 8, 151-177.	0.4	21
113	Comprometimento organizacional em organizações autênticas: um estudo luso-brasileiro. <i>RAE Revista De Administração De Empresas</i> , 2004, 44, 30-43.	0.3	28
114	Organizational Commitment: Toward a Different Understanding of the Ways People Feel Attached to Their Organizations. <i>Management Research</i> , 2004, 2, 201-218.	0.7	13
115	Motivos de sucesso, afiliação e poder: um estudo de validação do constructo no Brasil. <i>Estudos De Psicologia (Natal)</i> , 2003, 8, 185-191.	0.0	3
116	Comprometimento organizacional e ausência psicológica: afinal, quantas dimensões?. <i>RAE Revista De Administração De Empresas</i> , 2003, 43, 25-35.	0.3	18
117	Citizenship behaviours of university teachers: The graduates' point of view. <i>Active Learning in Higher Education</i> , 2003, 4, 8-23.	5.4	4
118	Climas éticos e comportamentos de cidadania organizacional. <i>RAE Revista De Administração De Empresas</i> , 2002, 42, 50-63.	0.3	16
119	Motivos de sucesso, afiliação e poder: evidência confirmatória do constructo. <i>Psicologia: Teoria E Pesquisa</i> , 2002, 18, 17-26.	0.1	4
120	Professores universitários afetivamente empenhados nas suas instituições: o "amor à camisola" radicado no sentido de justiça. <i>Gestão E Desenvolvimento</i> , 2002, , 169-191.	0.0	2
121	O bom cidadão docente universitário na senda da qualidade no ensino superior. <i>Educação E Sociedade</i> , 2001, 22, 174-199.	0.4	5
122	Percepções de justiça: estudos de dimensionalização com professores do ensino superior. <i>Psicologia: Teoria E Pesquisa</i> , 2001, 17, 119-131.	0.1	10
123	Performance in higher education: towards an understanding. <i>Educational Research</i> , 1999, 41, 91-107.	1.8	1
124	Paradoxes of Power and Leadership. , 0, , .		12
125	Non-negative organizational positivity through a generative paradox pedagogy. <i>Management Learning</i> , 0, , 135050762110452.	2.1	2
126	Positive Organizational Behaviour. , 0, , .		13

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127	From 'This Job is Killing Me' to 'I Live in the Life I Love and I Love the Life I Live', or from Stakhanov to Contemporary Workaholics. SSRN Electronic Journal, 0, , .	0.4	0