Rajashi Ghosh

List of Publications by Year
in descending order

27 papers	1,238 citations	471371 17 h-index	552653 26 g-index
31 all docs	31 docs citations	31 times ranked	895 citing authors

#	Article	IF	Citations
1	Immigrant academic mothers negotiating ideal worker and mother norms during the COVID-19 pandemic: Duoethnography as a co-mentoring tool for transformative learning. Management Learning, 2023, 54, 152-176.	1.4	6
2	Navigating tensions in rendering both career and psychosocial functions: An exploratory study of hybrid multiplex developmental relationships. Human Resource Development Quarterly, 2022, 33, 69-93.	2.1	5
3	Advancing the scholarship and practice of HRD with a new HRDI editorial team. Human Resource Development International, 2022, 25, 1-3.	2.3	1
4	Protean career orientation and career shock due to the pandemic: HRD's role in supporting intersectional identity work. Human Resource Development International, 2021, 24, 241-243.	2.3	10
5	Developing the Positive Identity of Minoritized Women Leaders in Higher Education: How can Multiple and Diverse Developers Help With Overcoming the Impostor Phenomenon?. Human Resource Development Review, 2021, 20, 436-485.	1.8	11
6	In a time of COVID-19 pandemic, stay healthy, connected, productive, and learning: words from the editorial team of HRDI. Human Resource Development International, 2020, 23, 199-207.	2.3	66
7	Exploring the lived experiences of mutuality in diverse formal faculty mentoring partnerships through the lens of mentoring schemas. Human Resource Development Quarterly, 2020, 31, 319-340.	2.1	20
8	Inviting contributions on international HRD research in HRDI. Human Resource Development International, 2019, 22, 317-320.	2.3	4
9	Building Psychological Capital and Employee Engagement: Is Formal Mentoring a Useful Strategic Human Resource Development Intervention?. Performance Improvement Quarterly, 2019, 32, 37-54.	0.4	11
10	Diversified mentoring relationships: contested space for mutual learning?. Human Resource Development International, 2018, 21, 159-162.	2.3	6
11	Human Resource Development International: a celebration of the journal's first 20 years. Human Resource Development International, 2017, 20, 347-349.	2.3	2
12	Revelations on my Journey to Becoming an Excellent Reviewer. New Horizons in Adult Education and Human Resource Development, 2016, 28, 48-52.	0.4	0
13	Mentoring - Is it failing women?. New Horizons in Adult Education and Human Resource Development, 2015, 27, 70-74.	0.4	6
14	Mentoring from Different Social Spheres: How Can Multiple Mentors Help in Doctoral Student Success in Ed.D Programs?. Mentoring and Tutoring: Partnership in Learning, 2015, 23, 187-212.	0.6	21
15	Antecedents of mentoring support: a meta-analysis of individual, relational, and structural or organizational factors. Journal of Vocational Behavior, 2014, 84, 367-384.	1.9	92
16	Executive and Organizational Coaching. Advances in Developing Human Resources, 2014, 16, 161-183.	2.4	41
17	Career benefits associated with mentoring for mentors: A meta-analysis. Journal of Vocational Behavior, 2013, 83, 106-116.	1.9	239
18	Mentors Providing Challenge and Support. Human Resource Development Review, 2013, 12, 144-176.	1.8	23

#	ARTICLE	IF	CITATIONS
19	Developmental networks at work: holding environments for leader development. Career Development International, 2013, 18, 232-256.	1.3	30
20	The Jingle Jangle of Employee Engagement. Human Resource Development Review, 2013, 12, 11-35.	1.8	92
21	Reducing turnover intent: supervisor and co-worker incivility and socialization-related learning. Human Resource Development International, 2013, 16, 169-185.	2.3	56
22	Reverse Mentoring. Human Resource Development Review, 2012, 11, 55-76.	1.8	151
23	Mentoring and organizational citizenship behavior: Estimating the mediating effects of organizationâ€based selfâ€esteem and affective commitment. Human Resource Development Quarterly, 2012, 23, 41-63.	2.1	59
24	Towards mentoring the Indian organizational woman: Propositions, considerations, and first steps. Journal of World Business, 2012, 47, 186-193.	4.6	38
25	Incivility Spiral in Mentoring Relationships: Reconceptualizing Negative Mentoring as Deviant Workplace Behavior. Advances in Developing Human Resources, 2011, 13, 22-39.	2.4	49
26	Antecedents and outcomes of workplace incivility: Implications for human resource development research and practice. Human Resource Development Quarterly, 2009, 20, 237-264.	2.1	154
27	Inter-Generational Differences in Individualism/Collectivism Orientations: Implications for Outlook towards HRD/HRM Practices in India and the United States. New Horizons in Adult Education and Human Resource Development, 2009, 23, 5-21.	0.4	22