

Rajashi Ghosh

List of Publications by Year in descending order

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Version: 2024-02-01

27
papers

1,238
citations

471371

17
h-index

552653

26
g-index

31
all docs

31
docs citations

31
times ranked

895
citing authors

#	ARTICLE	IF	CITATIONS
1	Career benefits associated with mentoring for mentors: A meta-analysis. <i>Journal of Vocational Behavior</i> , 2013, 83, 106-116.	1.9	239
2	Antecedents and outcomes of workplace incivility: Implications for human resource development research and practice. <i>Human Resource Development Quarterly</i> , 2009, 20, 237-264.	2.1	154
3	Reverse Mentoring. <i>Human Resource Development Review</i> , 2012, 11, 55-76.	1.8	151
4	The Jingle Jangle of Employee Engagement. <i>Human Resource Development Review</i> , 2013, 12, 11-35.	1.8	92
5	Antecedents of mentoring support: a meta-analysis of individual, relational, and structural or organizational factors. <i>Journal of Vocational Behavior</i> , 2014, 84, 367-384.	1.9	92
6	In a time of COVID-19 pandemic, stay healthy, connected, productive, and learning: words from the editorial team of HRDI. <i>Human Resource Development International</i> , 2020, 23, 199-207.	2.3	66
7	Mentoring and organizational citizenship behavior: Estimating the mediating effects of organization-based self-esteem and affective commitment. <i>Human Resource Development Quarterly</i> , 2012, 23, 41-63.	2.1	59
8	Reducing turnover intent: supervisor and co-worker incivility and socialization-related learning. <i>Human Resource Development International</i> , 2013, 16, 169-185.	2.3	56
9	Incivility Spiral in Mentoring Relationships: Reconceptualizing Negative Mentoring as Deviant Workplace Behavior. <i>Advances in Developing Human Resources</i> , 2011, 13, 22-39.	2.4	49
10	Executive and Organizational Coaching. <i>Advances in Developing Human Resources</i> , 2014, 16, 161-183.	2.4	41
11	Towards mentoring the Indian organizational woman: Propositions, considerations, and first steps. <i>Journal of World Business</i> , 2012, 47, 186-193.	4.6	38
12	Developmental networks at work: holding environments for leader development. <i>Career Development International</i> , 2013, 18, 232-256.	1.3	30
13	Mentors Providing Challenge and Support. <i>Human Resource Development Review</i> , 2013, 12, 144-176.	1.8	23
14	Inter-Generational Differences in Individualism/Collectivism Orientations: Implications for Outlook towards HRD/HRM Practices in India and the United States. <i>New Horizons in Adult Education and Human Resource Development</i> , 2009, 23, 5-21.	0.4	22
15	Mentoring from Different Social Spheres: How Can Multiple Mentors Help in Doctoral Student Success in Ed.D Programs?. <i>Mentoring and Tutoring: Partnership in Learning</i> , 2015, 23, 187-212.	0.6	21
16	Exploring the lived experiences of mutuality in diverse formal faculty mentoring partnerships through the lens of mentoring schemas. <i>Human Resource Development Quarterly</i> , 2020, 31, 319-340.	2.1	20
17	Building Psychological Capital and Employee Engagement: Is Formal Mentoring a Useful Strategic Human Resource Development Intervention?. <i>Performance Improvement Quarterly</i> , 2019, 32, 37-54.	0.4	11
18	Developing the Positive Identity of Minoritized Women Leaders in Higher Education: How can Multiple and Diverse Developers Help With Overcoming the Impostor Phenomenon?. <i>Human Resource Development Review</i> , 2021, 20, 436-485.	1.8	11

#	ARTICLE	IF	CITATIONS
19	Protean career orientation and career shock due to the pandemic: HRD's role in supporting intersectional identity work. Human Resource Development International, 2021, 24, 241-243.	2.3	10
20	Mentoring - Is it failing women?. New Horizons in Adult Education and Human Resource Development, 2015, 27, 70-74.	0.4	6
21	Diversified mentoring relationships: contested space for mutual learning?. Human Resource Development International, 2018, 21, 159-162.	2.3	6
22	Immigrant academic mothers negotiating ideal worker and mother norms during the COVID-19 pandemic: Duoethnography as a co-mentoring tool for transformative learning. Management Learning, 2023, 54, 152-176.	1.4	6
23	Navigating tensions in rendering both career and psychosocial functions: An exploratory study of hybrid multiplex developmental relationships. Human Resource Development Quarterly, 2022, 33, 69-93.	2.1	5
24	Inviting contributions on international HRD research in HRDI. Human Resource Development International, 2019, 22, 317-320.	2.3	4
25	Human Resource Development International: a celebration of the journal's first 20 years. Human Resource Development International, 2017, 20, 347-349.	2.3	2
26	Advancing the scholarship and practice of HRD with a new HRDI editorial team. Human Resource Development International, 2022, 25, 1-3.	2.3	1
27	Revelations on my Journey to Becoming an Excellent Reviewer. New Horizons in Adult Education and Human Resource Development, 2016, 28, 48-52.	0.4	0