## Shannon L Rawski

List of Publications by Year in descending order

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1684188 1372567 14 182 5 10 citations g-index h-index papers 14 14 14 165 docs citations times ranked citing authors all docs

#	Article	IF	CITATIONS
1	A Tale of Two Paradigms: The Impact of Psychological Capital and Reinforcing Feedback on Problem Solving and Innovation. Journal of Organizational Behavior Management, 2011, 31, 333-350.	1.2	98
2	Masculinity Contest Cultures in Policing Organizations and Recommendations for Training Interventions. Journal of Social Issues, 2018, 74, 607-627.	3.3	35
3	Beyond demographic identities and motivation to learn: The effect of organizational identification on diversity training outcomes. Journal of Organizational Behavior, 2020, 41, 461-478.	4.7	15
4	The direct and indirect effects of organizational tolerance for sexual harassment on the effectiveness of sexual harassment investigation training for HR managers. Human Resource Development Quarterly, 2019, 30, 81-100.	3.3	8
5	It's All Fun and Games Until Someone Gets Hurt:ÂAn Interactional Framing Theory of WorkÂSocial Sexual Behavior. Academy of Management Review, 2022, 47, 617-636.	11.7	6
6	The Effects of Identity Threat Reactions to Sexual Harassment Training on Training Outcomes. Proceedings - Academy of Management, 2017, 2017, 14668.	0.1	6
7	The influence of political climate on job pursuit intentions and the moderating effect of Machiavellianism. International Journal of Selection and Assessment, 2019, 27, 180-192.	2.5	5
8	Duluth versus cognitive behavioral therapy: A natural field experiment on intimate partner violence diversion programs Journal of Experimental Psychology: Applied, 2020, 26, 384-395.	1.2	5
9	Sexual harassment bystander training effectiveness: Experimentally comparing 2D video to virtual reality practice Technology Mind and Behavior, 2022, 3, .	1.7	3
10	Humor or sexual harassment?:The frame analysis of workplace socio-sexual behavior. Proceedings - Academy of Management, 2014, 2014, 17514.	0.1	1
11	An interactionist model of punishment severity: The effects of moral intensity and moral identity. Proceedings - Academy of Management, 2014, 2014, 10347.	0.1	0
12	The Role of Trainer Characteristics in Intern Sexual Harassment Training Effectiveness. Proceedings - Academy of Management, 2020, 2020, 19598.	0.1	0
13	Be fast or be right: The prioritization of urgency or accuracy during an ethical crisis. Proceedings - Academy of Management, 2013, 2013, 14239.	0.1	0
14	Supplemental Material for Sexual harassment bystander training effectiveness: Experimentally comparing 2D video to virtual reality practice Technology Mind and Behavior, 2022, 3, .	1.7	0