

# Bart Wille

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/7563984/publications.pdf>

Version: 2024-02-01

45  
papers

1,390  
citations

471061

17  
h-index

344852

36  
g-index

47  
all docs

47  
docs citations

47  
times ranked

1134  
citing authors

| #  | ARTICLE   | IF  | CITATIONS |
|----|---|-----|-----------|
| 1  | Passion for work: Relationships with general and maladaptive personality traits and work-related outcomes. <i>Personality and Individual Differences</i> , 2022, 185, 111306.   | 1.6 | 6         |
| 2  | How accurately do program-specific basic skills predict study success in open access higher education?. <i>International Journal of Educational Research</i> , 2022, 111, 101907.   | 1.2 | 2         |
| 3  | Introduction to <i>International Journal of Testing</i> special issue on equity and fairness in testing and assessment in school admissions. <i>International Journal of Testing</i> , 2022, 22, 1-4.                             | 0.2 | 1         |
| 4  | A multidimensional approach to acting out of character: How deviating from one's personality profile relates to resource depletion and affect. <i>Journal of Research in Personality</i> , 2022, 97, 104192.                      | 0.9 | 2         |
| 5  | Connecting the Dots: Exploring Psychological Network Analysis as a Tool for Analyzing Organizational Survey Data. <i>Frontiers in Psychology</i> , 2022, 13, 838093.  | 1.1 | 1         |
| 6  | Regressed person-environment interest fit: Validating polynomial regression for a specific environment. <i>Journal of Vocational Behavior</i> , 2022, 136, 103748.  | 1.9 | 2         |
| 7  | Too little, just right or too much? Assessing how people evaluate their conscientiousness levels. <i>Personality and Individual Differences</i> , 2022, 197, 111789.  | 1.6 | 0         |
| 8  | From Interest Assessment to Study Orientation: An Empirical Advice Set Engine. <i>Journal of Experimental Education</i> , 2021, 89, 169-195.  | 1.6 | 5         |
| 9  | Psychopathy and leadership effectiveness: Conceptualizing and testing three models of successful psychopathy. <i>Leadership Quarterly</i> , 2021, 32, 101536.   | 3.6 | 6         |
| 10 | Personality is dynamic and it matters: The role of personality dynamics in applied contexts. <i>European Journal of Personality</i> , 2021, 35, 418-420.  | 1.9 | 5         |
| 11 | How interest fit relates to STEM study choice: Female students fit their choices better. <i>Journal of Vocational Behavior</i> , 2021, 129, 103614.   | 1.9 | 7         |
| 12 | Are work activities related to interest change over time? A 22-year longitudinal study.. <i>Journal of Personality and Social Psychology</i> , 2021, 121, 865-893.  | 2.6 | 15        |
| 13 | The baby and the bathwater: On the need for substantive "methodological synergy in organizational research. <i>Industrial and Organizational Psychology</i> , 2021, 14, 497-504.  | 0.5 | 13        |
| 14 | Person-centered methods in vocational research. <i>Journal of Vocational Behavior</i> , 2020, 118, 103398.  | 1.9 | 65        |
| 15 | Towards a fine-grained analysis of the link between borderline personality pathology and job burnout: Investigating the association with work-family conflict. <i>Personality and Individual Differences</i> , 2020, 162, 110030. | 1.6 | 6         |
| 16 | Person-Centered Approaches in Management: Methodological Insights and Substantive Examples. <i>Proceedings - Academy of Management</i> , 2020, 2020, 21084.   | 0.0 | 1         |
| 17 | Climbing the corporate ladder and within-person changes in narcissism: Reciprocal relationships over two decades. <i>Journal of Vocational Behavior</i> , 2019, 115, 103341.  | 1.9 | 13        |
| 18 | The effects of vocational interest on study results: Student person " environment fit and program interest diversity. <i>PLoS ONE</i> , 2019, 14, e0214618.   | 1.1 | 10        |

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|----|--|-----|-----------|
| 19 | The influence of work on personality trait development: The demands-affordances Transactional (DATA) model, an integrative review, and research agenda. <i>Journal of Vocational Behavior</i> , 2019, 110, 258-271.        | 1.9 | 40        |
| 20 | Personality characteristics of male and female executives: Distinct pathways to success?. <i>Journal of Vocational Behavior</i> , 2018, 106, 220-235.  | 1.9 | 39        |
| 21 | A Method for Capturing Context in the Assessment of Leaders: The "Too Little/Too Much" Rating Scale. <i>Industrial and Organizational Psychology</i> , 2018, 11, 657-662.  | 0.5 | 1         |
| 22 | The double-edged sword of leader charisma: Understanding the curvilinear relationship between charismatic personality and leader effectiveness.. <i>Journal of Personality and Social Psychology</i> , 2018, 114, 110-130. | 2.6 | 57        |
| 23 | The Too Little/Too Much Scale. <i>Organizational Research Methods</i> , 2017, 20, 518-544.   | 5.6 | 25        |
| 24 | Development of a Five-Factor Model charisma compound and its relations to career outcomes. <i>Journal of Vocational Behavior</i> , 2017, 99, 24-39.  | 1.9 | 13        |
| 25 | Exploring vocational and academic fields of study: development and validation of the Flemish SIMON Interest Inventory (SIMON-I). <i>International Journal for Educational and Vocational Guidance</i> , 2017, 17, 233-262. | 0.7 | 15        |
| 26 | Shedding light on the dark side: Associations between the dark triad and the DSM-5 maladaptive trait model. <i>Personality and Individual Differences</i> , 2017, 104, 516-521.  | 1.6 | 17        |
| 27 | Employability in the 21st Century: Complex (Interactive) Problem Solving and Other Essential Skills. <i>Industrial and Organizational Psychology</i> , 2015, 8, 276-281.   | 0.5 | 45        |
| 28 | A closer look at the psychological diversity within Holland interest types: Construct validation of the Career Insight Questionnaire.. <i>Consulting Psychology Journal</i> , 2015, 67, 234-257.                           | 0.6 | 16        |
| 29 | Fear of Being Exposed: The Trait-Relatedness of the Impostor Phenomenon and its Relevance in the Work Context. <i>Journal of Business and Psychology</i> , 2015, 30, 565-581.  | 2.5 | 111       |
| 30 | Vocations as a source of identity: Reciprocal relations between Big Five personality traits and RIASEC characteristics over 15 years.. <i>Journal of Applied Psychology</i> , 2014, 99, 262-281.                           | 4.2 | 88        |
| 31 | Maturation of work attitudes: Correlated change with big five personality traits and reciprocal effects over 15 years. <i>Journal of Organizational Behavior</i> , 2014, 35, 507-529.                                      | 2.9 | 37        |
| 32 | Fifty Shades of Personality: Integrating Five-Factor Model Bright and Dark Sides of Personality at Work. <i>Industrial and Organizational Psychology</i> , 2014, 7, 121-126.   | 0.5 | 3         |
| 33 | An enhanced examination of Holland's consistency and differentiation hypotheses. <i>Journal of Vocational Behavior</i> , 2014, 84, 237-247.  | 1.9 | 17        |
| 34 | A longitudinal and multi-method examination of interest-occupation congruence within and across time. <i>Journal of Vocational Behavior</i> , 2014, 84, 59-73.   | 1.9 | 43        |
| 35 | Big Five Traits and Intrinsic Success in the New Career Era: A 15-Year Longitudinal Study on Employability and Work-Family Conflict. <i>Applied Psychology</i> , 2013, 62, 124-156.  | 4.4 | 84        |
| 36 | General and Maladaptive Traits in a Five-Factor Framework for DSM-5 in a University Student Sample. <i>Assessment</i> , 2013, 20, 295-307.   | 1.9 | 233       |

| #  | ARTICLE  | IF  | CITATIONS |
|----|--|-----|-----------|
| 37 | Assessing Aberrant Personality in Managerial Coaching: Measurement Issues and Prevalence Rates across Employment Sectors. <i>European Journal of Personality</i> , 2013, 27, 555-564.  | 1.9 | 20        |
| 38 | “Hey, This is not like me!” Convergent validity and personal validation of computerized personality reports. <i>Revue Europeenne De Psychologie Appliquee</i> , 2013, 63, 287-294.   | 0.4 | 5         |
| 39 | Responses to coworkers receiving recognition at work. <i>Journal of Managerial Psychology</i> , 2013, 28, 492-510.   | 1.3 | 15        |
| 40 | Personality across working life: The longitudinal and reciprocal influences of personality on work. <i>Journal of Organizational Behavior</i> , 2013, 34, S7.  | 2.9 | 78        |
| 41 | Expanding and Reconceptualizing Aberrant Personality at Work: Validity of Five-Factor Model Aberrant Personality Tendencies to Predict Career Outcomes. <i>Personnel Psychology</i> , 2013, 66, 173-223.                     | 2.2 | 80        |
| 42 | A transactional approach to person-environment fit: Reciprocal relations between personality development and career role growth across young to middle adulthood. <i>Journal of Vocational Behavior</i> , 2012, 81, 307-321. | 1.9 | 51        |
| 43 | Improving Feedback Reports: The Role of Procedural Information and Information Specificity. <i>Academy of Management Learning and Education</i> , 2011, 10, 661-681.   | 1.6 | 19        |
| 44 | Vocational interests and Big Five traits as predictors of job instability. <i>Journal of Vocational Behavior</i> , 2010, 76, 547-558.  | 1.9 | 77        |
| 45 | Measuring career adaptabilities in the Brazilian context: development and validation of the CAAS-Brazilian form. <i>International Journal for Educational and Vocational Guidance</i> , 0, , 1.                              | 0.4 | 0         |