

Mark C Bolino

List of Publications by Year in descending order

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Version: 2024-02-01

69
papers

11,136
citations

57758

44
h-index

98798

67
g-index

71
all docs

71
docs citations

71
times ranked

5209
citing authors

#	ARTICLE	IF	CITATIONS
1	The Interactive Effect of Perceived Overqualification and Peer Overqualification on Peer Ostracism and Work Meaningfulness. <i>Journal of Business Ethics</i> , 2023, 182, 699-716.	6.0	15
2	May I Please Go the Extra Mile? Citizenship Communication Strategies and Their Effect on Individual Initiative OCB, Work Family Conflict, and Partner Satisfaction. <i>Academy of Management Journal</i> , 2023, 66, 894-925.	6.3	8
3	Working 9â€”toâ€”5? A review of research on nonstandard work schedules. <i>Journal of Organizational Behavior</i> , 2021, 42, 188-211.	4.7	34
4	Bringing the Great Outdoors Into the Workplace: The Energizing Effect of Biophilic Work Design. <i>Academy of Management Review</i> , 2021, 46, 231-251.	11.7	20
5	The costs of mindfulness at work: The moderating role of mindfulness in surface acting, self-control depletion, and performance outcomes.. <i>Journal of Applied Psychology</i> , 2021, 106, 1921-1938.	5.3	28
6	How follower traits and cultural values influence the effects of leadership. <i>Leadership Quarterly</i> , 2021, 32, 101497.	5.8	32
7	Can good followers create unethical leaders? How follower citizenship leads to leader moral licensing and unethical behavior.. <i>Journal of Applied Psychology</i> , 2021, 106, 1374-1390.	5.3	32
8	Examining the nature, causes, and consequences of profiles of organizational citizenship behavior. <i>Journal of Organizational Behavior</i> , 2018, 39, 629-647.	4.7	74
9	The implications of perceived leader favoritism in the context of leader-member exchange relationships. <i>European Journal of Work and Organizational Psychology</i> , 2018, 27, 88-99.	3.7	14
10	Organizational Citizenship Behavior in the 21 st Century: How Might Going the Extra Mile Look Different at the Start of the New Millennium?. <i>Research in Personnel and Human Resources Management</i> , 2018, , 51-110.	1.6	38
11	Negative beliefs about accepting coworker help: Implications for employee attitudes, job performance, and reputation.. <i>Journal of Applied Psychology</i> , 2018, 103, 842-866.	5.3	39
12	Good actors but bad apples: Deviant consequences of daily impression management at work.. <i>Journal of Applied Psychology</i> , 2018, 103, 1145-1154.	5.3	54
13	Understanding the changing nature of psychological contracts in 21st century organizations. <i>Organizational Psychology Review</i> , 2017, 7, 4-35.	4.3	89
14	The implications of turning down an international assignment: a psychological contracts perspective. <i>International Journal of Human Resource Management</i> , 2017, 28, 1816-1841.	5.3	11
15	Multi-dependence in the formation and development of the distributed psychological contract. <i>European Journal of Work and Organizational Psychology</i> , 2017, 26, 16-29.	3.7	32
16	The Bright Side of Being Prosocial at Work, and the Dark Side, Too: A Review and Agenda for Research on Other-Oriented Motives, Behavior, and Impact in Organizations. <i>Academy of Management Annals</i> , 2016, 10, 599-670.	9.6	323
17	Saying goodbye: The nature, causes, and consequences of employee resignation styles.. <i>Journal of Applied Psychology</i> , 2016, 101, 1386-1404.	5.3	38
18	The Unintended Consequences of Organizational Citizenship Behaviors for Employees, Teams, and Organizations. , 2016, , .		3

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19	Organizational citizenship behavior and the enhancement of absorptive capacity. <i>Journal of Business Research</i> , 2016, 69, 3981-3988.	10.2	41
20	Impression Management in Organizations: Critical Questions, Answers, and Areas for Future Research. <i>Annual Review of Organizational Psychology and Organizational Behavior</i> , 2016, 3, 377-406.	9.9	267
21	Themes in Expatriate and Repatriate Research over Four Decades: What Do We Know and What Do We Still Need to Learn?. <i>Annual Review of Organizational Psychology and Organizational Behavior</i> , 2016, 3, 83-109.	9.9	130
22	The Bright Side of Being Prosocial at Work, and the Dark Side, Too: A Review and Agenda for Research on Other-Oriented Motives, Behavior, and Impact in Organizations. <i>Academy of Management Annals</i> , 2016, 10, 599-670.	9.6	99
23	Too many motives? The interactive effects of multiple motives on organizational citizenship behavior.. <i>Journal of Applied Psychology</i> , 2015, 100, 1239-1248.	5.3	102
24	Well, I'm tired of trying! Organizational citizenship behavior and citizenship fatigue.. <i>Journal of Applied Psychology</i> , 2015, 100, 56-74.	5.3	280
25	The paradox of the unethical organizational citizen: the link between organizational citizenship behavior and unethical behavior at work. <i>Current Opinion in Psychology</i> , 2015, 6, 45-49.	4.9	57
26	Citizenship and Regret: When Employees Wish They had (or Hadn't) Gone the Extra Mile. <i>Proceedings - Academy of Management</i> , 2014, 2014, 17059.	0.1	1
27	The impact of impression management over time. <i>Journal of Managerial Psychology</i> , 2014, 29, 266-284.	2.2	54
28	Exploring the dark side of organizational citizenship behavior. <i>Journal of Organizational Behavior</i> , 2013, 34, 542-559.	4.7	294
29	The influence of job demands and resources on repatriate career satisfaction: A relative deprivation perspective. <i>Journal of World Business</i> , 2013, 48, 149-159.	7.7	71
30	Citizenship and Counterproductive Work Behavior: A Moral Licensing View. <i>Academy of Management Review</i> , 2013, 38, 292-306.	11.7	175
31	Identifying Psychological Contract Breaches to Guide Improvements in Faculty Recruitment, Retention, and Development. <i>American Journal of Pharmaceutical Education</i> , 2012, 76, 108.	2.1	12
32	A self-regulation approach to understanding citizenship behavior in organizations. <i>Organizational Behavior and Human Decision Processes</i> , 2012, 119, 126-139.	2.5	100
33	Choices, Challenges, and Career Consequences of Global Work Experiences. <i>Journal of Management</i> , 2012, 38, 1282-1327.	9.3	398
34	Employee, manage thyself: The potentially negative implications of expecting employees to behave proactively. <i>Journal of Occupational and Organizational Psychology</i> , 2010, 83, 325-345.	4.5	137
35	Citizenship under pressure: What's a "good soldier" to do?. <i>Journal of Organizational Behavior</i> , 2010, 31, 835-855.	4.7	214
36	Organizational Concern, Prosocial Values, or Impression Management? How Supervisors Attribute Motives to Organizational Citizenship Behavior. <i>Journal of Applied Social Psychology</i> , 2010, 40, 1450-1489.	2.0	99

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37	Too engaged? A conservation of resources view of the relationship between work engagement and work interference with family.. Journal of Applied Psychology, 2009, 94, 1452-1465.	5.3	506
38	The influence of expatriate and repatriate experiences on career advancement and repatriate retention. Human Resource Management, 2009, 48, 27-47.	5.8	169
39	Relative deprivation among employees in lower-quality leader-member exchange relationships. Leadership Quarterly, 2009, 20, 276-286.	5.8	126
40	Old faces, new places: equity theory in cross-cultural contexts. Journal of Organizational Behavior, 2008, 29, 29-50.	4.7	66
41	A Multi-Level Review of Impression Management Motives and Behaviors. Journal of Management, 2008, 34, 1080-1109.	9.3	509
42	Expatriate assignments and intra-organizational career success: implications for individuals and organizations. Journal of International Business Studies, 2007, 38, 819-835.	7.3	153
43	THE INFLUENCE OF RELATIONAL DEMOGRAPHY ON PANEL INTERVIEW RATINGS: A FIELD EXPERIMENT. Personnel Psychology, 2007, 60, 627-646.	2.8	30
44	The impact of impression-management tactics on supervisor ratings of organizational citizenship behavior. Journal of Organizational Behavior, 2006, 27, 281-297.	4.7	205
45	The Personal Costs of Citizenship Behavior: The Relationship Between Individual Initiative and Role Overload, Job Stress, and Work-Family Conflict.. Journal of Applied Psychology, 2005, 90, 740-748.	5.3	660
46	The other side of the story: Reexamining prevailing assumptions about organizational citizenship behavior. Human Resource Management Review, 2004, 14, 229-246.	4.8	197
47	The effects of psychological contract breach on union commitment. Journal of Occupational and Organizational Psychology, 2004, 77, 421-428.	4.5	34
48	Counternormative impression management, likeability, and performance ratings: the use of intimidation in an organizational setting. Journal of Organizational Behavior, 2003, 24, 237-250.	4.7	118
49	More Than One Way to Make an Impression: Exploring Profiles of Impression Management. Journal of Management, 2003, 29, 141-160.	9.3	193
50	The Impact of Psychological Contract Fulfillment on the Performance of In-Role and Organizational Citizenship Behaviors. Journal of Management, 2003, 29, 187-206.	9.3	511
51	Going the extra mile: Cultivating and managing employee citizenship behavior. Academy of Management Perspectives, 2003, 17, 60-71.	6.8	180
52	More Than One Way to Make an Impression: Exploring Profiles of Impression Management. Journal of Management, 2003, 29, 141-160.	9.3	3
53	The Impact of Psychological Contract Fulfillment on the Performance of In-Role and Organizational Citizenship Behaviors. Journal of Management, 2003, 29, 187-206.	9.3	13
54	Citizenship Behavior and The Creation of Social Capital in Organizations. Academy of Management Review, 2002, 27, 505-522.	11.7	711

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55	Citizenship Behavior and the Creation of Social Capital in Organizations. <i>Academy of Management Review</i> , 2002, 27, 505.	11.7	519
56	Not seeing eye to eye: differences in supervisor and subordinate perceptions of and attributions for psychological contract breach. <i>Journal of Organizational Behavior</i> , 2002, 23, 39-56.	4.7	303
57	Underemployment and relative deprivation among re-employed executives. <i>Journal of Occupational and Organizational Psychology</i> , 2002, 75, 453-471.	4.5	197
58	Achieving desired images while avoiding undesired images: Exploring the role of self-monitoring in impression management.. <i>Journal of Applied Psychology</i> , 2001, 86, 351-360.	5.3	332
59	Increasing the skill utilization of expatriates. <i>Human Resource Management</i> , 2000, 39, 367-379.	5.8	46
60	The antecedents and consequences of underemployment among expatriates. <i>Journal of Organizational Behavior</i> , 2000, 21, 889-911.	4.7	141
61	Skill utilization of overseas interns. <i>Journal of International Management</i> , 2000, 6, 29-47.	4.2	30
62	Measuring Impression Management in Organizations: A Scale Development Based on the Jones and Pittman Taxonomy. <i>Organizational Research Methods</i> , 1999, 2, 187-206.	9.1	343
63	Citizenship and Impression Management: Good Soldiers or Good Actors?. <i>Academy of Management Review</i> , 1999, 24, 82.	11.7	250
64	The impact of on-site mentoring on expatriate socialization: a structural equation modelling approach. <i>International Journal of Human Resource Management</i> , 1999, 10, 54-71.	5.3	121
65	Citizenship and Impression Management: Good Soldiers or Good Actors?. <i>Academy of Management Review</i> , 1999, 24, 82-98.	11.7	772
66	Moving on out: when are employees willing to follow their organization during corporate relocation?. <i>Journal of Organizational Behavior</i> , 1998, 19, 275-288.	4.7	33
67	EXPLAINING U.S. COURTS OF APPEALS DECISIONS INVOLVING PERFORMANCE APPRAISAL: ACCURACY, FAIRNESS, AND VALIDATION. <i>Personnel Psychology</i> , 1997, 50, 1-24.	2.8	95
68	Careers within careers: Reconceptualizing the nature of career anchors and their consequences. <i>Human Resource Management Review</i> , 1996, 6, 89-112.	4.8	150
69	HAUNTED BY THE PAST: HOW PERFORMING OR WITHHOLDING ORGANIZATIONAL CITIZENSHIP BEHAVIOR MAY LEAD TO REGRET. <i>Journal of Organizational Behavior</i> , 0, , .	4.7	2