

Chung-An Chen

List of Publications by Year in descending order

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Version: 2024-02-01

35
papers

821
citations

516681

16
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552766

26
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37
all docs

37
docs citations

37
times ranked

536
citing authors

#	ARTICLE	IF	CITATIONS
1	“Expecting children to be dragons” in an east asian context: Parental expectations of children choosing a career in the public sector. <i>Asia Pacific Journal of Public Administration</i> , 2023, 45, 118-138.	1.5	4
2	Confronting Pension Reform: Public Employees’ Psychological Contract Breach, Negative Perception, Regret, and the Moderating Role of PSM. <i>Review of Public Personnel Administration</i> , 2022, 42, 641-668.	3.2	4
3	Revisiting Motivations for a Public Service Career (MPSC): The Case of China. <i>Public Personnel Management</i> , 2021, 50, 463-484.	2.9	10
4	“No, I cannot just walk away”: government career entrenchment in China. <i>International Review of Administrative Sciences</i> , 2021, 87, 944-961.	3.1	8
5	Path-Dependent Public Servants: Comparing the Influence of Traditions on Administrative Behavior in Developing Asia. <i>Public Administration Review</i> , 2021, 81, 308-320.	4.1	14
6	Can Training Enhance Public Employees’ Public Service Motivation? A Pretest-Posttest Design. <i>Review of Public Personnel Administration</i> , 2021, 41, 194-215.	3.2	21
7	Winnowing Out High-psm Candidates: The Adverse Selection Effect of Competitive Public Service Exams. <i>International Public Management Journal</i> , 2020, 23, 443-464.	2.0	15
8	What is wrong with job security?. <i>Public Administration and Development</i> , 2019, 39, 121-132.	1.8	20
9	Public employees' use of social media: Its impact on need satisfaction and intrinsic work motivation. <i>Government Information Quarterly</i> , 2019, 36, 51-60.	6.8	68
10	The Grass is Greener, But Why? Evidence of Employees’ Perceived Sector Mismatch from the US, New Zealand, and Taiwan. <i>International Public Management Journal</i> , 2019, 22, 560-589.	2.0	22
11	Applying Self-Determination Theory to Understand Public Employees’ Motivation for a Public Service Career: An East Asian Case (Taiwan). <i>Public Performance & Management Review</i> , 2018, 41, 365-389.	2.2	35
12	“A Little Is Better Than Zero” or “Pay Enough or Don’t Pay at All”? Evidence on the Size of Pay-for-Performance Across the Sectors. <i>Public Personnel Management</i> , 2018, 47, 119-143.	2.9	8
13	Employee Work Motivation. , 2018, , 1684-1692.		0
14	Middle Managers’ Upward Roles in the Public Sector. <i>Administration and Society</i> , 2017, 49, 700-729.	2.1	15
15	Confucian Values in Public Organizations: Distinctive Effects of Two Interpersonal Norms on Public Employees’ Work Morale. <i>Chinese Public Administration Review</i> , 2017, 8, 104-119.	0.6	16
16	Do monetary rewards bring happiness? Comparing the impacts of pay-for-performance in the public and private sectors. <i>International Review of Public Administration</i> , 2016, 21, 199-215.	0.9	7
17	Does Pursuing External Incentives Compromise Public Service Motivation? Comparing the effects of job security and high pay. <i>Public Management Review</i> , 2015, 17, 1190-1213.	4.9	48
18	Knowledge sharing motivation in the public sector: the role of public service motivation. <i>International Review of Administrative Sciences</i> , 2015, 81, 812-832.	3.1	42

#	ARTICLE	IF	CITATIONS
19	A Closer Look at the Difference Between Public and Nonprofit Employeesâ€™ Volunteering. <i>International Public Management Journal</i> , 2015, 18, 108-129.	2.0	6
20	Revisiting organizational age, inertia, and adaptability. <i>Journal of Organizational Change Management</i> , 2014, 27, 251-272.	2.7	17
21	Nonprofit Managersâ€™ Motivational Styles. <i>Nonprofit and Voluntary Sector Quarterly</i> , 2014, 43, 737-758.	1.9	16
22	AM I A PUBLIC SERVANT OR AM I A PATHOGEN? PUBLIC MANAGERS' SECTOR COMPARISON OF WORKER ABILITIES. <i>Public Administration</i> , 2014, 92, 549-564.	3.5	14
23	Personnel Formalization and the Enhancement Of Teamwork: A publicâ€™private comparison. <i>Public Management Review</i> , 2014, 16, 945-968.	4.9	25
24	FOSTERING PUBLIC SERVICE MOTIVATION THROUGH WORKPLACE TRUST: EVIDENCE FROM PUBLIC MANAGERS IN TAIWAN. <i>Public Administration</i> , 2014, 92, 954-973.	3.5	52
25	Public Executive Leadership in East and West. <i>Review of Public Personnel Administration</i> , 2013, 33, 164-184.	3.2	22
26	The Impact of Societal Culture on the Use of Performance Strategies in East Asia: Evidence from a comparative survey. <i>Public Management Review</i> , 2013, 15, 1065-1089.	4.9	22
27	Understanding Public and Nonprofit Managers' Motivation Through the Lens of Self-Determination Theory. <i>Public Management Review</i> , 2013, 15, 584-607.	4.9	75
28	Community Commitment in Special Districts. <i>International Public Management Journal</i> , 2013, 16, 113-140.	2.0	7
29	Sector Imprinting. <i>American Review of Public Administration</i> , 2012, 42, 320-340.	2.3	28
30	Explaining the Difference of Work Attitudes Between Public and Nonprofit Managers. <i>American Review of Public Administration</i> , 2012, 42, 437-460.	2.3	44
31	Organizational Risk Aversion: Comparing The Public and Non-Profit Sectors. <i>Public Management Review</i> , 2012, 14, 377-402.	4.9	61
32	A Cross-Sector Comparison of Using Nonstandard Workers. <i>Administration and Society</i> , 2009, 41, 313-339.	2.1	15
33	Antecedents of Contracting-Back-In. <i>Administration and Society</i> , 2009, 41, 101-126.	2.1	27
34	Linking the knowledge creation process to organizational theories. <i>Journal of Organizational Change Management</i> , 2008, 21, 259-279.	2.7	29
35	Like father, like son: explicating parental influence on adult childrenâ€™s public sector preference. <i>International Public Management Journal</i> , 0, , 1-19.	2.0	4