Sarosh Kuruvilla

List of Publications by Year in descending order

Source: https://exaly.com/author-pdf/7378366/publications.pdf

Version: 2024-02-01

42 papers 1,535 citations

331538 21 h-index 315616 38 g-index

44 all docs

44 docs citations

times ranked

44

725 citing authors

#	Article	IF	CITATIONS
1	International HRM: national business systems, organizational politics and the international division of labour in MNCs. International Journal of Human Resource Management, 2005, 16, 1-21.	3.3	168
2	The Changing Nature of Labor Unrest in China. ILR Review, 2014, 67, 453-480.	1.3	136
3	From the Firm to the Network: Global Value Chains and Employment Relations Theory. British Journal of Industrial Relations, 2013, 51, 440-472.	0.8	104
4	A new conceptualization of union commitment: Development and test of an integrated theory. Journal of Organizational Behavior, 1995, 16, 505-532.	2.9	75
5	Linkages between Industrialization Strategies and Industrial Relations/Human Resource Policies: Singapore, Malaysia, the Philippines, and India. ILR Review, 1996, 49, 635-657.	1.3	72
6	Change and Transformation in Asian Industrial Relations. Industrial Relations, 2002, 41, 171-227.	0.9	70
7	Antecedents of union loyalty: The influence of individual dispositions and organizational context. Journal of Organizational Behavior, 1995, 16, 557-582.	2.9	67
8	No Panacea for Success: Member Activism, Organizing and Union Renewal. British Journal of Industrial Relations, 2010, 48, 53-83.	0.8	67
9	Trade Union Growth and Decline in Asia. British Journal of Industrial Relations, 2002, 40, 431-461.	0.8	64
10	Experimentation and decentralization in China's labor relations. Human Relations, 2015, 68, 181-195.	3.8	59
11	Globalisation and outsourcing: confronting new human resource challenges in India's business process outsourcing industry. Industrial Relations Journal, 2010, 41, 136-153.	0.8	57
12	Economic Development Strategies and Macro-and Micro-Level Human Resource Policies: The Case of India's "Outsourcing―Industry. ILR Review, 2008, 62, 39-72.	1.3	53
13	An Assessment of the Singapore Skills Development System: Does it Constitute a Viable Model for Other Developing Countries?. World Development, 2002, 30, 1461-1476.	2.6	52
14	Industrial Relations System Transformation. ILR Review, 1998, 52, 3-21.	1.3	43
15	International Labor Standards, Soft Regulation, and National Government Roles. Journal of Industrial Relations, 2006, 48, 41-58.	1.1	37
16	Labor Unrest and Incipient Collective Bargaining in China. Management and Organization Review, 2016, 12, 159-187.	1.8	32
17	The Development of Members' Attitudes toward Their Unions: Sweden and Canada. ILR Review, 1993, 46, 499-514.	1.3	28
18	Economic development and industrial relations: the case of South and Southeast Asia. Industrial Relations Journal, 1996, 27, 9-23.	0.8	28

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19	Union Participation in Japan: Do Western Theories Apply?. ILR Review, 1990, 43, 374-389.	1.3	26
20	Field Opacity and Practice-Outcome Decoupling: Private Regulation of Labor Standards in Global Supply Chains. ILR Review, 2020, 73, 841-872.	1.3	26
21	Labor Costs and the Social Dumping Debate in the European Union. ILR Review, 1994, 48, 28.	1.3	25
22	Logics of Action, Globalization, and Changing Employment Relations in China, India, Malaysia, and the Philippines. ILR Review, 2002, 55, 387.	1.3	25
23	Member–Union Relations and Union Satisfaction. Industrial Relations, 1990, 29, 128-134.	0.9	23
24	Business divestment in South Africa: In who's best interest?. Journal of Business Ethics, 1988, 7, 561-574.	3.7	22
25	A Confirmatory Factor Analysis of Union Commitment in Australia. Journal of Industrial Relations, 1993, 35, 436-452.	1.1	17
26	From Core to Periphery? Recent Developments in Employment Relations in the Philippines. Industrial Relations, 2003, 42, 368-395.	0.9	17
27	Across Boundaries: The Global Challenges Facing Workers and Employment Research. British Journal of Industrial Relations, 2013, 51, 425-439.	0.8	17
28	Editorial Essay: From Cautious Optimism to Renewed Pessimism: Labor Voice and Labor Scholarship in China. ILR Review, 2018, 71, 1013-1028.	1.3	16
29	How Do Nations Increase Workforce Skills? Factors Influencing the Success of the Singapore Skills Development System. Global Business Review, 2000, 1, 11-47.	1.6	15
30	Freedom of Association and Collective Bargaining in Global Supply Chains: A Research Agenda. Journal of Supply Chain Management, 2021, 57, 43-57.	7.2	13
31	American trade unions and public approval: Can unions please all of the people all of the time?. Journal of Labor Research, 1994, 15, 97-116.	0.5	12
32	Union–Member Relations and Satisfaction with Unions in South Korea. British Journal of Industrial Relations, 1999, 37, 539-575.	0.8	10
33	From Pyramids to Diamonds. ILR Review, 2016, 69, 354-377.	1.3	9
34	Globalisation of Commodification: Legal Process Outsourcing and Indian Lawyers. Journal of Contemporary Asia, 2016, 46, 614-640.	1.1	8
35	Editorial Essay: Introduction to a Special Issue on Improving Private Regulation of Labor in Global Supply Chains: Theory and Evidence. ILR Review, 2020, 73, 809-816.	1.3	8
36	National Industrialisation Strategies and Their Influence On Patterns of Hr Practices. Human Resource Management Journal, 1996, 6, 22-41.	3.6	7

SAROSH KURUVILLA

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37	Swedish Wage-Earner Funds: An Experiment in Economic Democracy. ILR Review, 1992, 45, 779.	1.3	6
38	Changes in Employment Security in Asia. Global Business Review, 2001, 2, 259-287.	1.6	5
39	Constructing Transnational Solidarity: The Role of Campaign Governance. British Journal of Industrial Relations, 2020, 58, 27-49.	0.8	5
40	Swedish Professionals and Gender Inequalities. Social Forces, 1994, 73, 555.	0.9	3
41	Kuruvilla—the Political Economy of Industrialisation and Industrial Relations: a Rejoinder. Industrial Relations Journal, 1998, 29, 78-82.	0.8	3
42	Globalization, industrialization and labour markets. Journal of the Asia Pacific Economy, 2015, 20, 2-13.	1.0	2