

# Debra A Major

## List of Publications by Year in descending order

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Version: 2024-02-01

69  
papers

2,875  
citations

257101

24  
h-index

233125

45  
g-index

74  
all docs

74  
docs citations

74  
times ranked

2185  
citing authors

#	ARTICLE	IF	CITATIONS
1	A Diversity, Equity, and Inclusion Perspective on Organizational Socialization in the New Age of Remote Work. <i>Advances in Human Resources Management and Organizational Development Book Series</i> , 2022, , 15-34.	0.2	1
2	Reflections on creating and maintaining supportive graduate program culture online: Lessons learned from a top-ranked doctoral program. <i>Industrial and Organizational Psychology</i> , 2022, 15, 200-204.	0.5	0
3	Pandemics: Shining a spotlight on racial disparities at work. <i>Industrial and Organizational Psychology</i> , 2021, 14, 210-213.	0.5	0
4	Linking undergraduate professional identity development in engineering to major embeddedness and persistence. <i>Journal of Vocational Behavior</i> , 2021, 128, 103590.	1.9	11
5	Women in STEM Workplaces and Computer-Mediated Communication. , 2021, , 614-639.		0
6	Leveraging the New Work from Home Normal to Promote Women's Success in Male-dominated Fields. , 2021, , 113-130.		1
7	The Development and Validation of STEM Major Embeddedness and University Embeddedness Scales. <i>Human Performance</i> , 2020, 33, 378-405.	1.4	5
8	How Exclusive Work Climates Create Barriers for Women in IS&T. <i>Advances in Public Policy and Administration</i> , 2019, , 109-120.	0.1	0
9	#I-Os matter" extending I-O research and theory even further into the design and implementation of sexual assault and harassment training: A STEM-based example. <i>Industrial and Organizational Psychology</i> , 2019, 12, 501-503.	0.5	0
10	Recommended Practices for Academics to Initiate and Manage Research Partnerships With Organizations. <i>Industrial and Organizational Psychology</i> , 2018, 11, 543-581.	0.5	20
11	How Exclusive Work Climates Create Barriers for Women in IS&T. , 2018, , 3382-3392.		3
12	Women in STEM Workplaces and Computer-Mediated Communication. <i>International Journal of Virtual Communities and Social Networking</i> , 2018, 10, 1-22.	0.2	1
13	A Multilevel Examination of the Relationship Between Leader's Member Exchange and Work's Family Outcomes. <i>Journal of Business and Psychology</i> , 2017, 32, 379-393.	2.5	17
14	Work's Family Balance Self-Efficacy's Relationship With STEM Commitment: Unexpected Gender Moderation. <i>Career Development Quarterly</i> , 2017, 65, 264-277.	0.8	19
15	A meta-analytic investigation of the relationship between leader-member exchange and work-family experiences. <i>Leadership Quarterly</i> , 2016, 27, 802-817.	3.6	43
16	A Passionate Approach to Recruiting and Retaining Engineering Research Participants. <i>Journal of Engineering Education</i> , 2016, 105, 401-405.	1.9	0
17	Facilitating a Whole-Life Approach to Career Development. <i>Journal of Career Development</i> , 2016, 43, 52-65.	1.6	37
18	Using Embeddedness Theory to Understand and Promote Persistence in STEM Majors. <i>Career Development Quarterly</i> , 2015, 63, 348-362.	0.8	26

#	ARTICLE	IF	CITATIONS
19	The Importance of Organizational Leadership in Managing Work and Family. , 2015, , .		1
20	Best Practices For Managing IS&T Professionals. , 2015, , 5008-5017.		0
21	Building Inclusive IS&T Work Climates for Women and Men. , 2015, , 753-761.		2
22	Introduction - an overview of the book. , 2014, , .		0
23	Coping with work-family conflict: A multi-system perspective.. , 2014, , 147-163.		0
24	The Limited Utility of Stereotype Threat Research in Organizational Settings. Industrial and Organizational Psychology, 2014, 7, 447-449.	0.5	5
25	Exploring Retaliation as a Coping Strategy in Response to Customer Sexual Harassment. Sex Roles, 2014, 71, 83-94.	1.4	10
26	How can men and women be allies in achieving work-family balance? The role of coping in facilitating positive crossover. , 2014, , .		5
27	Advancing women's careers: why men matter. , 2014, , .		1
28	Predictors of Occupational and Organizational Commitment in Information Technology: Exploring Gender Differences and Similarities. Journal of Business and Psychology, 2013, 28, 301-314.	2.5	45
29	New Directions in Work-Family Coping Research. , 2013, , 193-211.		4
30	Employing a conservation of resources framework to examine the interactive effects of work domain support and economic impact on work-family conflict.. Psychologist-Manager Journal, 2012, 15, 25-36.	0.3	9
31	Understanding How Peer Mentoring and Capitalization Link STEM Students to Their Majors. Career Development Quarterly, 2012, 60, 343-354.	0.8	36
32	The Influence of Proactive Personality and Coping on Commitment to STEM Majors. Career Development Quarterly, 2012, 60, 16-24.	0.8	30
33	A new CS0 course for at-risk majors. , 2011, , .		6
34	Coping with work-family conflict: A leader-member exchange perspective.. Journal of Occupational Health Psychology, 2011, 16, 126-138.	2.3	74
35	Applying Industrial-Organizational Psychology to Help Organizations and Individuals Balance Work and Family. Industrial and Organizational Psychology, 2011, 4, 398-401.	0.5	7
36	CAPITALIZING ON OPPORTUNITY OUTSIDE THE CLASSROOM: EXPLORING SUPPORTS AND BARRIERS TO THE PROFESSIONAL DEVELOPMENT ACTIVITIES OF COMPUTER SCIENCE AND ENGINEERING MAJORS. Journal of Women and Minorities in Science and Engineering, 2011, 17, 173-192.	0.5	11

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37	Understanding Women's Underrepresentation in Science, Technology, Engineering, and Mathematics: The Role of Social Coping. <i>Career Development Quarterly</i> , 2010, 59, 169-179.	0.8	67
38	Comparing telework locations and traditional work arrangements. <i>Journal of Managerial Psychology</i> , 2010, 25, 578-595.	1.3	212
39	Seeking work-life balance: Employees' requests, supervisors' responses, and organizational barriers.. <i>Psychologist-Manager Journal</i> , 2010, 13, 184-205.	0.3	19
40	Equipping managers to assist employees in addressing work-family conflict: Applying the research literature toward innovative practice.. <i>Psychologist-Manager Journal</i> , 2010, 13, 69-85.	0.3	39
41	Work-life job analysis: Applying a classic tool to address a contemporary issue.. <i>Psychologist-Manager Journal</i> , 2009, 12, 252-274.	0.3	5
42	An Inclusive IS&T Work Climate. , 2009, , 1899-1905.		9
43	Best Practices for IS&T Supervisors. , 2009, , 329-334.		0
44	The influence of work-family culture and workplace relationships on work interference with family: a multilevel model. <i>Journal of Organizational Behavior</i> , 2008, 29, 881-897.	2.9	127
45	The interactive relationship of competitive climate and trait competitiveness with workplace attitudes, stress, and performance. <i>Journal of Organizational Behavior</i> , 2008, 29, 899-922.	2.9	178
46	Telework as a dependent care solution: Examining current practice to improve telework management strategies.. <i>Psychologist-Manager Journal</i> , 2008, 11, 65-91.	0.3	43
47	Managing human resources in information technology: Best practices of high performing supervisors. <i>Human Resource Management</i> , 2007, 46, 411-427.	3.5	36
48	Linking proactive personality and the Big Five to motivation to learn and development activity.. <i>Journal of Applied Psychology</i> , 2006, 91, 927-935.	4.2	437
49	Providing Asthma Care in Elementary Schools. <i>Family and Community Health</i> , 2006, 29, 256-265.	0.5	11
50	The Effects of Communication Modality on Performance and Self-Ratings of Teamwork Components. <i>Journal of Computer-Mediated Communication</i> , 2006, 11, 557-576.	1.7	32
51	What Providers from General Emergency Departments Say about Implementing a Pediatric Asthma Pathway. <i>Clinical Pediatrics</i> , 2006, 45, 325-333.	0.4	7
52	Gender and Telework in Information Technology. , 2006, , 460-466.		1
53	IT Workplace Climate for Opportunity and Inclusion. , 2006, , 856-862.		9
54	Survey Feedback Interventions in IT Workplaces. , 2006, , 1134-1141.		2

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55	Combining Employment and Breastfeeding: Utilizing a Work-Family Conflict Framework to Understand Obstacles and Solutions. <i>Journal of Business and Psychology</i> , 2005, 20, 31-51.	2.5	41
56	Assessing a Community's Pediatric Asthma Care Needs: Insights Gained from Physicians, School Nurses, and Parents. <i>Pediatric Asthma, Allergy and Immunology</i> , 2004, 17, 25-35.	0.2	10
57	Medical Students' Motivations to Volunteer: An Examination of the Nature of Gender Differences. <i>Sex Roles</i> , 2004, 51, 109-114.	1.4	58
58	Exploring Work and Family Distractions: Antecedents and Outcomes.. <i>International Journal of Stress Management</i> , 2004, 11, 346-365.	0.9	47
59	Child health: A legitimate business concern.. <i>Journal of Occupational Health Psychology</i> , 2004, 9, 306-321.	2.3	23
60	Utilizing role theory to help employed parents cope with children's chronic illness. <i>Health Education Research</i> , 2003, 18, 45-57.	1.0	52
61	Climate for opportunity:. <i>Human Resource Management Review</i> , 2002, 12, 445-468.	3.3	32
62	Alcohol use and workplace aggression: An examination of perpetration and victimization. <i>Journal of Substance Abuse</i> , 2001, 13, 303-321.	1.1	62
63	CONTRIBUTORS TO STRESS RESISTANCE: Testing a Model of Women's Work-Family Conflict. <i>Psychology of Women Quarterly</i> , 2000, 24, 170-178.	1.3	147
64	Newcomer Information Seeking: Individual and Contextual Influences. <i>International Journal of Selection and Assessment</i> , 1997, 5, 16-28.	1.7	55
65	A longitudinal investigation of newcomer expectations, early socialization outcomes, and the moderating effects of role development factors.. <i>Journal of Applied Psychology</i> , 1995, 80, 418-431.	4.2	348
66	Multilevel theory of team decision making: Decision performance in teams incorporating distributed expertise.. <i>Journal of Applied Psychology</i> , 1995, 80, 292-316.	4.2	295
67	Effects of organizational, training system, and individual characteristics on training director scanning practices. <i>Human Resource Development Quarterly</i> , 1993, 4, 333-351.	2.1	3
68	Final word: Scanning construct and its relationship to continuous learning. <i>Human Resource Development Quarterly</i> , 1993, 4, 361-365.	2.1	0
69	Strategies for Reducing Work-Family Conflict: Applying Research and Best Practices from Industrial and Organizational Psychology. , 0, , 111-140.		10