Jennifer L Sparr

List of Publications by Year in descending order

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1163117 1372567 12 402 8 10 citations h-index g-index papers 14 14 14 341 docs citations times ranked citing authors all docs

#	Article	IF	CITATIONS
1	Paradoxical leadership as sensegiving: stimulating change-readiness and change-oriented performance. Leadership and Organization Development Journal, 2022, 43, 225-237.	3.0	19
2	When Do Team Members Share the Lead? A Social Network Analysis. Frontiers in Psychology, 2022, 13, 866500.	2.1	2
3	The Lived Experience of Paradox: How Individuals Navigate Tensions during the Pandemic Crisis. Journal of Management Inquiry, 2021, 30, 154-167.	3.9	47
4	Paradoxes in Organizational Change: The Crucial Role of Leaders' Sensegiving. Journal of Change Management, 2018, 18, 162-180.	3.7	36
5	Giving and Making Sense About Change: The Back and Forth Between Leaders and Employees. Journal of Business and Psychology, 2018, 33, 71-87.	4.0	25
6	Team member political skill and empowering leadership: Sharing the lead means also to follow. Proceedings - Academy of Management, 2018, 2018, 14186.	0.1	0
7	How Leaders Can Get the Most Out of Formal Training: The Significance of Feedback-Seeking and Reflection as Informal Learning Behaviors. Human Resource Development Quarterly, 2017, 28, 29-54.	3.3	53
8	The Critical Role of Moderators in Leader Sensegiving: A Literature Review. Journal of Change Management, 2015, 15, 308-331.	3.7	23
9	"Leader behaviors and innovation: Employees' job satisfaction, boundary spanning, and leader justice". Proceedings - Academy of Management, 2015, 2015, 17581.	0.1	O
10	Fairness perceptions of supervisor feedback, LMX, and employee well-being at work. European Journal of Work and Organizational Psychology, 2008, 17, 198-225.	3.7	137
11	Feedback environment and well-being at work: The mediating role of personal control and feelings of helplessness. European Journal of Work and Organizational Psychology, 2008, 17, 388-412.	3.7	58
12	FEEDBACK AND SELF-REGULATORY FOCUS: PREDICTING AFFECTIVE REACTIONS AND PERFORMANCE IN A FIELD STUDY Proceedings - Academy of Management, 2008, 2008, 1-6.	0.1	1