

# Jennifer L Sparr

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/7316771/publications.pdf>

Version: 2024-02-01

12  
papers

402  
citations

1163117

8  
h-index

1372567

10  
g-index

14  
all docs

14  
docs citations

14  
times ranked

341  
citing authors

#	ARTICLE	IF	CITATIONS
1	Fairness perceptions of supervisor feedback, LMX, and employee well-being at work. <i>European Journal of Work and Organizational Psychology</i> , 2008, 17, 198-225.	3.7	137
2	Feedback environment and well-being at work: The mediating role of personal control and feelings of helplessness. <i>European Journal of Work and Organizational Psychology</i> , 2008, 17, 388-412.	3.7	58
3	How Leaders Can Get the Most Out of Formal Training: The Significance of Feedback-Seeking and Reflection as Informal Learning Behaviors. <i>Human Resource Development Quarterly</i> , 2017, 28, 29-54.	3.3	53
4	The Lived Experience of Paradox: How Individuals Navigate Tensions during the Pandemic Crisis. <i>Journal of Management Inquiry</i> , 2021, 30, 154-167.	3.9	47
5	Paradoxes in Organizational Change: The Crucial Role of Leaders' Sensegiving. <i>Journal of Change Management</i> , 2018, 18, 162-180.	3.7	36
6	Giving and Making Sense About Change: The Back and Forth Between Leaders and Employees. <i>Journal of Business and Psychology</i> , 2018, 33, 71-87.	4.0	25
7	The Critical Role of Moderators in Leader Sensegiving: A Literature Review. <i>Journal of Change Management</i> , 2015, 15, 308-331.	3.7	23
8	Paradoxical leadership as sensegiving: stimulating change-readiness and change-oriented performance. <i>Leadership and Organization Development Journal</i> , 2022, 43, 225-237.	3.0	19
9	When Do Team Members Share the Lead? A Social Network Analysis. <i>Frontiers in Psychology</i> , 2022, 13, 866500.	2.1	2
10	FEEDBACK AND SELF-REGULATORY FOCUS: PREDICTING AFFECTIVE REACTIONS AND PERFORMANCE IN A FIELD STUDY.. <i>Proceedings - Academy of Management</i> , 2008, 2008, 1-6.	0.1	1
11	"Leader behaviors and innovation: Employees' job satisfaction, boundary spanning, and leader justice". <i>Proceedings - Academy of Management</i> , 2015, 2015, 17581.	0.1	0
12	Team member political skill and empowering leadership: Sharing the lead means also to follow. <i>Proceedings - Academy of Management</i> , 2018, 2018, 14186.	0.1	0