James R Van Scotter

List of Publications by Year
in descending order

25	3,459	567247 15	580810 25
papers	citations	h-index	g-index

31	31	31	2041
all docs	docs citations	times ranked	citing authors

#	Article	IF	Citations
1	Evidence that task performance should be distinguished from contextual performance.. Journal of Applied Psychology, 1994, 79, 475-480.	5.3	1,090
2	Interpersonal facilitation and job dedication as separate facets of contextual performance.. Journal of Applied Psychology, 1996, 81, 525-531.	5.3	742
3	Effects of task performance and contextual performance on systemic rewards.. Journal of Applied Psychology, 2000, 85, 526-535.	5.3	303
4	Antecedents and Outcomes of Retaliation Against Whistleblowers: Gender Differences and Power Relationships. Organization Science, 2008, 19, 221-240.	4.5	225
5	Does Type of Wrongdoing Affect the Whistle-Blowing Process?. Business Ethics Quarterly, 2004, 14, 219-242.	1.5	192
6	Linking Perceived Quality and Customer Satisfaction to Store Traffic and Revenue Growth*. Decision Sciences, 2004, 35, 713-737.	4.5	172
7	Relationships of Task Performance and Contextual Performance with Turnover, Job Satisfaction, and Affective Commitment. Human Resource Management Review, 2000, 10, 79-95.	4.8	156
8	RECRUITMENT COMMUNICATION MEDIA: IMPACT ON PREHIRE OUTCOMES. Personnel Psychology, 2004, 57, 143-171.	2.8	156
9	Predicting employee reactions to perceived organizational wrongdoing: Demoralization, justice, proactive personality, and whistle-blowing. Human Relations, 2012, 65, 923-954.	5.4	119
10	The complexity of richness: Media, message, and communication outcomes. Information and Management, 2008, 45, 21-30.	6.5	99
11	Reactions to Recruitment Web Sites: Visual and Verbal Attention, Attraction, and Intentions to Pursue Employment. Journal of Business and Psychology, 2013, 28, 263-285.	4.0	48
12	Culture and Communication. Administration and Society, 2009, 41, 850-877.	2.1	37
13	INDIVIDUAL DIFFERENCES AND WHISTLE-BLOWING.. Proceedings - Academy of Management, 2001, 2001, C1-C6.	0.1	23
14	An examination of interdependencies among major barriers to coordination in disaster response. International Journal of Emergency Management, 2012, 8, 281.	0.0	17
15	The Organizational Performance Cycle: Longitudinal Assessment of Key Factors. Journal of Business and Psychology, 2003, 18, 31-50.	4.0	8
16	Examining E-mail Use in the Context of Virtual Organizations: Implications for Theory and Practice. International Journal of Electronic Commerce, 1998, 3, 8-26.	3.0	7
17	How Does Sentiment Content of Product Reviews Make Diffusion Different?. Journal of Computer Information Systems, 2019, 59, 127-135.	2.9	7
18	PREDICTING RETALIATION AGAINST WHISTLE-BLOWERS: OUTCOMES OF POWER RELATIONSHIPS WITHIN ORGANIZATIONS.. Proceedings - Academy of Management, 2004, 2004, E1-E6.	0.1	5

#	Article	IF	Citations
19	Influence of prior acquaintance with the ratee on rater accuracy and halo. Journal of Management Development, 2007, 26, 790-803.	2.1	4
20	Does autonomy moderate the relationships of task performance and interpersonal facilitation, with overall effectiveness?. International Journal of Human Resource Management, 2021, 32, 1685-1706.	5.3	3
21	Earnings-at-Risk Incentive Plans: A Performance, Satisfaction and Turn over Dilemma. Compensation & Benefits Review, 2001, 33, 68-73.	0.7	2
22	New Product Diffusion. , 2016, , .		2
23	RECRUITMENT COMMUNICATION MEDIA FEATURES: IMPACT ON PRE-HIRE OUTCOMES.. Proceedings - Academy of Management, 2002, 2002, D1-D6.	0.1	1
24	Cultural Variations in Individual Job Performance: Implications for Industrial and Organizational Psychology in the 21st Century. , 0, , 235-264.		0
25	Do Life-cycle and Generation Moderate Sentiment and Diffusion?. Journal of Computer Information Systems, 0, , 1-15.	2.9	0