

Olga Tregaskis

List of Publications by Citations

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The third column is the impact factor (IF) of the journal, and the fourth column is the number of citations of the article.

33
papers

916
citations

19
h-index

30
g-index

37
ext. papers

1,028
ext. citations

3.5
avg, IF

4.26
L-index

#	Paper	IF	Citations
33	Converging or diverging? A comparative analysis of trends in contingent employment practice in Europe over a decade. <i>Journal of International Business Studies</i> , 2006 , 37, 111-126	8.5	101
32	Comparative research in human resource management: a review and an example. <i>International Journal of Human Resource Management</i> , 1996 , 7, 585-604	3.6	84
31	Labor flexibility and firm performance. <i>International Advances in Economic Research</i> , 2000 , 6, 649-661	0.5	70
30	HRD in multinationals: the global/local mix. <i>Human Resource Management Journal</i> , 2001 , 11, 34-56	5.1	56
29	HRM structures and subsidiary discretion in foreign multinationals in the UK. <i>International Journal of Human Resource Management</i> , 2011 , 22, 483-509	3.6	47
28	High Performance Work Practices and Firm Performance: A Longitudinal Case Study. <i>British Journal of Management</i> , 2013 , 24, 225-244	5.6	44
27	Mutual gains? The workers' verdict: a longitudinal study. <i>International Journal of Human Resource Management</i> , 2014 , 25, 895-914	3.6	44
26	The Role of National Context and HR Strategy in Shaping Training and Development Practice in French and U.K. Organizations. <i>Organization Studies</i> , 1997 , 18, 839-856	3.6	43
25	Learning networks, power and legitimacy in multinational subsidiaries. <i>International Journal of Human Resource Management</i> , 2003 , 14, 431-447	3.6	42
24	Employee Representation and Consultative Voice in Multinational Companies Operating in Britain. <i>British Journal of Industrial Relations</i> , 2010 , 48, 151-180	1.6	37
23	Job control and occupational health: the moderating role of national R&D activity. <i>Journal of Organizational Behavior</i> , 2007 , 28, 1-19	6.9	35
22	Multinational Companies and the Diffusion of Employment Practices from Outside the Country of Origin. <i>Management International Review</i> , 2010 , 50, 613-634	3.2	32
21	Human Resource Management Practices in the Multinational Company: A Test of System, Societal, and Dominance Effects. <i>ILR Review</i> , 2013 , 66, 588-617	2.7	31
20	Transnational learning structures in multinational firms: Organizational context and national embeddedness. <i>Human Relations</i> , 2010 , 63, 471-499	4.3	29
19	A mutual gains perspective on workplace partnership: Employee outcomes and the mediating role of the employment relations climate. <i>Human Resource Management Journal</i> , 2016 , 26, 351-368	5.1	29
18	U.S. Multinationals and the Control of Subsidiary Employment Policies. <i>ILR Review</i> , 2013 , 66, 645-669	2.7	28
17	Well-being through learning: a systematic review of learning interventions in the workplace and their impact on well-being. <i>European Journal of Work and Organizational Psychology</i> , 2018 , 27, 247-268	4.1	23

16	When the Going Gets Tough . . . : Recession and the Resilience of Workplace Partnership. <i>British Journal of Industrial Relations</i> , 2011 , 49, 666-687	1.6	22
15	The changing context of regional governance of FDI in England. <i>European Urban and Regional Studies</i> , 2015 , 22, 61-76	2.8	21
14	Shut the fridge door! HRM alignment, job redesign and energy performance. <i>Human Resource Management Journal</i> , 2017 , 27, 382-402	5.1	16
13	To what extent is there a regional logic in the management of labour in multinational companies? Evidence from Europe and North America. <i>International Journal of Human Resource Management</i> , 2012 , 23, 2468-2490	3.6	16
12	HRD in Foreign MNEs. <i>International Studies of Management and Organization</i> , 1998 , 28, 136-163	1.2	13
11	Control over Employment Practice in Multinationals: Subsidiary Functions, Corporate Structures, and National Systems. <i>ILR Review</i> , 2013 , 66, 670-695	2.7	11
10	Implementing practices focused on workplace health and psychological wellbeing: A systematic review. <i>Social Science and Medicine</i> , 2021 , 277, 113888	5.1	10
9	Workplace partnership and employee involvement [contradictions and synergies: Evidence from a heavy engineering case study. <i>Economic and Industrial Democracy</i> , 2013 , 34, 5-24	1.1	9
8	Democratisation of wellbeing: stakeholder perspectives on policy priorities for improving national wellbeing through paid employment and adult learning. <i>British Journal of Guidance and Counselling</i> , 2018 , 46, 492-511	0.8	6
7	Workplace partnership and legitimacy: a multi-layered analysis of the shop steward experience. <i>Work, Employment and Society</i> , 2015 , 29, 895-911	3	5
6	Distributed leadership and employee cynicism: Trade unions as joint change agents. <i>Human Resource Management Journal</i> , 2018 , 28, 540-554	5.1	4
5	Multinationals and Skills Policy Networks: HRM as a Player in Economic and Social Concerns. <i>British Journal of Management</i> , 2019 , 30, 593-609	5.6	3
4	Global norm-making processes in contemporary multinationals. <i>Human Resource Management Journal</i> ,	5.1	1
3	The distinctiveness of employment relations within multinationals: Political games and social compromises within multinationals' subsidiaries in Germany and Belgium. <i>Journal of Industrial Relations</i> , 2018 , 60, 465-491	1.9	1
2	Towards an understanding of configurational and national influences on international integration in the HR function in MNCs. <i>International Journal of Human Resource Management</i> , 2020 , 1-26	3.6	0
1	Formality and Informality in Global Norm-Making in Multinationals. <i>Proceedings - Academy of Management</i> , 2019 , 2019, 11313	0.1	