Mieke Audenaert

List of Publications by Year
in descending order

39 papers	**710** citations	516215 **16** h-index	610482 **24** g-index
39 all docs	**39** docs citations	**39** times ranked	**523** citing authors

#	Article	IF	Citations
1	When employee performance management affects individual innovation in public organizations: the role of consistency and LMX. International Journal of Human Resource Management, 2019, 30, 815-834.	3.3	90
2	Institutional isomorphism, negativity bias and performance information use by politicians: A survey experiment. Public Administration, 2020, 98, 14-28.	2.3	62
3	Red Tape, Organizational Performance, and Employee Outcomes: Meta‐analysis, Meta‐regression, and Research Agenda. Public Administration Review, 2021, 81, 638-651.	2.9	48
4	Performance management fairness and burnout: implications for organizational citizenship behaviors. Studies in Higher Education, 2019, 44, 584-598.	2.9	37
5	When empowering leadership fosters creative performance: The role of problem-solving demands and creative personality. Journal of Management and Organization, 2018, 24, 4-18.	1.6	33
6	When affective well-being is empowered: the joint role of leader-member exchange and the employment relationship. International Journal of Human Resource Management, 2017, 28, 2208-2227.	3.3	31
7	When innovation requirements empower individual innovation: the role of job complexity. Personnel Review, 2017, 46, 608-623.	1.6	30
8	How a demanding employment relationship relates to affective commitment in public organizations: A multilevel analysis. Public Administration, 2019, 97, 11-27.	2.3	28
9	Empowering Leadership, Social Support, and Job Crafting in Public Organizations: A Multilevel Study. Public Personnel Management, 2020, 49, 367-392.	1.5	28
10	Teachers' acceptance and use of digital learning environments after hours: Implications for work-life balance and the role of integration preference. Computers in Human Behavior, 2020, 112, 106479.	5.1	27
11	Does performance management affect nurses' well-being?. Evaluation and Program Planning, 2015, 49, 98-105.	0.9	26
12	The relationship between employee performance management and civil servants' turnover intentions: a test of the mediating roles of system satisfaction and affective commitment. Public Management Review, 2017, 19, 747-764.	3.4	25
13	Leader-employee congruence of expected contributions in the employee-organization relationship. Leadership Quarterly, 2018, 29, 414-422.	3.6	25
14	When Mindfulness Interacts With Neuroticism to Enhance Transformational Leadership: The Role of Psychological Need Satisfaction. Frontiers in Psychology, 2018, 9, 2588.	1.1	25
15	How to foster nurses' well‐being and performance in the face of work pressure? The role of mindfulness as personal resource. Journal of Advanced Nursing, 2020, 76, 3495-3505.	1.5	25
16	Setting high expectations is not enough. International Journal of Manpower, 2016, 37, 1024-1041.	2.5	20
17	Does alignment elicit competency-based HRM? A systematic review. Management Revue, 2014, 25, 5-26.	0.2	19
18	When does performance management foster team effectiveness? A mixed‐method field study on the influence of environmental extremity. Journal of Organizational Behavior, 2018, 39, 766-782.	2.9	16

#	Article	IF	Citations
19	How to foster the well-being of police officers: The role of the employee performance management system. Evaluation and Program Planning, 2018, 70, 90-98.	0.9	16
20	Fostering societal impact and job satisfaction: the role of performance management and leader–member exchange. Public Management Review, 2019, 21, 1486-1515.	3.4	14
21	Unraveling the complex relationship between career success and career crafting: Exploring nonlinearity and the moderating role of learning value of the job. Journal of Vocational Behavior, 2021, 130, 103620.	1.9	14
22	Challenged by Great Expectations? Examining Cross-Level Moderations and Curvilinearity in the Public Sector Job Demands–Resources Model. Review of Public Personnel Administration, 2021, 41, 319-337.	1.8	13
23	How to foster employee quality of life: The role of employee performance management and authentic leadership. Evaluation and Program Planning, 2021, 85, 101909.	0.9	11
24	Vulnerable Workers' Employability Competences: The Role of Establishing Clear Expectations, Developmental Inducements, and Social Organizational Goals. Journal of Business Ethics, 2020, 166, 627-641.	3.7	10
25	The Role of Feedback Quality and Organizational Cynicism for Affective Commitment Through Leader–Member Exchange. Review of Public Personnel Administration, 2021, 41, 593-615.	1.8	10
26	LMX and HRM: a multi-level review of how LMX is used to explain the employment relationship. , 2019, , .		7
27	The effects of performance management on relational coordination in policing: the roles of content and process. International Journal of Human Resource Management, 2020, , 1-26.	3.3	6
28	How Leader's Red Tape Interacts With Employees' Red Tape From the Lens of the Job Demands-Resources Model. Review of Public Personnel Administration, 2023, 43, 430-455.	1.8	5
29	Leader Mindfulness: Well-Being Throughout the Organization. , 2021, , 1111-1137.		3
30	Leader Mindfulness: Well-Being Throughout the Organization. , 2020, , 1-28.		3
31	Leader Psychological Need Satisfaction Trickles Down: The Role of Leader-Member Exchange. Frontiers in Psychology, 2022, 13, 799921.	1.1	2
32	Reducing Red Tape's Negative Consequences for Leaders: The Buffering Role of Autonomous Motivation. Frontiers in Psychology, 2021, 12, 806388.	1.1	1
33	Unleashing Employees' Power to Innovate: A Multilevel Model. Proceedings - Academy of Management, 2013, 2013, 12197.	0.0	0
34	The Impact of Employee Performance System Characteristics on Turnover Intentions. Proceedings - Academy of Management, 2013, 2013, 16052.	0.0	0
35	Vulnerable Employees' Employability: The Role of Competency Development and Clear Expectations. Proceedings - Academy of Management, 2016, 2016, 15844.	0.0	0
36	Does Performance Management Empower Team effectiveness in Extreme Environments?. Proceedings - Academy of Management, 2018, 2018, 10362.	0.0	0

#	Article	IF	Citations
37	Mindfulness Voor LeidinggevendenState of the Art. Tijdschrift Voor HRM, 2018, 21, 1-31.	0.0	0
38	HRM in Entrepreneurial Firms: A Systematic Review and Research Agenda. Proceedings - Academy of Management, 2020, 2020, 20177.	0.0	0
39	Red Tape, Organizational Performance, and Employee Outcomes: A Meta- Analysis. Proceedings - Academy of Management, 2020, 2020, 11929.	0.0	0