

# Fernando MartÃ-n-AlcÃ;zar

## List of Publications by Year in descending order

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Version: 2024-02-01

45  
papers

818  
citations

687220

13  
h-index

552653

26  
g-index

46  
all docs

46  
docs citations

46  
times ranked

617  
citing authors

#	ARTICLE	IF	CITATIONS
1	A typology of principal investigators based on their human capital: an exploratory analysis. <i>Journal of Technology Transfer</i> , 2023, 48, 932-954.	2.5	2
2	Exploring the determinants of scientific productivity: a proposed typology of researchers. <i>Journal of Intellectual Capital</i> , 2022, 23, 195-221.	3.1	11
3	The influence of team members'™ motivation and leaders'™ behaviour on scientific knowledge sharing in universities. <i>International Review of Administrative Sciences</i> , 2022, 88, 320-336.	1.9	13
4	A gender study of principal investigator lead public R&D centres and funding. <i>Economics of Innovation and New Technology</i> , 2022, 31, 54-69.	2.1	4
5	Conflict and performance in research teams: how principal investigator can influence this relationship. <i>R and D Management</i> , 2022, 52, 755-767.	3.0	1
6	Developing the ambidextrous organization. The role of intellectual capital in building ambidexterity: An exploratory study in the haute cuisine sector. <i>Journal of Hospitality and Tourism Management</i> , 2022, 51, 321-329.	3.5	5
7	The research'practice gap in the field of HRM: a qualitative study from the academic side of the gap. <i>Review of Managerial Science</i> , 2021, 15, 1465-1515.	4.3	9
8	Facing crisis periods: a proposal for an integrative model of environmental scanning and strategic issue diagnosis. <i>Review of Managerial Science</i> , 2021, 15, 2351-2376.	4.3	14
9	Identifying the determinants of individual scientific performance: A perspective focused on AMO theory. <i>Intangible Capital</i> , 2021, 17, 124.	0.6	1
10	Measuring the human capital of scientists in the principal investigator role. <i>Journal of Management Development</i> , 2020, 39, 777-790.	1.1	6
11	Ambidextrous intellectual capital in the <i>haute cuisine</i> sector. <i>International Journal of Contemporary Hospitality Management</i> , 2020, 32, 173-192.	5.3	17
12	An Intellectual Capital Approach to Explaining the Determinants of Scientific Productivity in the Field of Management. <i>European Management Review</i> , 2020, 17, 943-959.	2.2	6
13	The performance of researchers in multidisciplinary research groups: does social capital matter?. <i>International Review of Administrative Sciences</i> , 2020, , 002085232091948.	1.9	1
14	Deepening the Consequences of Multidisciplinarity on Research: The Moderating Role of Social Capital. <i>Minerva</i> , 2020, 58, 559-583.	1.4	3
15	Assessing social capital in academic research teams: a measurement instrument proposal. <i>Scientometrics</i> , 2019, 121, 917-935.	1.6	8
16	Conceptualizing academic intellectual capital: definition and proposal of a measurement scale. <i>Journal of Intellectual Capital</i> , 2019, 20, 306-334.	3.1	33
17	Reviewing the 'Valley of Death' between management research and management practice. <i>Management Research Review</i> , 2019, 42, 926-953.	1.5	9
18	Determinants of building consistent human resources management systems. <i>International Journal of Manpower</i> , 2018, 39, 354-377.	2.5	17

#	ARTICLE	IF	CITATIONS
19	Human capital in top management teams seen through the lens of senior human resources managers. <i>European Business Review</i> , 2018, 30, 571-590.	1.9	3
20	Managing the "valley of death" between the management research and the management practice: An empirical academic evidence. <i>Cuadernos De Gestion</i> , 2018, 19, 87-118.	0.8	2
21	Intellectual capital role in ambidexterity emergence. <i>Journal of Intellectual Capital</i> , 2017, 18, 733-744.	3.1	13
22	Building ambidextrous organizations through intellectual capital: a proposal for a multilevel model. <i>Intangible Capital</i> , 2017, 13, 668.	0.6	9
23	The views of Spanish HR managers on the role of internal communication in translating HR strategies into HRM systems. <i>European Management Journal</i> , 2016, 34, 269-281.	3.1	8
24	An empirical analysis of the required management skills in the core employees' identification. <i>Cuadernos De Gestion</i> , 2016, 16, 109-124.	0.8	1
25	Is double fit a sufficient condition for SHRM success?. <i>International Journal of Organizational Analysis</i> , 2015, 23, 264-284.	1.6	9
26	Determinants of top management's capability to identify core employees. <i>BRQ Business Research Quarterly</i> , 2015, 18, 69-80.	2.2	22
27	Understanding the HRM-Performance Link: A Literature Review on the HRM Strategy Formulation Process. <i>International Journal of Business Administration</i> , 2014, 5, .	0.1	0
28	Functional Flexibility in Human Resource Management Systems: Conceptualization and Measurement. <i>International Journal of Business Administration</i> , 2014, 5, .	0.1	3
29	Deepening the consequences of double fit for organisational performance. <i>Management Research Review</i> , 2014, 37, 1026-1048.	1.5	7
30	Una aproximación teórica a la valoración del doble ajuste en el diseño de la estrategia de recursos humanos. <i>Investigaciones Europeas De Dirección Y Economía De La Empresa</i> , 2013, 19, 112-119.	0.6	5
31	Workforce diversity in strategic human resource management models. <i>Cross Cultural Management</i> , 2013, 20, 39-49.	1.2	64
32	A theoretical model about the double strategic fit of the HRM strategy: Employees' perceptions as connector between formulated and implemented HR practices. <i>Intangible Capital</i> , 2013, 9, .	0.6	1
33	Effects of Diversity on Group Decision-Making Processes: The Moderating Role of Human Resource Management. <i>Group Decision and Negotiation</i> , 2012, 21, 677-701.	2.0	17
34	Transforming Human Resource Management Systems to Cope with Diversity. <i>Journal of Business Ethics</i> , 2012, 107, 511-531.	3.7	44
35	Human Resource Management on Social Capital. <i>International Journal of Human Capital and Information Technology Professionals</i> , 2010, 1, 36-48.	0.5	9
36	Key Factors in the Access of Women to Managerial Posts. <i>Journal of General Management</i> , 2009, 34, 39-50.	0.8	5

#	ARTICLE	IF	CITATIONS
37	Team working within organisations: a theoretical approach drawing on the resource-based view of the firm. <i>International Journal of Human Resources Development and Management</i> , 2009, 9, 1.	0.0	0
38	Human Resource Management as a Field of Research. <i>British Journal of Management</i> , 2008, 19, 103-119.	3.3	43
39	Strategic human resource management: integrating the universalistic, contingent, configurational and contextual perspectives. <i>International Journal of Human Resource Management</i> , 2005, 16, 633-659.	3.3	209
40	Researching on SHRM: An Analysis of the Debate over the Role Played by Human Resources in Firm Success. <i>Management Revue</i> , 2005, 16, 213-241.	0.2	22
41	Human resources management in Spain: is it possible to speak of a typical model?. <i>International Journal of Human Resource Management</i> , 2004, 15, 935-958.	3.3	62
42	Intangible resources and strategic orientation of companies. <i>Journal of Business Research</i> , 2003, 56, 95-103.	5.8	34
43	Trends and emerging values in human resource management –The Spanish scene. <i>International Journal of Manpower</i> , 2001, 22, 244-251.	2.5	11
44	Business strategy, work processes and human resource training: are they congruent?. <i>Journal of Organizational Behavior</i> , 2000, 21, 283-297.	2.9	47
45	Academic human capital in universities: definition and proposal of a measurement scale. <i>Science and Public Policy</i> , 0, , .	1.2	3