## Syed Akhtar

## List of Publications by Year in descending order

Source: https://exaly.com/author-pdf/705564/publications.pdf

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13 papers	758 citations	12 h-index	1125271 13 g-index
13	13	13	625
all docs	docs citations	times ranked	citing authors

#	Article	IF	CITATIONS
1	Strategic HRM practices and their impact on company performance in Chinese enterprises. Human Resource Management, 2008, 47, 15-32.	3.5	169
2	How transformational leadership influences follower helping behavior: The role of trust and prosocial motivation. Journal of Organizational Behavior, 2014, 35, 373-392.	2.9	128
3	An empirical study of human resource management policies and practices in foreign-invested enterprises in China: the case of Shenzen Special Economic Zone. International Journal of Human Resource Management, 1997, 8, 595-613.	3.3	85
4	The organizational choice of human resource management practices: a study of Chinese enterprises in three cities in the PRC. International Journal of Human Resource Management, 2001, 12, 946-964.	3.3	71
5	Organizational differences in managerial compensation and benefits in Chinese firms. International Journal of Human Resource Management, 2006, 17, 693-715.	3.3	66
6	Job burnout among nurses in Hong Kong: Implications for human resource practices and interventions. Asia Pacific Journal of Human Resources, 2007, 45, 63-84.	2.5	54
7	Effects of the workplace social context and job content on nurse burnout. Human Resource Management, 2011, 50, 227-245.	3.5	54
8	Effects of inter- and intra-hierarchy wage dispersions on firm performance in Chinese enterprises. International Journal of Human Resource Management, 2009, 20, 2370-2381.	3.3	39
9	The mediating effects of cognition-based trust and affect-based trust in transformational leadership's dual processes: evidence from China. International Journal of Human Resource Management, 2014, 25, 2755-2771.	3.3	31
10	Leader trait learning goal orientation and employee voice behavior: the mediating role of managerial openness and the moderating role of felt obligation. International Journal of Human Resource Management, 2019, 30, 2876-2900.	3.3	28
11	Confirmatory Factor Analysis and Job Burnout Correlates of the Health Professions Stress Inventory. Psychological Reports, 2002, 90, 243-250.	0.9	14
12	Job Burnout: toward an Integration of Two Dominant Resource-Based Models. Psychological Reports, 2010, 107, 193-208.	0.9	12
13	Assessing Factor Structure and Convergent Validity of the Work Regulatory Focus Scale. Psychological Reports, 2014, 115, 133-147.	0.9	7