# Laura Morgan Roberts

List of Publications by Year
in descending order

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|---|---|---|---|
| 25 papers | 2,108 citations | 623188 14 h-index | 839053 18 g-index |
| 26 all docs | 26 docs citations | 26 times ranked | 1483 citing authors |

| # | Article | IF | Citations |
|---|---------|-----|-----------|
| 1 | Changing Faces: Professional Image Construction In Diverse Organizational Settings. Academy of Management Review, 2005, 30, 685-711. | 7.4 | 375 |
| 2 | Pathways for Positive Identity Construction at Work: Four Types of Positive Identity and the Building of Social Resources. Academy of Management Review, 2010, 35, 265-293. | 7.4 | 359 |
| 3 | PATHWAYS FOR POSITIVE IDENTITY CONSTRUCTION AT WORK: FOUR TYPES OF POSITIVE IDENTITY AND THE BUILDING OF SOCIAL RESOURCES.. Academy of Management Review, 2010, 35, 265-293. | 7.4 | 307 |
| 4 | Composing The Reflected Best-Self Portrait: Building Pathways For Becoming Extraordinary In Work Organizations. Academy of Management Review, 2005, 30, 712-736. | 7.4 | 259 |
| 5 | Shifting the Lens on Organizational Life: The Added Value of Positive Scholarship. Academy of Management Review, 2006, 31, 292-305. | 7.4 | 174 |
| 6 | Exploring Obstacles to and Opportunities for Professional Success Among Ethnic Minority Medical Students. Academic Medicine, 2007, 82, 146-153. | 0.8 | 134 |
| 7 | Diversity at a Critical Juncture: New Theories for a Complex Phenomenon. Academy of Management Review, 2019, 44, 498-517. | 7.4 | 117 |
| 8 | Being Your True Self at Work: Integrating the Fragmented Research on Authenticity in Organizations. Academy of Management Annals, 2019, 13, 633-671. | 5.8 | 103 |
| 9 | Out of the Box? How Managing a Subordinate's Multiple Identities Affects the Quality of a Manager-Subordinate Relationship. Academy of Management Review, 2015, 40, 538-562. | 7.4 | 76 |
| 10 | Do black lives really matter in the workplace? Restorative justice as a means to reclaim humanity. Equality, Diversity and Inclusion, 2017, 36, 707-719. | 0.7 | 38 |
| 11 | Predicting the Strategic Identity Management of Gender and Race. Identity, 2008, 8, 269-306. | 1.2 | 32 |
| 12 | Leveraging Minority Identities at Work: An Individual-Level Framework of the Identity Mobilization Process. Organization Science, 2019, 30, 735-760. | 3.0 | 30 |
| 13 | Marginal memberships. Organizational Psychology Review, 2012, 2, 71-93. | 3.0 | 24 |
| 14 | Strategies for managing impressions of racial identity in the workplace.. Cultural Diversity and Ethnic Minority Psychology, 2014, 20, 529-540. | 1.3 | 24 |
| 15 | Shifting frames in team-diversity research: From difference to relationships. , 0, , 175-201. | | 20 |
| 16 | The Invisible Work of Managing Visibility for Social Change. Business and Society, 2008, 47, 425-456. | 4.2 | 9 |
| 17 | Interweaving positive and critical perspectives in management learning and teaching. Management Learning, 2022, 53, 3-14. | 1.4 | 7 |
| 18 | How to play to your strengths. Harvard Business Review, 2005, 83, 74-80, 117. | 3.1 | 5 |

| # | Article | IF | Citations |
|---|---------|----|-----------|
| 19 | CHANGING FACES: PROFESSIONAL IMAGE CONSTRUCTION IN DIVERSE ORGANIZATIONS.. Proceedings - Academy of Management, 2003, 2003, E1-E6. | 0.0 | 4 |
| 20 | Positive Identity Construction. , 2011, , . | | 0 |
| 21 | Using a Positive Lens to Complicate the Positive in Identity Research.. Academy of Management Review, 2011, 36, 427-431. | 7.4 | 0 |
| 22 | Out of the Box: Identity Expansion and the Building of Positive Manager-Subordinate Relationships. Proceedings - Academy of Management, 2013, 2013, 13240. | 0.0 | 0 |
| 23 | Positive Work Identities in the 21st Century. Proceedings - Academy of Management, 2019, 2019, 12162. | 0.0 | 0 |
| 24 | The Black Experience: A Multi-Perspective View of Black Employee Experiences in the Workplace. Proceedings - Academy of Management, 2019, 2019, 15572. | 0.0 | 0 |
| 25 | Positive Relationships Across Difference: Emerging Lenses on the Minority Experience. Proceedings - Academy of Management, 2020, 2020, 14112. | 0.0 | 0 |